



MS TCDC

JOB TITLE: FACULTY FACILITATOR(S) FOR EAC YOUTH FELLOWSHIP

BACKGROUND AND CONTEXT

As Africa is experiencing a huge demographic dividend, the continent stands at a pivotal moment to harness its growing young population for sustainable economic growth and development. With Over 60% of Africa's population being under the age of 25, Youth are a human resource potential capable of driving Africa's transformation agenda and ultimately contributing to Agenda 2030 of the Global Sustainable Development Goals and the continental Agenda 2063 which is Africa's blueprint and master plan for transforming Africa into the global powerhouse of the future. Young people indeed are central to the success of Agenda 2063 given the continent has the largest youth population in the world, and the choices made today will shape the continent's future.

There however, still exists a leadership skills gap which hampers meaningful youth participation and contribution to continental growth and development. To bridge the existing youth leadership skills gap, it has been noted that meetings, forums, conferences and summits are in themselves not a durable solution to address the leadership capacity gap envisioned for the youth. There is still a need for youth to access more training, mentorship programs and opportunities to engage with senior leaders, as well as for more youth to be exposed to job opportunities, and to develop their leadership skills, particularly in the public, private, and civil society

sectors. Therefore the fellowship tracks of youth in leadership and politics, as well as the youth in business and enterprises coupled with the cross cutting themes of Climate Justice, Gender equality, Digital & Green Transition will indeed nurture the next generation of East African Leaders.

The fellowship which seeks to inspire, motivate and empower African youth to become transformative servant leaders targets Youth (aged 18-35 years) from the East African community (Burundi, Kenya, Rwanda, South Sudan, Tanzania, The Democratic Republic of Congo, Somalia and Uganda) recruited based on their demonstrated public and business sector leadership potential.

MS TCDC is therefore seeking for competent individuals to join the faculty of the East Africa Youth Leadership Fellowship as facilitators and mentors in the module topics provided in this TOR.

SPECIFIC OBJECTIVES

The Facilitator will achieve the following specific objectives:

- Facilitate an interactive and participatory session on the given topic.
- To empower young African youth to become transformative leaders in the public and private sector.
- To Promote mentorship among African youth in the private, public, and non-profit sector/ institutions.
- To build and promote collaborations & networking amongst African youth leaders.

KEY RESPONSIBILITIES

The Facilitator(s) will be expected to;

- Adapt and align the content in the fellowship modules to their session, and incorporate practical and relevant examples, and case studies.
- Design training content based on any one of the listed topics for the fellowship.
- Deliver a training using participatory and inclusive methods of learning.

The following are the module topics of the Youth Fellowship.

TRACK ONE: YOUTH IN LEADERSHIP AND POLITICS

- Political Leadership and Governance Systems
- Policy Analysis In Practice
- Campaign Strategy and Political Communication
- Citizen Engagement and Participation
- Governance Innovation

TRACK TWO: YOUTH IN BUSINESS

- Entrepreneurship and Business Development
- Access To Finance and Investment
- Scaling Enterprises and Sustainability
- Cross-Border Trade and AFCFTA Opportunities
- Digital Innovation For Development

CROSS-CUTTING THEMES: CLIMATE JUSTICE, JUST ENERGY TRANSITION AND REGIONAL INTEGRATION

- Climate Justice and Climate Change, Adaptation, Mitigation and Youth-Led Green Innovation
- Just Energy Transition: Principles, Opportunities, and Approaches
- Regional Integration: AFCFTA, Regional Value Chains, and Cooperation
- Gender and Leadership

KEY DELIVERABLES

- Detailed Session Plan with outlined methodologies to be used, including a summarized PowerPoint presentation if applicable.
- Training materials and handouts for the training.
- Training report covering all the aspects of the training including the evaluation and feedback.

TIMELINES

- Availability to train and facilitate: **Virtually and physically**
- Available and willing to physically be in Arusha for the period of the training in the first quarter of 2026.

QUALIFICATIONS AND EXPERTISE

The consultant(s) must possess the following qualifications:

- A bachelor's degree in political science, international relations, governance, leadership, Business Administration, Entrepreneurship, International relations, education, development studies, or a related field. A master's degree will be an added advantage.
- Knowledge of youth participation in leadership processes, including Integration.
- Expertise in facilitating participatory and inclusive approaches.
- Familiarity with gender-sensitive methodologies.
- Strong training and Facilitation skills.

APPLICATION PROCESS

Interested consultants should submit the following:

1. Cover Letter responding to the TOR, indicating the topics the facilitator is interested in facilitating.
2. A simple highlight outlining their approach to the session of choice.
3. A financial proposal with a detailed budget breakdown including a daily rate.
4. CV(s) highlighting relevant experience to the chosen topics.
5. Highlight of previous work in related fields.

APPLICATION DEADLINE

21st November 2025, 23:59 East African Time (EAT)

Qualified candidates will be considered. Only shortlisted candidates will be contacted.

APPLY HERE