

# JAMHURI YA MUUNGANO WA TANZANIA



## OFISI YA RAIS

### SEKRETARIETI YA AJIRA KATIKA UTUMISHI WA UMMA

Kumb.Na.JA.9/259/01/C/14

08 Disemba, 2025

#### TANGAZO LA NAFASI ZA KAZI

Katibu wa Sekretarieti ya Ajira katika Utumishi wa Umma kwa niaba ya Wizara ya Mifugo na Uvuvi, MDAs & LGAs, Jeshi la Magereza na Wizara ya Elimu, Sayansi na Teknolojia, anakaribisha maombi ya kazi kutoka kwa Watanzania wenyewe sifa na uwezo wa kujaza nafasi 514 kama ilivyoainishwa katika tangazo hili;

#### 1.0 MTEKNOLOJIA WA SAMAKI DARAJA LA II (FISH TECHNOLOGIST II) - Nafasi 3

##### 1.1 MAJUKUMU YA KAZI

- i. Kutoa ushauri juu ya utayarishaji, uchakataji, ukaushaji na uhifadhi wa samaki na mazao ya uvuvi;
- ii. Kukagua na kusimamia ubora wa mazao ya uvuvi na mwani kulingana na viwango vya kitaifa ana kimataifa;
- iii. Kusimamia na kushauri kuhusu Kanuni za udhibiti ubora wa mazao ya uvuvi na mwani;
- iv. Kudhibiti ubora wa samaki katika mialo, masoko, viwanda na maghala;
- v. Kudhibiti usafi katika maeneo ya kupokelea samaki na mwani;
- vi. Kukagua viwanda vinavyochakata, maghala ya kuhifadhia mazao ya uvuvi na vyombo vya usafirishaji wa mazao ya uvuvi kulingana na "HACCP" (Hazard Analysis Critical Control Point);
- vii. Kuhakiki nyaraka mbalimbali za uzalishaji na usafirishaji wa mazao ya uvuvi na

mwani; na

viii. Kufanya kazi nyingine atakazopangiwa na mkuu wa Kitengo zinazohusiana na fani yake.

## **1.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenyewe mojawapo wa Shahada za fani za Fish Technology, Marine Biology and Applied Microbiology, Fisheries Sciences and Microbiology kutoka Chuo Kikuu cha Dar es Salaam; Sayansi ya Chakula (Food Technology and Microbiology) kutoka Chuo Kikuu cha Kilimo cha Sokoine au sifa inayolingana na hiyo kutoka vyuo vikuu vingine vinavyotambuliwa na Serikali.

## **1.3 NGAZI YA MSHAHARA**

TGS D

## **1.0 DAKTARI WA MIFUGO II (VETERINARY OFFICER II ) - Nafasi 19**

### **1.1 MAJUKUMU YA KAZI**

- i. Kutoa huduma za afya ya mifugo;
- ii. Kufanya uchunguzi wa magonjwa ya mifugo katika eneo lake la kazi kwa mujibu wa sheria;
- iii. Kutayarisha na kusimamia mipango ya kuzuia, kudhibiti na kutokomeza magonjwa ya mifugo katika eneo lake;
- iv. Kusimamia haki za wanyama;
- v. Kushiriki katika uchunguzi wa magonjwa ya wanyama pori katika eneo lake;
- vi. Kusimamia na kuratibu uzingatiaji wa Kanuni na Sheria za Magonjwa, ukaguzi wa mifugo na mazao yake na pembejeo za mifugo
- vii. Kuratibu na kusimamia shughuli za usafi wa machinjio na ukaguzi wa nyama katika eneo lake la kazi;
- viii. Kuandaa taarifa ya afya ya mifugo katika eneo lake la kazi; na
- ix. Kufanya kazi nyingine zozote za fani yake atakazopangiwa na mkuu wake wa kazi.

## **1.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenyе Shahada ya kwanza ya Tiba ya Wanyama (Veterinary Medicine) kutoka Chuo Kikuu cha Kilimo cha Sokoine (SUA) au sifa inayolingana na hiyo kutoka Chuo kingine kinachotambuliwa na Serikali ambao wamesajiliwa na Baraza la Veterinari Tanzania

### **1.3 NGAZI YA MSHAHARA**

TGS A

## **2.0 AFISA UTAFITI MIFUGO DARAJA LA II (LIVESTOCK RESEARCH OFFICER II) - Nafasi 1**

### **2.1 MAJUKUMU YA KAZI**

- i. Kufanya utafiti chini ya usimamizi wa Afisa Utafiti Mwandamizi;
- ii. Kuandika na Kuweka kumbukumbu za utafiti;
- iii. Kusaidia kuendesha semina na maonyesho ya ufugaji bora;
- iv. Kuandaa mapendekezo ya utafiti (Research Proposals) kwa kushirikiana na Afisa Utafiti Mifugo anayemsimamia; na
- v. Kufanya kazi nyingine za fani yake kama atakavyoelekezwa na mkuu wake wa kazi.

### **2.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenyе Shahada ya kwanza katika fani ya Sayansi ya Wanyama kutoka Chuo Kikuu cha Kilimo cha Sokoine (SUA) au sifa inayolingana na hiyo kutoka chuo kingine kinachotambuliwa na Serikali.

### **2.3 NGAZI YA MSHAHARA**

TGRS A

## **3.0 MSAIDIZI WA MIFUGO (LIVESTOCK FIELD ASSISTANT) - Nafasi 20**

### **3.1 MAJUKUMU YA KAZI**

- i. Kutoa huduma za ugani katika uendelezaji wa mifugo na mazao yake;
- ii. Kutibu mifugo na kutoa taarifa za magonjwa, tiba na chakula;

- iii. Kusimamiza utendaji kazi wa Wahudumu Mifugo;
- iv. Kutunza takwimu na taarifa mbalimbali za mifugo;
- v. Kukagua ubora wa mazao ya mifugo;
- vi. Kusimamia ustawi wa wanyama; na
- vii. Kufanya kazi nyingine atakazopangiwa na msimamizi wake wa kazi zinazohusiana na fani yake.

### **3.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha IV au VI ambao wamepata mafunzo ya mifugo na kutunukiwa Astashahada ya Afya ya Mifugo na Uzalishaji (NTA Level 5) kutoka Wakala wa Mafunzo ya Mifugo (Livestock Training Agency - LITA) au sifa inayolingana na hiyo kutoka chuo chochote kinachotambuliwa na Serikali.

### **3.3 NGAZI YA MSHAHARA**

TGS B

## **1.0 AFISA TEHAMA II (PROGRAMMER) - Nafasi 40**

### **1.1 MAJUKUMU YA KAZI**

- i. Kuandaa, kuandika na kufanya majaribio ya programu (Plan, code and test program);
- ii. Kusahihisha programu (Debug program);
- iii. Kuweka na kuhakikisha usalama wa programu (Incorporate security setting into program);
- iv. Kushirikiana na wadau wengine katika kutengeneza programu mbalimbali (Corporate with other software developers); na
- v. Kufanya kazi nyingine atakazopangiwa na mkubwa wake wa kazi zinayoendana na sifa na fani yake.

### **1.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

## **1.3 NGAZI YA MSHAHARA**

TGS E

## **2.0 MTEKNOLOJIA WA RADIOGRAFA DARAJA II - RADIOLOJIA (RADIOGRAPHY TECHNOLOGIST II – RADIOLOGY) - Nafasi 70**

### **2.1 MAJUKUMU YA KAZI**

- i. Kuwapima wagonjwa wanaolekezwa kwenye eneo lake la kazi.
- ii. Kutunza mitambo na vifaa vya Radiolojia katika eneo lake la kazi.
- iii. Kukagua picha za X-Ray zilizopimwa kwa ubora na kutosheleza (diagnostic quality).
- iv. Kutunza picha za wagonjwa hadi majibu yanapowafikia madaktari waliowatuma wagonjwa.
- v. Kusimamia watumishi walio chini yake.
- vi. Kutoa Ushauri kuhusu masuala ya na kazi za Radiolojia na Mionzi katika eneo lake la kazi.
- vii. Kuandaa vifaa vya tiba/uchunguzi na kusimamia utakasaji vifaa katika eneo lake la kazi (sterilization).
- viii. Kutoa mafunzo ya awali kwa watumishi wanaopangiwa kazi katika eneo lake la kazi.
- ix. Kufanya kazi nyingine atakazopangiwa na mkuu wake wa kazi zinazohusiana na elimu, uzoefu na ujuzi wake.

### **2.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenye Stashahada katika fani ya Uteknolojia wa Radiolojia kutoka Chuo kinachotambuliwa na Serikali, ambao wamesajiliwa na Baraza la Waatalum wa Mionzi Tanzania.

### **2.3 NGAZI YA MSHAHARA**

TGTS-B

## **3.0 MTEKNOLOJIA WA MACHO DARAJA II (TECHNOLOGIST - OPTOMETRIST II) -**

## **Nafasi 20**

### **3.1 MAJUKUMU YA KAZI**

- i. Kufanya uchunguzi wa upeo wa kuona na kutibu
- ii. Kurufaa wagonjwa kwenye ngazi za juu, zinazohitaji utaalamu zaidi
- iii. Kutoa ushauri nasaha
- iv. Kutunza na kurekebisha uharibifu wa vifaa vya macho
- v. Kutengeneza miwani na kurekebisha miwani aina zote
- vi. Kufanya kazi nyingine atakazopangiwa na mkuu wake wa kazi zinazohusiana na elimu, uzoefu na ujuzi wake.

### **3.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenyе Stashahada katika fani ya Uteknolojia wa Macho kutoka Chuo kinachotambuliwa na Serikali, ambao wamesajiliwa na Baraza la Wataalam Macho.

### **3.3 NGAZI YA MSHAHARA**

Kwa kuzingatia Ngazi za mishahara y

## **4.0 MTEKNOLOJIA WA MENO DARAJA II (DENTAL TECHNOLOGIST II) - Nafasi 10**

### **4.1 MAJUKUMU YA KAZI**

- i. Kuchukua vipimo vya meno ya wagonjwa na kuvifanyia kazi;
- ii. Kutunza mashine na vifaa vya matibabu na vifaa vya maabara ya meno;
- iii. Kutunza kumbukumbu za wagonjwa wanaokuja kwa ajili ya matatizo ya meno;
- iv. Kubuni na kutengeneza meno ya bandia na viungo bandia vya taya; na
- v. Kufanya kazi nyingine atakazopangiwa na mkuu wake wa kazi zinazohusiana na elimu, uzoefu na ujuzi wake.

### **4.2 SIFA ZA MWOMBAJI**

Kuajiriwa wenyе Stashahada katika fani ya Uteknolojia wa Meno kutoka Chuo kinachotambuliwa na Serikali, ambao wamesajiliwa na Baraza la Wataalam wa Afya ya Kinywa na Meno.

#### **4.3 NGAZI YA MSHAHARA**

Kwa kuzingatia Ngazi za mishahara y

### **5.0 AFISA TEHAMA II (SYSTEM ADMINISTRATOR) - Nafasi 40**

#### **5.1 MAJUKUMU YA KAZI**

- i.Kuboresha,kusimamiana,kufuutiliaji na kusimamia changamoto za hifadhi data.
- ii.Kusimamia usalama wa hifadhi data, udhibiti wa uadilifu,kumbukumbu na nyaraka muhimu.
- iii.Kusimamia matengenezo,chelezo(data backup), kupima na kurejesha mifumo na hifadhi data
- iv.Kuhakikisha upatikanaji wa mifumo na huduma za hifadhi data.
- v.Kusakinisha na kutengeneza miundo ya hifadhi data.

#### **5.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

#### **5.3 NGAZI YA MSHAHARA**

TGS.E

### **6.0 AFISA TEHAMA II – FANI YA UCHAMBUZI WA MIFUMO YA TEHAMA (SYSTEM ANALYSIT) - Nafasi 30**

#### **6.1 MAJUKUMU YA KAZI**

- i.Kuboresha,kusimamiana,kufuutiliaji na kusimamia changamoto za hifadhi data.
- ii.Kusimamia usalama wa hifadhi data, udhibiti wa uadilifu,kumbukumbu na nyaraka muhimu.
- iii.Kusimamia matengenezo,chelezo(data backup), kupima na kurejesha mifumo na

hifadhi data

iv.Kuhakikisha upatikanaji wa mifumo na huduma za hifadhi data.

v.Kusakinisha na kutengeneza miundo ya hifadhi data.

## **6.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

## **6.3 NGAZI YA MSHAHARA**

TGS.E

## **7.0 AFISA TEHAMA II – FANI YA USALAMA WA MIFUMO YA TEHAMA (SYSTEM SECURITY) - Nafasi 30**

### **7.1 MAJUKUMU YA KAZI**

i.Kuboresha,kusimamiana,kufuatiliaji na kusimamia changamoto za hifadhi data.

ii.Kusimamia usalama wa hifadhi data, udhibiti wa uadilifu,kumbukumbu na nyaraka muhimu.

iii.Kusimamia matengenezo,chelezo(data backup), kupima na kurejesha mifumo na hifadhi data

iv.Kuhakikisha upatikanaji wa mifumo na huduma za hifadhi data.

v.Kusakinisha na kutengeneza miundo ya hifadhi data.

## **7.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

### **7.3 NGAZI YA MSHAHARA**

TGS.E

## **8.0 AFISA TEHAMA II – FANI YA USIMAMIZI WA MITANDAO YA TEHAMA (NETWORK ADIMINISTRATOR) - Nafasi 40**

### **8.1 MAJUKUMU YA KAZI**

- i.Kuboresha,kusimamiana,kufuutiliaji na kusimamia changamoto za hifadhi data.
- ii.Kusimamia usalama wa hifadhi data, udhibiti wa uadilifu,kumbukumbu na nyaraka muhimu.
- iii.Kusimamia matengenezo,chelezo(data backup) , kupima na kurejesha mifumo na hifadhi data
- iv.Kuhakikisha upatikanaji wa mifumo na huduma za hifadhi data.
- v.Kusakinisha na kutengeneza miundo ya hifadhi data.

### **8.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

### **8.3 NGAZI YA MSHAHARA**

TGS.E

## **9.0 AFISA TEHAMA II (DATA BASE ADMINISTRATOR) - Nafasi 40**

### **9.1 MAJUKUMU YA KAZI**

- i.Kuboresha,kusimamiana,kufuutiliaji na kusimamia changamoto za hifadhi data.
- ii.Kusimamia usalama wa hifadhi data, udhibiti wa uadilifu,kumbukumbu na nyaraka muhimu.
- iii.Kusimamia matengenezo,chelezo(data backup) , kupima na kurejesha mifumo na

hifadhi data

iv. Kuhakikisha upatikanaji wa mifumo na huduma za hifadhi data.

v. Kusakinisha na kutengeneza miundo ya hifadhi data.

## **9.2 SIFA ZA MWOMBAJI**

Mhitimu wa Stashahada ya juu au Shahada ya Kompyuta katika moja ya fani zifuatazo; Uhandisi wa Kompyuta, Sayansi ya Kompyuta, Elektroniki na Teknolojia ya Habari na Mawasiliano au mafunzo mengine yanayohusiana na fani hii.

## **9.3 NGAZI YA MSHAHARA**

TGS.E

# **1.0 MHUDUMU WA JIKONI DARAJA LA II (KITCHEN ATTENDANT II) - Nafasi 1**

## **1.1 MAJUKUMU YA KAZI**

- i. Kusafisha vyombo veya kupikia
- ii. Kusafisha Vyombo veya kulia chakula
- iii. Kuwatayarisha wapishi/Waandazi vifaa veya mpishi na meza
- iv. Kusafisha maeneo ya kulia chakula na kupikia
- v. Kuwasaidia wandazi na wapishi.

## **1.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne na cheti cha mafunzo ya uhudumu wa jikoni kutoka chuo kinachotambuliwa na Serikali.

## **1.3 NGAZI YA MSHAHARA**

TGSA

# **1.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII UMEME – (DOMESTIC ELECTRICAL**

## **INSTALLATION) - Nafasi 20**

### **1.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani ya Umeme katika Vyuo;
- ii. Kuandaa mitiririko na mpangilio wa masomo;
- iii. Kusimamia masomo ya vitendo;
- iv. Kuwapima wanachuo wakati wa mazoezi na kwenye mitihani;
- v. Kufanya utafiti wa mahitaji ya mafunzo katika Jamii inayozunguka chuo;
- vi. Kuandaa muhtasari wa masomo;
- vii. Kufanya maandalizi ya namna ya kuendesha mafunzo; viii. Kuandaa vielelezo vya kufundishia;
- viii. Kuendesha mafunzo ya nje ya Chuo (Outreach Programs); na
- ix. Kutunga, Kusimamia na Kusahihisha mitihani.

### **1.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Umeme kutoka Chuo kinachotambuliwa na Serikali

### **1.3 NGAZI YA MSHAHARA**

TGS C

## **2.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II- MAGARI(MOTOR VEHICLE MECHANICS) - Nafasi 10**

### **2.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani ya Magari katika vyuo;
- ii. Kuandaa mitiririko na mpangilio wa masomo;
- iii. Kusimamia masomo ya vitendo;
- iv. Kuwapima wanachuo wakati wa mazoezi na kwenye mitihani;
- v. Kufanya utafiti wa mahitaji ya mafunzo katika Jamii inayozunguka chuo;
- vi. Kuandaa muhtasari wa masomo;
- vii. Kufanya maandalizi ya namna ya kuendesha mafunzo;
- viii. Kuandaa vielelezo vya kufundishia;

- ix. Kuendesha mafunzo ya nje ya Chuo (Outreach Programs); na
- x. Kutunga, Kusimamia na Kusahihisha mitihani.

## **2.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa kidato cha nne/sita waliofuzu mafunzo ya Stashahada katika fani ufundi wa Magari kutoka Chuo kinachotambuliwa na Serikali.

## **2.3 NGAZI YA MSHAHARA**

TGS C

# **3.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II - UMEME WA MAGARI (AUTO ELECTRICAL - Nafasi 15**

## **3.1 MAJUKUMU YA KAZI**

- i. Kutayarisha mpango wa kazi wa mafunzo;
- ii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iii. Kutunza vifaa vya kufundishia; iv. Kufanya na kutoa taarifa za utafiti;
- iv. Kutoa ushauri wa kitaalam;
- v. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni; vii. Kutunga na kusahihisha mitihani;
- vi. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali; zinazokwamisha maendeleo katika jamii; na
- vii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **3.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Umeme wa magari (Auto Electrical) kutoka Chuo kinachotambuliwa na Serikali

## **3.3 NGAZI YA MSHAHARA**

TGS C

## **4.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – UANDAAJI WA CHAKULA (FOOD PRODUCTION) - Nafasi 10**

### **4.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia; v. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam; vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vi. Kutunga na kusahihisha mitihani;
- vii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali;

### **4.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya "Food Production" kutoka Chuo kinachotambuliwa na Serikali.

### **4.3 NGAZI YA MSHAHARA**

TGS C

## **5.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II - UFUNDI WA BOMBA (PLUMBING AND PIPE FITTING) - Nafasi 18**

### **5.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia; v. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam; vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vi. Kutunga na kusahihisha mitihani;
- vii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali; zinazokwamisha maendeleo katika jamii; na

viii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **5.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Ufundu Bomba (Plumbing and Pipe Fitting) kutoka Chuo kinachotambuliwa na Serikali

## **5.3 NGAZI YA MSHAHARA**

TGS C

# **6.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – UFUGAJI (LIVESTOCK KEEPING) - Nafasi 7**

## **6.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia; v. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam; vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vi. Kutunga na kusahihisha mitihani;
- vii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- viii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **6.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Ufugaji (Livestock Keeping) kutoka Chuo kinachotambuliwa na Serikali.

## **6.3 NGAZI YA MSHAHARA**

TGS C

## **7.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – USEREMALA (CARPENTRY AND JOINERY) - Nafasi 15**

### **7.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia; v. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam;
- vi. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vii. Kutunga na kusahihisha mitihani; ix. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- viii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

### **7.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Useremala (carpentry and Joinery) kutoka Chuo kinachotambuliwa na Serikali

### **7.3 NGAZI YA MSHAHARA**

TGS C

## **8.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – UHAZILI (SECRETARIAL STUDIES) - Nafasi 5**

### **8.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo; iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iii. Kutunza vifaa vya kufundishia;
- iv. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam;
- vi. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;

- vii. Kutunga na kusahihisha mitihani;
- viii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- ix. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **8.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya uhazili (Secretarial Studies) kutoka Chuo kinachotambuliwa na Serikali.

## **8.3 NGAZI YA MSHAHARA**

TGS C

# **9.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – USHONAJI NA UBUNIFU WA MITINDO (TAILORING AND FASHION DESIGN) - Nafasi 10**

## **9.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia; v. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam; vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vi. Kutunga na kusahihisha mitihani;
- vii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- viii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **9.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya ushonaji na ubunifu mitindo (Tailoring and Fashion Design) kutoka Chuo

kinachotambuliwa na Serikali

### **9.3 NGAZI YA MSHAHARA**

TGS C

## **10.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – UCHOMELEAJI NA UTENGENEZAJI WA VYUMA (WELDING AND METAL FABRICATION) - Nafasi 16**

### **10.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo; iv. Kutunza vifaa vya kufundishia;
- iv. Kufanya na kutoa taarifa za utafiti;
- v. Kutoa ushauri wa kitaalam;
- vi. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vii. Kutunga na kusahihisha mitihani; ix. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- viii. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

### **10.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Uchomeleaji na Utengenezaji wa Vyuma (Welding and Metal Fabrication) kutoka Chuo kinachotambuliwa na Serikali.

### **10.3 NGAZI YA MSHAHARA**

TGS C

## **11.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – MAENDELEO YA AWALI YA MTOTO (EARLY CHILDHOOD DEVELOPMENT) - Nafasi 4**

### **11.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;

- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia;
- v. Kufanya na kutoa taarifa za utafiti;
- vi. Kutoa ushauri wa kitaalam;
- vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- viii. Kutunga na kusahihisha mitihani;
- ix. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- x. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **11.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya Maendeleo ya Awali ya Mtoto (Early Childhood Development) kutoka Chuo kinachotambuliwa na Serikali.

## **11.3 NGAZI YA MSHAHARA**

TGS C

## **12.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – UASHI NA UJENZI (BRICKLAYING AND MASONRY) - Nafasi 10**

### **12.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo;
- iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iv. Kutunza vifaa vya kufundishia;
- v. Kufanya na kutoa taarifa za utafiti;
- vi. Kutoa ushauri wa kitaalam;
- vii. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- viii. Kutunga na kusahihisha mitihani;

- ix. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na
- x. Kutoa ushauri juu ya kuboresha taaluma chuoni na kuendeleza mafunzo nje ya chuo.

## **12.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya "Civil" au "Bricklaying and Masonry" kutoka Chuo kinachotambuliwa na Serikali

## **12.3 NGAZI YA MSHAHARA**

TGS C

# **13.0 MKUFUNZI MSAIDIZI MAENDELEO YA JAMII II – COMPUTER APPLICATIONS - Nafasi 10**

## **13.1 MAJUKUMU YA KAZI**

- i. Kufundisha masomo ya fani mbalimbali zinazofundishwa katika vyuo;
- ii. Kutayarisha mpango wa kazi wa mafunzo; iii. Kupima maendeleo ya wanachuo katika nadharia na vitendo;
- iii. Kutunza vifaa vya kufundishia;
- iv. Kufanya na kutoa taarifa za utafiti; vi. Kutoa ushauri wa kitaalam;
- v. Kuandaa kanuni na taratibu za kusimamia mitihani chuoni;
- vi. Kutunga na kusahihisha mitihani;
- vii. Kufanya utafiti utakaosaidia kutoa majibu kwa changamoto mbalimbali zinazokwamisha maendeleo katika jamii; na

## **13.2 SIFA ZA MWOMBAJI**

Kuajiriwa wahitimu wa Kidato cha Nne/Sita waliofuzu mafunzo ya Stashahada ya masomo ya kompyuta (Computer Studies) kutoka Chuo kinachotambuliwa na Serikali.

## **13.3 NGAZI YA MSHAHARA**

TGS C

## **MASHARTI YA JUMLA**

1. Waombaji wote lazima wawe raia wa Jamhuri ya Muungano wa Tanzania na wasizidi umri wa miaka 45. Hata hivyo, kwa nafasi za ndani ya Taasisi za Kijeshi:
  - Waombaji wa nafasi zisizo za shahada wasizidi umri wa miaka 25.
  - Waombaji wa nafasi za shahada wasizidi umri wa miaka 30.
2. Waombaji wenyewe ulemavu wanahamasishwa kutuma maombi na wanapaswa kuainisha kwenye mfumo wa kuombea ajira ulemavu walionao kwa ajili ya taarifa kwa Sekretarieti ya Ajira katika Utumishi wa Umma.
3. Waombaji wote waambatishe cheti cha kuzaliwa kilichothibitishwa na Mwanasheria/Wakili.
4. Waombaji kazi ambao ni waajiriwa katika Utumishi wa Umma, **WASIOMBE** na wanatakiwa kuzingatia maelekezo yaliyopo katika waraka namba **CAC45/257/01/D/140** wa tarehe 30 Novemba 2010.
5. Maombi yote yaambatane na vyeti vya taaluma, maelezo, nakala za vyeti vilivyothibitishwa na Mwanasheria/Wakili ambavyo ni vyeti vya kuzaliwa, vyeti vya kuhitimu mafunzo mbalimbali kwa kuzingatia sifa za kazi husika:-  
Postgraduate/Degree/Advanced Diploma/Diploma/Certificates.  
Vyeti vya kitaaluma (Professional certificates from respective boards)
6. “Testimonials”, “Provisional Results”, “Statement of results”, hati matokeo za kidato cha nne na sita (FORM IV AND FORM VI RESULTS SLIPS) HAVITAKUBALIWA.
7. Waombaji waliosoma nje ya Tanzania wahakikishe vyeti vyao vimehakikiwa na kuidhinishwa na Mamlaka husika (TCU, NECTA na NACTVET). Kwa waombaji wa kada zinazohitaji ‘GPA’ waliosoma nje ya Tanzania waambatishe cheti cha ukokotozi wa ‘GPA’ kutoka TCU.
8. Waombaji waliostaafishwa katika Utumishi wa Umma hawaruhusiwi kuomba isipokuwa kama wana kibali cha Katibu Mkuu Kiongozi.
9. Uwasilishaji wa taarifa na sifa za kughushi wahusika watachukuliwa hatua za kisheria.
10. Mwisho wa kutuma maombi ya kazi ni tarehe **23 Disemba, 2025**.
11. Kumbuka kuambatisha barua yako ya maombi ya kazi iliyosainiwa pamoja na vyeti vya elimu, anuani ya barua hiyo ielekezwe kwa;  
**KATIBU,**  
**OFISI YA RAIS,**

**SEKRETARIETI YA AJIRA KATIKA UTUMISHI WA UMMA,  
S. L. P. 2320,  
Mtaa wa Mahakama, Tambukareli,  
DODOMA.**

12. Maombi yote yatumwe kwenye mfumo wa kielektroniki wa Ajira (Recruitment Portal) kupitia anuani ifuatayo; <https://portal.ajira.go.tz/>. (Anuani hii pia inapatikana kwenye tovuti ya Sekretarieti ya Ajira kwa kuingia sehemu iliyoandikwa 'Recruitment Portal').
13. Maombi yatakayowasilishwa nje ya utaratibu ulioainishwa katika tangazo hili HAYATAFIKIRIWA.

**Limetolewa na:**

**KATIBU**  
**SEKRETARIETI YA AJIRA KATIKA UTUMISHI WA UMMA**

## THE UNITED REPUBLIC OF TANZANIA



## MWALIMU NYERERE UNIVERSITY OF AGRICULTURE AND TECHNOLOGY (MNUAT)



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**Ref. No. CBA.309/353/01/85**

**8<sup>th</sup> December, 2025**

### **VACANCY ANNOUNCEMENT**

#### **1.0 MWALIMU NYERERE UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

The Mwalimu Nyerere University of Agriculture and Technology (MNUAT) is a Public Institution established in 2012, with its headquarters located in Butiama in the Mara Region. The University is currently undertaking major institutional development initiatives aimed at expanding student enrolment and introducing new academic programmes beginning in the 2026/27 academic year. In line with this growth, the University requires additional staff to strengthen and support its academic functions. Consequently, MNUAT invites dynamic, suitable and qualified Tanzanians to apply for the following fifty-four (54) vacant positions.

#### **1.1 ASSISTANT LECTURER – ANIMAL SCIENCE AND PRODUCTION - 3 POSTS (RE-ADVERTISED)**

##### **1.1.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;

- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.1.2 QUALIFICATIONS**

Holder of a Master of Science in any of the following fields: Animal Science; Livestock and Animal Production; Tropical Animal Production; Animal Production; Animal Breeding; Animal Breeding and Genetics; or Animal Reproduction and Biotechnology from a recognized University, with a minimum GPA of 4.0 on a 5.0 scale. The candidate must also possess a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained by thesis or research, a pass grade is required along with at least two (2) publications in reputable, peer-reviewed journals. Applicants must show a clear and consistent academic progression in their area of specialization from the Bachelor's to the Master's level.

### **1.1.3 SALARY SCALE – PUTS 2.1**

## **1.2 ASSISTANT LECTURER – FORESTRY - 3 POSTS (RE-ADVERTISED)**

### **1.2.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.2.2 QUALIFICATIONS**

Holder of a Master of Science in any of the following areas: Forestry, Forest Management and Nature Conservation, Forest Products and Technology, Forest Resource Assessment and Management, or Wood Technology and Value Addition from a recognized university, with a minimum GPA of 4.0 on a 5.0 scale. The candidate must also have a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required together with at least two (2) publications in reputable, peer-reviewed journals. The applicant must further demonstrate clear and consistent academic progression in the relevant field of specialization from Bachelor's to Master's level.

### **1.2.3 SALARY SCALE – PUTS 2.1**

## **1.3 ASSISTANT LECTURER – ENTREPRENEURSHIP - 1 POST (RE-ADVERTISED)**

### **1.3.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.3.2 QUALIFICATIONS**

Holder of a Master's Degree in any of the following areas: Entrepreneurship; Business Administration (Entrepreneurship); Entrepreneurship Development; Entrepreneurship and Enterprise Development; Marketing and Entrepreneurship; Entrepreneurship and Innovation; Business Administration (Finance); Business Administration (Accounting and Finance); or Accounting and Finance from a recognized University, with a minimum GPA of 4.0 on a 5.0

scale. The candidate must also have a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must also demonstrate clear and consistent academic progression in their area of specialization from the Bachelor's to the Master's level.

### **1.3.3 SALARY SCALE – PUTS 2.1**

## **1.4 ASSISTANT LECTURER – FOOD SCIENCE AND TECHNOLOGY - 2 POSTS (RE-ADVERTISED)**

### **1.4.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.4.2 QUALIFICATIONS**

Holder of a Master's Degree in any of the following fields: Food Science; Food Science and Technology; Food Technology; Food Science and Biotechnology; Food Processing and Preservation; Food Science and Engineering; or Food Quality and Safety Assurance from a recognized university, with a minimum GPA of 4.0 on a 5.0 scale. The applicant must also possess a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including a Dissertation grade of at least B+, and must demonstrate strong academic potential.

For applicants holding an unclassified Master's Degree obtained through thesis or research, a pass grade is required, along with at least two (2) publications in reputable, peer-reviewed

journals. Additionally, all applicants must show clear and consistent academic progression within their area of specialization from the Bachelor's to the Master's level.

### **1.4.3 SALARY SCALE – PUTS 2.1**

## **1.5 ASSISTANT LECTURER – WATER RESOURCE ENGINEERING - 1 POST**

### **1.5.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.5.2 QUALIFICATIONS**

Holder of a Master's Degree in any of the following areas: Water Resource Engineering; or Hydrology and Water Resource Engineering from a recognized University, with a minimum GPA of 4.0 on a 5.0 scale. The candidate must also have a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must also demonstrate clear and consistent academic progression in their area of specialization from the Bachelor's to the Master's level.

### **1.5.3 SALARY SCALE – PUTS 2.1**

## **1.6 ASSISTANT LECTURER – CURRICULUM AND TEACHING - 1 POST**

### **1.6.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.

- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.6.2 QUALIFICATIONS**

Holder of a Master's Degree in any of the following areas: Curriculum Studies; Curriculum and Instruction; Education (Master of Arts in Education); or Educational Management and Administration from a recognized University, with a minimum GPA of 4.0 on a 5.0 scale. The candidate must also have a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.6.3 SALARY SCALE – PUTS 2.1**

## **1.7 ASSISTANT LECTURER – PHILOSOPHY OF EDUCATION - 1 POST**

### **1.7.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and

- support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.7.2 QUALIFICATIONS**

Holder of a Master's Degree in any of the following areas: Education; Arts with Education; Educational Management and Administration; or Science Education from a recognized University, with a minimum GPA of 4.0 on a 5.0 scale. The candidate must also have a First Degree with a minimum GPA of 3.8 on a 5.0 scale, including at least a B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic progression within their area of specialization from the Bachelor's to the Master's level.

### **1.7.3 SALARY SCALE – PUTS 2.1**

## **1.8 ASSISTANT LECTURER – ZOOLOGY - 1 POST**

### **1.8.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.8.2 QUALIFICATIONS**

Holder of Master of Science in any of the following areas; Zoology, Applied Zoology, Wildlife Ecology, Parasitology or Education (majoring in Biology); from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.8.3 SALARY SCALE – PUTS 2.1**

## **1.9 ASSISTANT LECTURER – NATURAL RESOURCE MANAGEMENT - 2 POSTS**

### **1.9.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.9.2 QUALIFICATIONS**

Holder of Masters in any of the following areas; Natural Resource Management, Natural Resource Assessment and Management or Natural Resource Assessment; from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the

candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.9.3 SALARY SCALE – PUTS 2.1**

## **1.10 ASSISTANT LECTURER – INVESTMENT AND BANKING - 1 POST**

### **1.10.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.10.2 QUALIFICATIONS**

Holder of Masters in any of the following areas; Finance and Investment, Investment and Financial Management, Banking and Finance, or Agricultural Investment and Banking; from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in

reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.10.3 SALARY SCALE – PUTS 2.1**

## **1.11 ASSISTANT LECTURER – RANGELAND ECOLOGY AND MANAGEMENT - 3 POSTS**

### **1.11.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.11.2 QUALIFICATIONS**

Holder of Masters of Science in Range Management from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.11.3 SALARY SCALE – PUTS 2.1**

## **1.12 ASSISTANT LECTURER – HORTICULTURE - 2 POSTS**

### **1.12.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.12.2 QUALIFICATIONS**

Holder of Master of Science in Horticulture from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.12.3 SALARY SCALE – PUTS 2.1**

## **1.13 ASSISTANT LECTURER – WILDLIFE CONSERVATION AND MANAGEMENT - 2 POSTS**

### **1.13.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;

- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

### **1.13.2 QUALIFICATIONS**

Holder of Master of Science in Wildlife Conservation and Management or Biodiversity Conservation and Ecosystem Management from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

### **1.13.3 SALARY SCALE – PUTS 2.1**

## **1.14 ASSISTANT LECTURER – TOURISM MANAGEMENT - 3 POSTS**

### **1.14.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo an induction course in pedagogical skills for those who had none before.
- ii. Carry out lectures; conduct tutorials, seminars and practical for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;

- vii. To attend workshops, conferences and symposium; and
- viii. To perform any other duties that may be assigned by the supervisor.

#### **1.14.2 QUALIFICATIONS**

Holder of Master of Science in Tourism and Recreation Management or Tourism and Hospitality Management from a recognised University with at least a GPA of 4.0 over 5.0. In addition, the candidate must have a minimum GPA of 3.8 over 5.0 in the First Degree with a minimum of B+ in the Dissertation, and must demonstrate strong academic potential.

For applicants with an unclassified Master's Degree obtained through thesis or research, a pass grade is required in addition to at least two (2) publications in reputable, peer-reviewed journals. Applicants must further demonstrate clear and consistent academic and professional progression in their area of specialization from the Bachelor's to the Master's level.

#### **1.14.3 SALARY SCALE – PUTS 2.1**

### **1.15 TUTORIAL ASSISTANT – NATURAL RESOURCE MANAGEMENT - 3 POSTS**

#### **1.15.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

#### **1.15.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Natural Resource Management, Natural Resource Assessment or Natural Resource Conservation from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

#### **1.15.3 SALARY SCALE – PUTS 1.1**

## **1.16 TUTORIAL ASSISTANT – BAKING AND INVESTMENT - 2 POSTS**

### **1.16.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.16.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Finance and Investment, Banking and Finance, Investment and Financial Management, Finance and Banking, or Agricultural Investment and Banking from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.16.3 SALARY SCALE – PUTS 1.1**

## **1.17 TUTORIAL ASSISTANT – BEEKEEPING - 4 POSTS**

### **1.17.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.17.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Beekeeping Science and Technology, Bee Resources Management, Bee Breeding, Bee Healthy or Bee

taxonomy from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.17.3 SALARY SCALE – PUTS 1.1**

## **1.18 TUTORIAL ASSISTANT – FORESTRY - 4 POSTS**

### **1.18.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.18.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Forestry, Forest Management and Nature Conservation, Forest Resource Assessment and Management, Forest Products and Technology or Wood Technologies and Value Addition from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.18.3 SALARY SCALE – PUTS 1.1**

## **1.19 TUTORIAL ASSISTANT – TOURISM MANAGEMENT - 3 POSTS**

### **1.19.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.19.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Tourism Management, Tourism and Hospitality Management, Tourism Management & Marketing, Tourism and Hotel Management, Leisure and Tourism Management, Wildlife Tourism, or Tourism from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.19.3 SALARY SCALE – PUTS 1.1**

## **1.20 TUTORIAL ASSISTANT – RANGELAND ECOLOGY AND MANAGEMENT - 4 POSTS**

### **1.20.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.20.2 QUALIFICATIONS**

Holder of Bachelor of Science in Range Management from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically.

### **1.20.3 SALARY SCALE – PUTS 1.1**

## **1.21 TUTORIAL ASSISTANT – WILDLIFE CONSERVATION AND MANAGEMENT - 2 POSTS**

### **1.21.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none

- before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.21.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Wildlife Management and Conservation, Wildlife Science and Conservation, Wildlife Management, Wildlife Ecology, Wildlife Science, Wildlife Management and Zoology, or Wildlife from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.21.3 SALARY SCALE – PUTS 1.1**

## **1.22 TUTORIAL ASSISTANT – IRRIGATION ENGINEERING - 1 POST**

### **1.22.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.22.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Irrigation Engineering, Irrigation & Water Resource Engineering, Water Resource & Irrigation Engineering or Civil and Water Resources Engineering from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.22.3 SALARY SCALE – PUTS 1.2**

## **1.23 TUTORIAL ASSISTANT – POST - HARVEST ENGINEERING - 2 POSTS**

### **1.23.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.23.2 QUALIFICATIONS**

Holder of Bachelor of Science in Bio-process and Post-Harvest Engineering from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.23.3 SALARY SCALE – PUTS 1.2**

## **1.24 TUTORIAL ASSISTANT – WATER RESOURCES ENGINEERING - 2 POSTS**

### **1.24.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.24.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Water Resources Engineering, Hydraulics and Water Resource Engineering, Civil and Water Resources Engineering, Water Resource & Irrigation Engineering or Irrigation & Water Resource Engineering from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.24.3 SALARY SCALE – PUTS 1.2**

## **1.25 TUTORIAL ASSISTANT – AGRICULTURAL ENGINEERING - 1 POST**

### **1.25.1 DUTIES AND RESPONSIBILITIES**

- i. To undergo a Master's Degree training programme
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Conduct tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities;
- vi. To perform any other duties that may be assigned by the supervisor.

### **1.25.2 QUALIFICATIONS**

Holder of Bachelors' Degree in any of the following areas; Agricultural Engineering, Technology in Agricultural Engineering, Agricultural Bio-Engineering or Agricultural Engineering and Mechanisation from a recognised University with at least a minimum GPA of 3.8 over 5.0 and be assessed as a potentially good academically

### **1.25.3 SALARY SCALE – PUTS 1.2**

## **GENERAL CONDITIONS**

- i. All applicants must be Citizens of Tanzania with an age not above 45 years, except for those who are in Public Service;
- ii. **An applicant with special needs/case (disability) is supposed/advised to indicate for MNUAT attention;**
- iii. An applicant employed in the Public Service should route his application letter through his respective employer;
- iv. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- v. Applicants should apply on the strength of the information given in this advertisement;
- vi. Applicants must attach their certified copies of the following certificates: -
  - Master/Degree/Advanced Diploma/Diploma/Certificates;
  - Master/Degree/Advanced Diploma/Diploma transcripts;

- Form IV and Form VI National Examination Certificates;
- Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable)
- Birth certificate;

vii. Attaching copies of the following certificates is strictly not accepted: -

- Form IV and form VI results slips;
- Testimonials and all Partial transcripts;

viii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;

ix. An applicant who retired from the Public Service for whatever reason should not apply;

x. An applicant should indicate three reputable referees with their reliable contacts;

xi. The National Examination Council of Tanzania (NECTA) should verify Certificates from foreign examination bodies for Ordinary or Advanced level education.

xii. The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE) should verify certificates from foreign Universities and other training institutions;

xiii. Certificates from foreign Universities should bear a GPA calculated (out of five (5) grade points) by The Tanzania Commission for Universities (TCU)

xiv. NOTE: a signed application letter should be written in English and addressed to the Deputy Vice Chancellor (Planning, Finance and Administration), Mwalimu Nyerere University of Agriculture and Technology (MNUAT),  
**P.O. Box 976 Musoma.**

xv. Deadline for application is **21<sup>st</sup> December, 2025**.

xvi. Only shortlisted candidates will be informed on a date for interview, and;

xvii. Presentation of forged certificates and other information will necessitate to legal action;

**NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise. (This address also can be found at PSRS Website, Click 'Recruitment Portal').**

**Released by:**

**DEPUTY VICE CHANCELLOR**  
**PLANNING, FINANCE AND ADMINISTRATION**