

WE ARE  
**HIRING!**  
JOIN OUR TEAM



## WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

## INSTRUMENTATION TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Instrumentation Technician** to be based at the Mbeya Plant under a permanent employment contract. The reporting line for the position is to the **Instrumentation & Automation Engineer**.

### Main Responsibilities:

- a) Conduct instrumentation evaluation and troubleshooting for electrical, pneumatic, electronic as well as programmable logic control (PLC) systems.
- b) Calibrate instruments according to the standards and for easier use.
- c) Disassemble instruments, examines mechanism, clean parts, replace worn or broken parts.
- d) Disconnect inaccurate or damaged instruments and make the suitable replacements.
- e) Conduct scheduled inspections of instrument and make adjustments to those not functioning.
- f) Check integrity and accuracy of flowmeters, pressure transmitters, temperature sensors, weigh scales and other plant instruments; and Clean and dust instruments and check via testing apparatus.

### QUALIFICATIONS

#### Education:

- Full Technician Certificate (FTC) /Diploma in Electrical, Electronics and any other related field

**Experience:** Minimum three (3) years of experience in manufacturing/ extractive industry

### TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) Strong technical knowledge of electrical maintenance operations and equipment
- b) Knowledge in Electrical and Electronics
- c) Strong problem solving and troubleshooting skills
- d) Proficiency in MS Office applications

### HOW TO APPLY

Applicants are invited to submit the following documents via [mcc.recruitments@mbeyacement.com](mailto:mcc.recruitments@mbeyacement.com) indicating the position applied for in the subject of the email:

- Cover letter for the position
- Resume/ CV
- Academic Certificate

**Deadline for the Application:**

**24th October 2025**

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## ELECTRICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Electrical Technician to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Electrical Supervisor**.

### Main Responsibilities:

- a) Assemble, install, test and maintain electrical/electronic wiring, equipment, appliances and fixtures using hand tools and power tools.
- b) Troubleshoot malfunctioning electrical systems using test equipment and hand tools to locate the cause of breakdown and fault solving.
- c) Diagnose the electrical circuit breakers, transformers and other components to make sure they operate at full capacity.
- d) Inspect electrical systems, equipment and components to identify hazards, defects and needs for adjustment or repairs and corrects all findings as per standards.
- e) Test electrical systems and continuity of circuitry in electrical equipment and fixtures, using testing devices to ensure compatibility and safety of the system.
- f) Repair/replace wiring, equipment and fixtures to install ground lead and connect power cables to equipment such as Motors.



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### QUALIFICATIONS

**Education:** Diploma in Electrical Engineering

**Experience:** Minimum three (3) years of experience in manufacturing/ extractive industries

### TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) Technical knowledge in cement manufacturing process
- b) Technical knowledge of electrical maintenance operations and equipment
- c) Technical knowledge in Electricity distribution and transmission
- d) Ability to multi-task effectively
- e) High level of integrity and self-discipline
- f) Innovative
- g) Proficiency in MS Office applications

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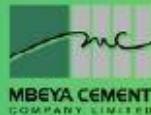
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## MECHANICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Mechanical Technician to be based at the Mbeya Plant under a permanent employment contract. The reporting line for the position is to the Mechanical Supervisor.

### Main Responsibilities:

- a) Report on resource and time usage, job scope expansions, rework, or deferred maintenance as necessary, and ensure all tasks and activities are logged and updated.
- b) Implement routine Preventive Maintenance checks, including vibration and temperature inspections on designated rotating equipment, and ensure accurate logging and recording of all readings.
- c) Repair static equipment as needed, including valves, pipework, pressure vessels, and tanks, among other components.
- d) Ensure compliance with standards, tolerances, and fits, and apply sound engineering practices to all tasks within your purview, whether on-site or occasionally in contractor workshops.
- e) Troubleshoot and conduct basic Root Cause Analysis for equipment and machinery, identifying any issues and reporting them accordingly.
- f) Execute all planned mechanical activities while adhering to the required safety standards.

### QUALIFICATIONS

**Education:** Diploma in Mechanical Engineering

**Experience:** Minimum three (3) years of experience in manufacturing/ extractive industries

### TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) Mechanical upgrading skills (Fitter, Welding, and Turning).
- b) Belt splicing technology (Cold repair, cold and hot splicing, pulley lagging, and belt alignment).
- c) Bearing technology and lubrication.
- d) Hands-on experience with equipment.
- e) Excellent analytical and problem solving.

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