



<b>Job Title</b>	<b>Syrup Maker</b>
Closing Date	2026/02/28
Reference Number	CCB260220-11
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam
Job Description	<p>CCBA is the 8th largest Coca-Cola authorised bottler in the world by revenue, and accounts for over 40% of all Coca-Cola ready-to-drink beverages sold in Africa. With over 100,000 employees in Africa, CCBA group services more than 800 000 customers with various brands. CCBA group operates in 14 countries: South Africa, Kenya, Ethiopia, Uganda, Tanzania, Botswana, Zambia, Eswatini, Lesotho, Malawi and the islands of Comoros.</p> <p>Coca-Cola Beverages Africa (CCBA) presents an exciting opportunity for a <b>Syrup Maker</b> to join the <b>Manufacturing</b> team at CCBA in Dar es Salaam , Tanzania. The role will report to the Team Leader.</p> <p>The primary role of the syrup maker is operation of the syrup making plant to ensure compliance with work instructions, the execution of destructive and non-destructive quality control activities and maintenance. The syrup maker has a primary focus on the quality control activities.</p>
Key Duties & Responsibilities	<p><b>Syrup Preparation</b></p> <ul style="list-style-type: none"><li>• Prepare syrup batches in line with Coca-Cola product formulas and standards</li><li>• Ensure accurate measurement and mixing of ingredients and concentrations</li></ul>

- Validate the quality and conformity of raw materials before use.

### **Process Compliance and Quality**

- Conduct in-process quality checks and report any deviations immediately.
- Ensure compliance with GMP, hygiene, and food safety requirements.
- Record batch information accurately and completely for traceability.

### **Equipment Operation and Cleaning**

- Operate syrup tanks, mixers, pumps, and filtration systems safely and efficiently.
- Perform CIP and cleaning of equipment as per cleaning schedules and procedures.
- Maintain clean and orderly workstations and syrup rooms.

### **Stock and Material Handling**

- Receive and verify raw materials and ingredients against batch requirements.
- Monitor ingredient stock levels and communicate shortages to the Team Lead.
- Label and store all materials correctly to prevent contamination or spoilage.

### **Health and Safety**

- Follow all safety protocols, including correct use of PPE, chemical handling, and equipment operation.
- Report any unsafe conditions, near misses, or incidents promptly.

### **KPI**

- % Right-First-Time (RFT) syrup batches
- Compliance to syrup preparation schedules
- Batch and cleaning documentation accuracy (%)
- CIP and sanitation schedule adherence (%)
- Syrup-related product quality non-conformances
- Ingredient and concentrate waste/spoilage rate
- Safety compliance and incident rate

## **Skills, Experience & Education**

### **Education**

- Bachelors degree in Chemistry or Food Science & Technology or related field
- Preferred: Certificate or Diploma in Food Technology, Chemical Process Technology

### **Experience**

- 2–3 years' experience in a food or beverage manufacturing environment
- Experience in syrup preparation, liquid mixing, or formulation processes
- Exposure to food safety, GMP, and hygiene protocols

### **Skills**

- Understanding of ingredient handling, mixing, and batch preparation
- Basic knowledge of beverage processing and quality control principles
- Ability to operate syrup production equipment and perform basic troubleshooting
- Knowledge of CIP, sanitation processes, and chemical safety
- Accurate recordkeeping and attention to detail
- Basic computer literacy for batch logs and reporting
- Communication skills and ability to follow written and verbal instructions
- Awareness of Coca-Cola KORE standards and HACCP principles (advanced)

General

Preference will be given to equity candidates. The advert has minimum requirements and the right to use additional or relevant information as criteria for short-listing. In addition, candidates who exceed the above employee specifications, should please apply

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