

# KCMC UNIVERSITY

## OPPORTUNITY FOR EMPLOYMENT

The KCMC University, a beacon of excellence in the field of health professions' sciences, is currently recruiting competent and committed human resources to fill the following vacant positions: -

### 1. ASSISTANT LECTURERS OR ABOVE IN THE FOLLOWING DISCIPLINES: -

- |                               |            |
|-------------------------------|------------|
| (i) Critical Care Nursing     | (02) Posts |
| (ii) Community Health Nursing | (02) posts |

#### (i) Educational qualifications

Possession of a Bachelor of Science (BSc) in Nursing with a GPA of 3.5 and above, and a Master of Science (MSc) Critical Care Nursing or MSc Community Health Nursing with a GPA of 4.0 and above respectively.

#### (ii) Key Attributes, Skills, and Abilities

- (a) Skills in designing, developing and implementation academic programmes
- (b) Ability to design, set, administer, and supervise different assessment items.
- (c) Ability to conduct assessments and provide feedback appropriately.
- (d) Ability to carry out independent research.
- (e) Ability to supervise research and other knowledge and skills development activities.
- (f) A role model and mentoring students towards dedication to learning, creativity, and problem-solving.
- (g) Possession of sufficient breadth and depth in knowledge and skills of the relevant professional discipline and pedagogy.
- (h) Adherence to professional ethics.
- (i) Leadership

#### Remuneration for the Post

A competitive and attractive remuneration package, including salary and fringe benefits, will be offered to the successful candidate. This package will be commensurate with their qualifications and work experience, and in accordance with the KCMC University Schemes of Service, Staff Regulations, and Conditions of Service.

#### Mode of Application

Applications, including detailed CVs, certified copies of all relevant academic certificates and transcripts, and names and addresses of three referees, should be sent to the undersigned by the deadline of **Friday, 13<sup>th</sup> February 2026**.

Your application should be submitted through the link which is available on the website: [www.kcmcu.ac.tz](http://www.kcmcu.ac.tz).

**Vice Chancellor**  
**KCMC University**  
**P.O. Box 2240**  
**MOSHI**  
**+255 27 27536161 [info@kcmcu.ac.tz](mailto:info@kcmcu.ac.tz)**

**NB: Only short-listed candidates will be notified and called for an Interview.**