



# VACANCY

## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Guard - Security</b>
Contract type & Duration:	<b>Unspecified time contract.</b>
Department:	<b>Security</b>
Reporting to:	<b>Shift Supervisor</b>
Number of Positions:	<b>Two (2)</b>

**GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## PURPOSE OF THE ROLE:

To provide physical security services in the Process plant, bullion shipment, foot patrol and general security observations.

## QUALIFICATIONS:

- Ordinary level Certificate of Secondary Education (CSEE) or above.

## EXPERIENCE:

- Minimum of two (2) years' experience in security duties in the Mining environment.
- Work experience at Geita Gold Mine will be added advantage.

## ADDITIONAL REQUIREMENTS:

- No criminal record
- Clean disciplinary record
- Unquestionable integrity
- Be physically fit and be able to pass pre-employment and medical examinations / screening.

## MAIN OR KEY ACCOUNTABILITIES:

- Providing security service professionally to the Process plant stakeholders while respecting human rights and adhering to AGA values.
- Conduct foot patrols in the process plant and around the perimeter fence, and report any irregularities observed to the shift supervisor.
- Attend tasks with high security risks, such as maintenance works within mill section areas, elution, and primary crusher areas.
- Report any observed suspicious action, security, and safety breach to the shift supervisor
- Conduct body search to employees, contractors and visitors to the designated access points and where required.
- Ensure contra band items are not allowed inside the process plant.
- Ensure only authorized personnel are allowed into the process plant. This includes GGM employees, contractors, and visitors.

- Conduct thorough searching to all personal belonging on entry and exit from the process plant.
- Conduct through search to all vehicles on entry and exit from the process plant.
- Attend Gold house security duties.
- Implement three D's modal (Deter- Discourage, Detect- spot and Denial – Prevent crime inside the process plant.
- Waybill checks and filing
- Completion of security related register books.
- Understand all security Standard operating Procedures and adhere to them.
- Attending Disciplinary Hearing cases as witness where required.
- Ensure Compliance of VPSHR (Voluntary Principles on Security and Human Rights)
- Ensure Compliance to basic Cyanide training and all other Process Plant trainings.
- Declaration of any Conflict of Interest is mandatory.
- Ensure high level of confidentiality; Don't Disclose any Security Critical Information.
- Conduct any other tasks assigned by your superior.

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Director, Human Resources", Geita Gold Mining Ltd". Subject should be "**Guard - Security.**"

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/27845/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **23<sup>rd</sup> October 2025 at 5:30 Pm.**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)**



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Position:	<b>Technician 2 - Occupational Hygiene.</b>
Contract type & Duration:	<b>Unspecified Time Contract.</b>
Department:	<b>HSE.</b>
Reporting to:	<b>Coordinator - Occupational Hygiene.</b>
Number of Positions:	<b>One (01).</b>

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## PURPOSE OF THE ROLE:

To provide technical support in occupational hygiene by conducting workplace surveys, sampling, and hazard analysis, monitoring exposure to physical, chemical, and biological agents, and assisting in implementing effective control measures to protect employee health and ensure compliance with safety regulations.

## QUALIFICATIONS:

- Bachelor's degree in environmental management, environmental Science or any other related field.
- The incumbent must hold a valid Tanzania driving license and be proficient in driving light vehicle.

## EXPERIENCE:

- Minimum of 2 years' working experience as an Occupational or Industrial Hygienist, or as an Occupational Hygiene Technician.

## ADDITIONAL REQUIREMENTS:

- Competent in handling and use of occupational hygiene equipment.
- Knowledgeable in occupational health and hygiene standards and regulations.
- Able to provide guidance and technical advice on occupational hygiene matters.
- Strong external relations and stakeholder engagement skills.
- Excellent communication skills, both written and verbal.
- Knowledge of compliance and governance, including NOHSC 1 & 2 standards.
- Team player with the ability to work collaboratively across departments.
- Demonstrates integrity, professionalism, and commitment to workplace safety.

## MAIN OR KEY ACCOUNTABILITIES:

- Prepare dust filters, labelling, and conduct the dust pre and post weigh in the gravimetric dust lab.
- Take gravimetric pumps and other sampling/measuring instruments to the fields where people are working.
- Maintains, operates, and calibrates a variety of sampling and monitoring equipment.

- Evaluates and interprets monitoring and sampling results, makes determinations, and develops corrective strategies.
- Prepares accurate and complete reports of survey findings and provides recommendations on how to correct hazardous conditions.
- Evaluate the long-term effect of exposure to health hazards in order to develop cost effective plans for addressing such situations
- Determines effectiveness of engineering control methods and makes recommendations regarding location, design, structure, operations, and maintenance of contaminant and physical agent control systems.
- Check compliance in terms of PPE and adherence to the Occupational Hygiene
- Review operational procedures to identify processes which are detrimental to health.
- Assesses workplace for occupational health hazards by observing work conditions, assessing records, conducting interviews, sampling and monitoring chemical or physical agents.

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#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **20<sup>th</sup> October 2025 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

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Position:	<b>Rapid Response Unit</b>
Contract type & Duration:	<b>Unspecified time contract.</b>
Department:	<b>Security</b>
Reporting to:	<b>Team Leader 1</b>
Number of Positions:	<b>Two (2)</b>

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## PURPOSE OF THE ROLE:

Manage the geographical areas as divided into sectors for effective reaction to alarms and incidents to ensure the safeguarding (prevention/detection/Apprehension/protection) of the Company's assets (life and property).

## QUALIFICATIONS:

- Ordinary level Certificate of Secondary Education (CSEE) or above.
- Knowledge in gun handling will be added advantage

## EXPERIENCE:

- Minimum of three (3) years of operational security duties in the Mining environment preferably at Geita Gold Mine -GGM.

## ADDITIONAL REQUIREMENTS:

- No criminal record
- Clean disciplinary record
- Unquestionable integrity
- Rapid Response Capability
- Be physically fit and be able to pass pre-employment and medical examinations / screening.

## MAIN OR KEY ACCOUNTABILITIES:

- Adhere to all safety protocols on performing any assigned task
- Manage the geographical areas as divided into zones for effective reaction to alarms and incidents to ensure the safeguarding (prevention/detection/protection) of the Company's assets (life and property).
- Perform security patrols of designated areas by vehicle or on foot when necessary.
- Observes the movement of people and equipment within area of responsibility.
- Reacts to abnormal / suspicious conditions (alarms & incidents) and reports to Control room.
- Proper handling of apprehensions and attend related court cases as witness where required
- Ensure all recoveries are properly recorded and managed according to the procedure

- Ensure all working tools are properly managed, ie firearm, torches, binoculars, etc.
- Work jointly with public security and security contractor teams as part of security convergence strategy.
- Identifies hazards/ risks that might cause a loss to the company and acts accordingly to rectify the situation.
- Identify and report all Safety and Health hazards.
- Perform required administration tasks e.g. completion of registers, waybill checks etc.
- Attend disciplinary hearings as per role requirement (complainant, witness).
- Crime scene managed according to set procedures.
- Firearm and ammunition hand and take over gets done correctly.
- Monitor and control crime on their area of responsibility through deterrence, Apprehension, and information sharing.
- Compliance on VPSHR and rule of engagement.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/27843/>

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