

**Job Title** **Financial Accountant**

Closing Date 2026/02/15

Reference Number CCB260204-1

Job Category Finance and Procurement

Company Coca-Cola Kwanza (Tanzania)

Job Type Permanent

Location - Country Tanzania

Location - Province Not Applicable

Location - Town / City Dar es Salaam

**Job Description**

**CCBA** is the 8th largest Coca-Cola bottling partner in the world by revenue, and accounts for over 40% of all Coca-Cola products sold in Africa by volume. With CCBA services more than 735,000 customers with a host of international and local countries, including its six key markets of South Africa, Kenya, Ethiopia, Uganda, Tanzania, Botswana, Zambia, the islands of Comoros and Mayotte, Eswatini.

**Coca-Cola Kwanza Limited (CCK )** presents an exciting opportunity for the Financial Accountant team. The role will report to the **Country Lead Financial Control**.

**Key Duties & Responsibilities****Financial Accounting & Reporting**

- Prepare, review, and submit monthly and annual financial statements in accordance with local and international accounting standards.

- Drive accuracy and integrity of the balance sheet and general ledger.
- Manage completion of financial close, reconciliations, and variance analysis.
- Support annual audit processes and liaise with external/internal auditors.

### **Asset and Capital Management**

- Maintain fixed asset registers and ensure compliance with asset governance.
- Oversee capital expenditure processes including forecasting, tracking, and reporting.
- Support the capital investment process, ensuring alignment with business strategy.

### **Taxation and Compliance**

- Support tax planning and ensure compliance with local tax laws and regulations.
- Review tax computations and returns in collaboration with Local and global tax teams.
- Ensure import/export compliance with relevant legislation.

### **Governance and Controls**

- Implement and monitor internal controls aligned to SOX and IFC requirements.
- Ensure compliance with CCBA Treasury, accounting, and audit standards.
- Identify and drive process improvements to enhance efficiency and control.

### **Business Partnering & Stakeholder Management**

- Partner with market finance and operations teams to deliver financial insights.
- Engage with CCBA HQ Finance (Tax, IFRS, Treasury, Governance) on technical and operational issues.
- Manage relationships with outsourced financial service providers.

### **People & Performance Management**

- Support a culture of accountability, integrity, and continuous improvement.
- Provide guidance and coaching to junior finance team members.

## **Skills, Experience &**

### **Education**

#### **Education:**

- Qualification: Minimum requirement: Bachelor's degree BCom Honours in Management, CPA T/ACCA A, CIMA.
- Added advantage: Certified Accreditation, Masters Degree.

#### **Experience:**

- 8 years' experience in tax or financial accounting.
- 3-5 years of experience in a leadership role, managing financial processes.
- Experience in FMCG or multinational environment preferred.
- Strong working knowledge of local tax laws and IFRS.

- Strong technical and financial skills with effective decision-making, innovative interpersonal capabilities. They are dedicated to ethical conduct and use their expertise to drive financial performance and continuous improvement.
- This role requires a balance of analytical prowess, business acumen, and stakeholder relationships.
- Proficiency in International Financial Reporting Standards (IFRS) to ensure compliance.
- Expertise in commercial finance processes and new product development.
- Strong analytical and financial skills, with the ability to conduct detailed financial analysis.
- Advanced proficiency in financial software and Excel for accurate financial modeling.
- Ability to make quick, informed decisions under tight deadlines and pressure.
- Excellent decision quality, using a mix of analysis, wisdom, experience, and intuition to find the best solutions.
- Dedication to meeting internal and external customer expectations, using data to inform product and service offerings.
- Ability to establish and maintain effective relationships with customers and stakeholders.
- Astute interpersonal savvy: Relates well to all kinds of people, building trust and credibility inside and outside the organization.

### **Skills:**

- Agile in thinking and nimble in decision making
- Adept at discerning / balancing the most important priorities
- Simplifies the decision-making process for self and others
- Efficiently applies rigour and operating discipline to ensure decisions are sound
- Exhibits high level of commercial pragmatism and prudent commercial judgment
- Thrives in ambiguity and effectively applies sound intuition/judgment
- Assesses and makes clear trade-offs when making critical decisions
- Applies a broad base of knowledge and experience to solve complex issues
- Proactive risk assessment
- Demonstrated track record of effective performance management and delivery
- Foster and cultivate business opportunities and partnerships
- Exceptional accounting and reporting skills
- Attention to detail,
- Goal-orientated and committed to delivering quality outputs
- Detailed process and analytical ability
- Good self-management practices and team player
- Strong verbal / analytical reasoning ability
- Excellent interpersonal skills and can work with people at various levels
- Policy Adherence
- Finance and business Acumen
- Ability to hold self and others accountable for measurable high-quality, keeping commitments.
- Pursues everything with energy, drive, and a need to finish; does not give up in the face of resistance or setbacks; steadfastly pushes self and others for results.
- Technical Learning: Quickly learns and integrates new technical skills and knowledge.

### **General**

### **Capabilities:**

- Tax Compliance & Reporting – Strong understanding of corporate tax, VAT, and indirect taxes.
- Financial Accounting Integration – Ability to align tax entries and reconciliation with financial statements.
- Analytical Reasoning – Skilled at interpreting tax data and identifying complex tax structures.
- Governance & Control – Maintains discipline in documentation and adherence to tax rules.
- Communication & Advisory – Explains complex tax matters clearly to non-tax professionals.
- Stakeholder Management – Builds effective relationships with tax authorities and clients.

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