

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Tradesperson 1 – Mechanic</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Engineering</b>
Reporting to:	<b>Senior Supervisor – Truck Shop</b>
Number of Positions:	<b>One (01)</b>

**GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## PURPOSE OF THE ROLE:

To perform and complete all task assignment safely, using correct work method and safety precautions to the required quality standard, completing task on time and effectively using the resources, given for each task then execute all planned and unplanned tasks and release the equipment safely to the mining operation team.

## QUALIFICATIONS:

- Certificate of Secondary School Education with VETA Trade Test Certificate Grade One/Level Three in Mechanic.
- Diploma/Full Technician Certificates (FTC) in Mechanical Engineering.

## EXPERIENCE:

- A Minimum of 2 years working experience as a Mechanic in the maintenance of BELL Trucks especially B35L, Normet Machines, R2900 Loader, AD60, Different Model of Mining CAT (Caterpillars Machines), RH 40 & 170 Excavators.
- Proven experience in Troubleshooting and maintenance work on BELL and CAT Equipment.
- Components rebuild with knowledge in components diagram and schematic.

## ADDITIONAL REQUIREMENTS:

- Must be able to read and understand maintenance manual books.
- Possess interpersonal skills to get the job done on time without compromising Safety and Quality.
- Sound knowledge on Health, Safety and Environmental issues.
- Problem-solving skills.
- Must have good written and oral communication skills in Swahili and English.
- Demonstrate a good commitment to deriver.
- Must be able to work under minimum supervision.

## MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practice and procedures.
- Conduct inspection on equipment's to identify damages or defect and document on the register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Ensure all tasks are performed safely according to GGM Safety Standards Procedures.
- Repair equipment and report completion of tasks to Senior Supervisor.
- Always maintain good housekeeping.
- Report to Supervisor any unsafe equipment immediately.
- Ensure that the work is performed to the OEM'S standards and ensure quality of work to increase up time after the equipment is released to production.
- Be able to plan work before execution.
- Carry out work as required or directed.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.

## • MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – Mechanic**".

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/27192/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

## APPLICATION DEADLINE:

- Applications should reach the above on or before **10<sup>th</sup> July 2025 at 5:30 Pm.**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Senior Manager – Technical Services</b>
Department:	<b>Technical Services</b>
Reporting to:	<b>Operations Manager</b>
Number of Positions:	<b>One (1)</b>

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## PURPOSE OF THE ROLE:

The role is responsible for leading, developing, and managing a high-performing team to deliver best-in-class practices in both open pit and underground mine planning, as well as technical support. This role plays a critical part in aligning departmental activities with the broader business objectives and ensures that the Technical Services function contributes effectively to the achievement of Geita Gold Mine's (GGM) strategic goals, while upholding the company's Vision and Values.

The role will also focus on enhancing operational productivity, reducing unit costs, and maximizing profitability. A key part of the role is to support long-term mine sustainability by expanding the mining reserve base and improving operational flexibility. Through strategic leadership and technical expertise, the incumbent ensures that the Technical Services Department remains a central driver of business performance and continuous improvement.

## QUALIFICATIONS:

- A minimum of bachelor's degree in mining / engineering or equivalent.

## EXPERIENCE:

- A minimum of 8 - 10 years' proven experience in mine planning in both underground and open pit mining environment of which at least three (3) years in managerial position within a mine planning/technical department.
- Proficient with Mine Planning Software.
- Ability to create and manage budgets for own team but also the entire site.
- Ability to sign off ore reserves as a competent person for Geita Gold Mine.

## ADDITIONAL REQUIREMENT:

### Technical skills required

- Strong geological and geotechnical understanding
- Advanced mine planning and design capabilities
- Sound metallurgical knowledge

- Thorough knowledge of environmental and safety regulations
- Proficiency with mining equipment and relevant technologies

### **Functional competency required**

- Ability to work effectively across disciplines through strong engagement and collaboration
- Strategic planning and execution
- Project management expertise
- Data analysis and evidence-based decision-making
- Comprehensive risk management skills
- Budgeting, cost control, and financial acumen
- Commitment to continuous improvement and operational excellence

### **Leadership competency required**

- Visionary leadership and strategic thinking
- Effective conflict resolution skills
- Strong interpersonal skills with the ability to engage across all organizational levels
- Influence and relationship-building capabilities
- Decisiveness and sound judgment
- Adaptability and resilience in dynamic environments
- Empowerment, delegation, and trust-building
- Coaching, mentoring, and talent development
- Transparent communication and active listening
- Change management proficiency
- Ethical and values-driven leadership
- Results-oriented mindset
- Team development and collaborative leadership

### **MAIN OR KEY ACCOUNTABILITIES:**

- Identify and interpret safety risks and resolve emerging issues; and ensuring that appropriate focus and resources are available to achieve safety objectives.
- Establish and maintain processes to provide a safe workplace to all employees and external service providers undertaking work within area of accountability.
- Establish and maintain processes to ensure that all environmental risks and emerging issues are identified, and mitigation plans are put in place.
- Develop Life-of-Mine (LOM) options to assist the Managing Director develop and manage the five-year Life-of-Mine (LOM) plan, ensure consistent and predictable delivery of the GGM LOM plan.
- Establish and maintain processes to ensure the development of optimized short term, medium- and long-term plans that ensure delivery of the budget requirements and the operations strategy.
- Build department capability (people, structure,) to deliver on Technical Services budgets aligned to GGM goals and LOM strategy.
- Construct and deliver the Mining annual department budget based on business plan objectives set by the Managing Director, to achieve targets in terms of operating costs, capital costs and project deliverables.
- Develop systems for the Technical Services department work, integrating processes managed at the superintendent level to provide effective planning of work, efficient and safe work practices, and monitoring
- Report performance to plan, identify and rectify variances to the plan (MTP), providing feedback to, and seeking input from, the Managing Director, Operations Manager, Geology Manager and Mining Managers, keeping management informed of any foreseeable risks or impediments to plan and budget delivery and steps taken to ameliorate identified risks to maintain sustainable operations.
- Develop and manage Operational Excellence initiatives in the Technical Services Department to develop continuous improvement and add value to the operation.
- Manage geotechnical risk across the mining operations.
- To provide a safe work environment, implement and deliver compliance with SHE&C department plans, management systems and processes within Technical Services Department.

- Accountable for generation and annual sign-off of the ore reserves.
- Accountable for applying the Managerial Leadership practices that embody the company values.
- Understand financial reports and comprehend the relevance/impact to the total operation.
- Actively look for ways to manage costs without impacting on planned outcomes.
- Strong knowledge in contract management practices and demonstrated ability in managing contracted technical consultants and operational mining contracts.
- Lead minor projects and interact with test work and engineering consultant / service providers.
- Understand AngloGold Ashanti (AGA) project management standards and apply them in a minor project to conceptual level.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/27226/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamining.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (OneHR).
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- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD), or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **15<sup>th</sup> July 2025 at 5:30 PM**
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