



External & Internal – Job Advert (Light Vehicle Drivers) – AIRD Tanzania Program

The African Initiatives for Relief and Development (AIRD) is a non-political, non-religious and non-profit making NGO. AIRD's objective is to offer operational technical support, including but not limited supply chain, logistics and infrastructure in partnership with relief and development organizations that fasted and development-oriented affected, poverty-. AIRD delivers for and through partners including but not limited to UN Agencies, international and national donor organizations and governments.

(AIRD does not tolerate sexual exploitation and abuse, any kind of harassment, including harassment, and discrimination. Selected candidates will, therefore, undergo background checks)

AIRD _Tanzania Program is seeking for qualified national personnel for the position below:

Position Details

Position: Light Vehicle Drivers

AIRD, Tanzania Program: based in Kasulu, Makere, & Kibondo Reporting to: SMART FLEET OFFICER/DISPATCHER

Job Summary

The incumbent is tasked with safely transporting staff, stakeholders, and POCs, adhering to AIRD SOPs tho ed S/He shall nduct rout vencile checks and refer to the workshop.

General Duties

- Safely and responsibly performing all official travel using official vehicle
- Responsible for the vehicle which he is assigned to drive.
- The Light Vehicle driver will adhere to all traffic and AIRD safety rules and follow the transport guidelines required by the AIRD fleet department
- Safeguard vehicle security (door locks, security-locks) etc. Monitor the security and serviceability of project assets.
- Responsible for the safekeeping of all vehicle equipment, tools, first aid kits and component.
- Making sure that all mission orders and waybills are signed by the offices receiving the goods/persons at the end of each mission.
- Account for all available information on road regulations & conditions, routes and locations
- Ensure that no unauthorized persons or cargo board the Vehicle.
- Completes the vehicle logbook correctly and consistently in accordance with AIRD standard
- Perform other assignments/duties as may be assigned by the Supervisor.

Other Tasks

- Cleaning the interior and exterior of the vehicle (s) assigned regularly.
- Checking daily oil, water, brakes liquid, tyre pressure, battery levels and the entire vehicle for headlight and body for dents.
- Is responsible for the project vehicle documents and their good condition, keeping the vehicle log and recording monthly maintenance.

- Monitor fuel consumption daily and arranging for refuel promptly
- Report vehicle malfunctions for service, and carries out minor repairs.
- Immediately report accidents, or incidences including; minor accidents, damage, loss or theft of vehicle components.

Minimum Qualifications

- Holder of a Certificate of Secondary Education Examination (CSEE) [Form Four Certificate] or higher Education.
- Driving Course Certificate offered by recognised institution such as VETA or NIT preferred advanced drivers Certificate grade two (V.J.P Drivers course) will be an added advantage.
- Must have a genuine and valid driving license supported by certified documents issued by Tanzania Police Force-Traffic Division.
- Minimum 3 years of work experience related field in reputable organization as light vehicle drive preferable working in Humanitarian organization will be added advantage

Additional Requirements

- Proficiency in written and spoken English and Kiswahili.
- Ability to work with people from a range of backgrounds. Good driving skills and knowledge of defensive driving techniques, with a clean driver's license. Knowledge of traffic rules, occupational safety, health and environment regulations

How to Apply

Qualified/Interested candidates may send an application with (Cover Letter, CV (not more than 2 pages), and copies of relevant Academic Certificates) converted to DPF, merged into one document and send via e-mail [**hr.tz@airdinternational.org**](mailto:hr.tz@airdinternational.org): **Quote Subject: Light Vehicle Driver Post.** Women candidates are highly encouraged to apply. Note: Hard copy applications are not accepted. Addressed to Director for Relief and Development(AIR Kasulu. Kigoma Region

Deadline for submission: 4" November 2025.