



THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY  
MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES  
(MUHAS)



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### **VACANCY ANNOUNCEMENT**

## **1.0 MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS)**

The Muhimbili University of Health and Allied Sciences (MUHAS) is a Tanzanian Premium Health and Allied Sciences University established in 2007 through Article 1 of the Charter of Incorporation in line with the Universities Act No 7 of 2005. Since its establishment, MUHAS has managed to have a range of programmes in biomedical, clinical and allied health sciences which necessitates increasing of number of staff to perform its intended function. In this context, MUHAS is inviting applications from suitable candidates for various posts as itemized below for teaching the programmes across seven Schools and one academic Institute of the University.

### **1.1 LECTURER (PhD) – PHARMACEUTICAL MICROBIOLOGY - 1 POST**

#### **1.1.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and coursework assessment items and provide feedback;
- (v) Ability to use computer or learn various emerging computer skills and its application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;

- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

### **1.1.2 QUALIFICATION AND EXPERIENCE**

Holder of PhD in Bioinformatics, Microbiology, Molecular Biology, Biotechnology, Biosciences and Biotechnology, Biomedical Sciences or Agricultural Sciences, Master of Science in Bioinformatics, Master of Science in Molecular Biology, Master of Science in Microbiology and Immunology, Master of Science in Biotechnology or with a GPA of at least 4.0 out of 5.0 and a first degree in Bachelor of Science in Microbiology, Bachelor of Science in Molecular Biology, Bachelor of Science in Biotechnology, Bachelor of Science in Biotechnology and Laboratory Sciences, Bachelor of Science in Biotechnology and Bioinformatics or Bachelor of Science in Computer Science with a minimum GPA of 3.8 out of 5.0 from a recognized reputable university.

### **1.1.3 SALARY SCALE**

**PUTS 3.3**

## **1.2 LECTURER (PhD) – ENVIRONMENTAL AND OCCUPATIONAL HEALTH – 1 POST**

### **1.2.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;
- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;

- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

### **1.2.2 QUALIFICATION AND EXPERIENCE**

Holder of PhD in Public Health or Epidemiology and Biostatistics with Master of Public Health, Master of Science in Epidemiology and Biostatistics or Master of Science in Epidemiology (MSc. Epidemiology) with a GPA of at least 4.0 out of 5.0 and a holder of first degree in Veterinary Medicine (Bachelor of Veterinary Medicine/Bachelor of Veterinary Science) with a minimum GPA of 3.8 out of 5.0 from a recognized reputable university.

### **1.2.3 SALARY SCALE:**

**PUTS 3.3**

## **1.3 LECTURER (PhD) – BEHAVIOURAL SCIENCES – 1 POST**

### **1.3.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;
- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

### **1.3.2 QUALIFICATION AND EXPERIENCE**

Holder of PhD in Psychology, Sociology, Anthropology, Counselling & Psychology with a Master of Science in Psychology, Master of Arts Sociology, Master of Arts in Anthropology, Master Degree in Counselling and Psychology, Social Psychology with a GPA of at least 4 out of 5, and a Bachelor of Arts in Psychology, Bachelor of Arts in Sociology, Bachelor of Arts in Anthropology with a minimum GPA of 3.8 out of 5 from a recognized reputable university.

### **1.3.3 SALARY SCALE:**

**PUTS 3.3**

## **1.4 LECTURER – INTERNAL MEDICINE - 1 POST**

### **1.4.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;
- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

### **1.4.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Medicine in Internal Medicine with a GPA of at least 4.0 out of 5 and first Degree in Doctor of Medicine with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

#### **1.4.3 SALARY SCALE:**

**PUTS 3.2**

### **1.5 LECTURER – PAEDIATRICS AND CHILD HEALTH - 1 POST**

#### **1.5.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;
- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

#### **1.5.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Medicine in Paediatrics and Child Health with a GPA of at least 4.0 out of 5 and first Degree in Doctor of Medicine with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

#### **1.5.3 SALARY SCALE:**

**PUTS 3.2**

### **1.6 LECTURER – SURGERY - 1 POST**

#### **1.6.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;

- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;
- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

#### **1.6.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Medicine in Surgery with a GPA of at least 4.0 out of 5 and first Degree in Doctor of Medicine with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

#### **1.6.3 SALARY SCALE:**

**PUTS 3.2**

### **1.7 LECTURER – OBSTETRICS AND GYNAECOLOGY - 1 POST**

#### **1.7.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to design, set, administer and supervise different assessment items;
- (iii) Ability to recognize students having difficulties, intervene and provide help and support;
- (iv) Ability to mark student scripts and course work assessment items and provide feedback;
- (v) Computer skills and application;
- (vi) Ability to prepare and deliver own teaching materials;
- (vii) Potential to be a good role model and steer students towards dedication to learning, creativity and problem solving;

- (viii) Possession of sufficient breadth and depth of specialist knowledge in the relevant discipline and of teaching methods and techniques to work within own area;
- (ix) Ability to carry out independent research and provide feedback; and
- (x) Ability to supervise research and other knowledge generating and development activities; and
- (xi) Perform any other duties that may be assigned by a relevant authority

#### **1.7.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Medicine in Obstetrics and Gynaecology with a GPA of at least 4.0 out of 5 and first Degree in Doctor of Medicine with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

#### **1.7.3 SALARY SCALE:**

**PUTS 3.2**

### **1.8 ASSISTANT LECTURER – CLINICAL PHARMACY AND PHARMACOLOGY - 1 POST**

#### **1.8.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority

#### **1.8.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Pharmacy in Clinical Pharmacy, Master of Pharmacy in Pharmacology, Master of Science in Pharmacovigilance and Pharmacoepidemiology, Master of Science in Pharmacovigilance, Master of Science in Clinical Pharmacology with a GPA of at least 4.0 out of 5.0 and first Degree in Bachelor of Pharmacy, Bachelor of Science in Pharmacy or Doctor of Medicine with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

#### **1.8.3 SALARY SCALE:**

**PUTS 2.1**

## **1.9 ASSISTANT LECTURER – CLINICAL NURSING - 2 POSTS**

### **1.9.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority

### **1.9.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Nursing (MSc Nursing Critical Care and Trauma) or Master of Science in Nephrology with a GPA of at least 4.0 out of 5.0 and first degree in Bachelor of Science in Nursing, Bachelor of Science in Nursing Management or Bachelor of Science in Midwifery with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

### **1.9.3 SALARY SCALE:**

**PUTS 2.1**

## **1.10 ASSISTANT LECTURER - PARASITOLOGY AND MEDICAL ENTOMOLOGY - 2 POSTS**

### **1.10.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority.

## **1.10.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Parasitology, Master of Science in Medical Entomology or Master of Science in Tropical Disease Control with a GPA of at least 4 out of 5 and first degree of Doctor of Medicine, Bachelor of Science in Biology, Bachelor of Medical Laboratory Sciences with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

## **1.10.3 SALARY SCALE:**

**PUTS 2.1**

## **1.11 ASSISTANT LECTURER – SOCIOLOGY - 1 POST**

### **1.11.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support; and
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority.

### **1.11.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Arts in Sociology (MASO) with a GPA of at least 4.0 out of 5 and Bachelor of Arts in Sociology with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

## **1.29.3 SALARY SCALE:**

**PUTS 2.1**

## **1.12 ASSISTANT LECTURER – BIOSTATISTICS – 1 POST**

### **1.12.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support; and
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority.

### **1.12.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Epidemiology and Biostatistics, Master of Science in Data Science, Master Degree in Statistics, Master Degree in Biostatistics, Master of Science in Statistics, Master of Science in Mathematical Sciences, or Master of Science in Mathematical Modelling with a GPA of at least 4.0 out of 5 plus a Bachelor of Arts in Economics and Statistics, Bachelor of Arts in Economics and Applied Statistics, Bachelor of Pharmacy, Doctor of Medicine, Doctor of Dental Surgery (DDS), Bachelor of Arts in Statistics, Bachelor of Science in Applied Statistics (BSc.AS), Bachelor of Science in Statistics, or Bachelor of Science in Actuarial Sciences from a recognized reputable university with a GPA of 3.8 out of 5 or above.

### **1.29.3 SALARY SCALE:**

**PUTS 2.1**

## **1.13 ASSISTANT LECTURER – COMMUNITY HEALTY - 1 POST**

### **1.13.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support; and
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority.

### **1.13.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Public Health (MPH), Master of Science in Epidemiology (MSc. Epidemiology), Master of Science in Global Health or Master of Philosophy in Global Health with a GPA of at least 4.0 out of 5 and first Degree in Doctor of Medicine with a minimum GPA of 3.8 out of 5 from a recognized reputable University

### **1.29.3 SALARY SCALE:**

**PUTS 2.1**

## **1.14 ASSISTANT RESEARCH FELLOW– PHARMACEUTICAL MICROBIOLOGY - 1 POST**

### **1.14.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority

### **1.14.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Pharmacy, Master of Science in Microbiology and Immunology, Master of Science in Bioinformatics, Master of Science in Molecular Biology, Master of Science in Biotechnology with a GPA of at least 4.0 out of 5.0 and a first degree in Bachelor of Pharmacy, Bachelor of Science in Microbiology, Bachelor of Biotechnology, Bachelor of Biotechnology and Laboratory Sciences, Bachelor of Medical Laboratory Sciences, Bachelor of Biomedical Engineering, Doctor of Medicine or Bachelor of Bioinformatics with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

### **1.14.3 SALARY SCALE:**

**PUTS 2.1**

## **1.15 ASSISTANT RESEARCH FELOW – EPIDEMIOLOGY AND BIOSTATISTICS - 1 POST**

### **1.15.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority

## **1.15.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Epidemiology, Master of Science in Epidemiology and Biostatistics or Master of Science in Biostatistics with a GPA of at least 4.0 out of 5.0 and first degree in Doctor of Medicine (MD), Doctor of Dental Surgery, Bachelor of Science in Environmental Health Sciences, Bachelor of Pharmacy, Bachelor of Science in Statistics, Bachelor of Arts in Statistics, Bachelor of Science in Applied Statistics, Bachelor of Medical Laboratory Sciences, or Bachelor of Veterinary Medicine, Bachelor of Science in Molecular Biology with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

## **1.15.3 SALARY SCALE:**

**PUTS 2.1**

## **1.16 ASSISTANT LIBRARIAN - 5 POSTS**

### **1.16.1 DUTIES AND RESPONSIBILITIES**

- (i) Adherence to professional ethics;
- (ii) Ability to prepare and deliver own teaching materials;
- (iii) Problem solving and innovation skills;
- (iv) Ability to recognize students having difficulties, intervene and provide help and support;
- (v) Ability to prepare quality research proposals; and
- (vi) Perform any other duties that may be assigned by a relevant authority.

### **1.16.2 QUALIFICATION AND EXPERIENCE**

Holder of Master in Library and Information or Master of Science in Library and Information Management with a GPA of 4.0 out of 5.0 and first degree in Bachelor of Science in Library Information Management with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

## **1.16.3 SALARY SCALE:**

**PUTS 2.1**

## **1.17 ASSISTANT LIBRARIAN TRAINEE - 3 POSTS**

### **1.17.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.17.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Library and Information Management, Bachelor of Science in Library and Information Management with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.17.3 SALARY SCALE:**

**PUTS 1.1**

## **1.18 RESEARCH FELLOW TRAINEE - MEDICAL BOTANY PLANT BREEDING AND AGRONOMY - 1 POST**

### **1.18.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

## **1.18.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor degree in Anthropology with a minimum GPA of 3.8 out of 5 from a recognized reputable University.

### **1.18.3 SALARY SCALE:**

**PUTS 1.1**

## **1.19 RESEARCH FELLOW TRAINEE - NATURAL PRODUCTS DEVELOPMENT AND FORMULATION - 1 POST**

### **1.19.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.19.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science in Education (Chemistry), Bachelor of Science with Education (Chemistry), Bachelor of Science in Chemistry Education or Bachelor of Science in Chemistry with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.19.3 SALARY SCALE:**

**PUTS 1.1**

## **1.20 TUTORIAL ASSISTANT - AUDIOLOGY AND SPEECH LANGUAGE PATHOLOGY - 2 POSTS**

### **1.20.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;

- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

#### **1.20.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science in Speech Language Pathology, Bachelor of Science in Audiology or Bachelor of Science in Audiology and Speech Language Pathology with a GPA of at least 3.8 out of 5.0 from a recognized reputable University

#### **1.20.3 SALARY SCALE:**

**PUTS 1.1**

### **1.21 TUTORIAL ASSISTANT - OPTOMETRY - 1 POST**

#### **1.21.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

#### **1.21.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science in Optometry with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

#### **1.21.3 SALARY SCALE:**

**PUTS 1.2**

## **1.22 TUTORIAL ASSISTANT - MEDICAL PSYCHOLOGY - 1 POST**

### **1.22.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.22.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Arts in Psychology and Counselling, Bachelor of Science in Psychology and Counselling and Bachelor in Medical Psychology with a GPA of at least 3.8 out of 5 from a recognized reputable University.

### **1.22.3 SALARY SCALE:**

**PUTS 1.2**

## **1.23 TUTORIAL ASSISTANT - PHARMACOGNOSY - 1 POST**

### **1.23.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.23.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Pharmacy, Bachelor of Science in Pharmaceutical Sciences or Bachelor of Science in Pharmacy, with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

**1.23.3 SALARY SCALE:**

**PUTS 1.2**

**1.24 TUTORIAL ASSISTANT - NURSING EDUCATION AND MANAGEMENT - 1 POST****1.24.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

**1.24.2 QUALIFICATION AND EXPERIENCE**

Holder of degree of Bachelor of Science in Nursing, Bachelor of Science in Nursing Management, Bachelor of Science in Nursing- Midwifery (B.Sc. NM) or Bachelor of Science in Nursing Education with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

**1.24.3 SALARY SCALE:**

**PUTS 1.2**

**1.25 TUTORIAL ASSISTANT - COMMUNITY HEALTH - 1 POST****1.25.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

## **1.25.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science in Human Nutrition, Bachelor of Science in Clinical Nutrition, Bachelor of Science in Nutrition, Bachelor of Science in Clinical Nutrition and Dietetics or Bachelor of Science in Dietetics and Nutrition with a minimum GPA of 3.8 out of 5.0 from a recognized reputable University.

## **1.25.3 SALARY SCALE:**

**PUTS 1.1**

## **1.26 TUTORIAL ASSISTANT - ENVIRONMENTAL HEALTH - 2 POSTS**

### **1.26.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.26.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science in Environmental Health Sciences with a GPA of 3.8 out of 5.0 from a recognized University.

## **1.26.3 SALARY SCALE:**

**PUTS 1.1**

## **1.27 TUTORIAL ASSISTANT - HEALTH SYSTEM MANAGEMENT - 1 POST**

### **1.27.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.27.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor Degree in Health System Management with a minimum GPA of 3.8 out of 5 from a recognized University.

### **1.27.3 SALARY SCALE:**

**PUTS 1.1**

## **1.28 TUTORIAL ASSISTANT - PERIODONTICS - 1 POST**

### **1.28.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.28.2 QUALIFICATION AND EXPERIENCE**

Holder of Doctor of Dental Surgery with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.28.3 SALARY SCALE:**

**PUTS 1.3**

## **1.29 TUTORIAL ASSISTANT - OPERATIVE DENTISTRY - 1 POST**

### **1.29.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.29.2 QUALIFICATION AND EXPERIENCE**

Holder of Doctor of Dental Surgery with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.29.3 SALARY SCALE:**

**PUTS 1.3**

## **1.30 TUTORIAL ASSISTANT - ANAESTHESIA - 1 POST**

### **1.30.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.30.2 QUALIFICATION AND EXPERIENCE**

Holder of Doctor of Medicine (MD), Bachelor of Medicine and Bachelor of Surgery (MBChB) with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.30.3 SALARY SCALE:**

**PUTS 1.3**

## **1.31 TUTORIAL ASSISTANT - ORTHOPAEDICS AND TRAUMATOLOGY - 1 POST**

### **1.31.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.31.2 QUALIFICATION AND EXPERIENCE**

Holder of Doctor of Medicine (MD), Bachelor of Medicine and Bachelor of Surgery (MBChB) with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.31.3 SALARY SCALE:**

**PUTS 1.3**

## **1.32 TUTORIAL ASSISTANT - PAEDIATRICS AND CHILD HEALTH - 1 POST**

### **1.32.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0.
- (ii) Undergo an induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practicals;
- (v) Assist in research, consultancy and outreach activities; and
- (vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.32.2 QUALIFICATION AND EXPERIENCE**

Holder of Doctor of Medicine (MD), Bachelor of Medicine and Bachelor of Surgery (MBChB) with a GPA of at least 3.8 out of 5.0 from a recognized reputable University.

### **1.32.3 SALARY SCALE:**

**PUTS 1.3**

## GENERAL CONDITIONS

- i. All applicants must be citizens of Tanzania of an age not above 45 years, except for those who are in Public Service;
- ii. **An applicant with special needs/case (disability) is supposed/advised to indicate for the MUHAS attention;**
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address / post code, e-mail and telephone numbers;
- iv. Applicants should apply on the strength of the information given in this advertisement;
- v. Applicants must attach their certified copies of the following certificates; -
  - PhD/Master/Degree/Advanced Diploma/Diploma/Certificates;
  - PhD/Master/Degree/Advanced Diploma/Diploma/Certificates transcripts;
  - Form IV and Form VI National Examination certificates;
  - Professional Registration and Training Certificates from respective Registration or or Regulatory Bodies (where applicable);
  - Birth Certificate;
- vi. Attaching copies of the following certificates is strictly not accepted; -
  - Form IV and Form VI results slip;
  - Testimonials and all Partial transcripts;
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. The National Examination Council of Tanzania (NECTA) should verify certificates from foreign examination bodies for Ordinary or Advanced level education;
- xi. The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE) should verify certificates from foreign Universities and other training institutions;
- xii. **Certificates from foreign Universities should bear a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);**
- xiii. NOTE: a signed application letter should be written either in Swahili or English and addressed to The Deputy Vice Chancellor (Planning, Finance and Administration) Muhimbili University of Health and Allied Science (MUHAS) P.O. Box 65001 Dar es Salaam
- xiv. Deadline for application is 03<sup>rd</sup> December, 2025;
- xv. Only shortlisted candidates will be informed on the date of interview, and;

xvi. Presentation of forged certificates and other information will necessitate to legal action.

***NOTE: All applications must be sent through Recruitment Portal by Using the following address;***

***http://portal.ajira.go.tz/and not otherwise (this address also can be found at PSRS Website, Click 'Recruitment Portal')***

**Released by:**

**VICE CHANCELLOR**

**MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS)**