



Job Title **Financial Accountant**

Closing Date 2026/02/15

Reference Number CCB260204-1

Job Category Finance and Procurement

Company Coca-Cola Kwanza (Tanzania)

Job Type Permanent

Location - Country Tanzania

Location - Province Not Applicable

Location - Town /
City Dar es Salaam

Job Description

CCBA is the 8th largest Coca-Cola bottling partner in the world by revenue, and accounts for over 40% of all Coca-Cola products sold in Africa by volume. With CCBA services more than 735,000 customers with a host of international and local markets across 15 countries, including its six key markets of South Africa, Kenya, Ethiopia, Uganda, Tanzania, Botswana, Zambia, the islands of Comoros and Mayotte, Eswatini.

Coca-Cola Kwanza Limited (CCK) presents an exciting opportunity for the Financial Accounting team. The role will report to the **Country Lead Financial Control**.

**Key Duties &
Responsibilities**

Financial Accounting & Reporting

- Prepare, review, and submit monthly and annual financial statements in

- Drive accuracy and integrity of the balance sheet and general ledger.
- Manage completion of financial close, reconciliations, and variance analysis.
- Support annual audit processes and liaise with external/internal auditors.

Asset and Capital Management

- Maintain fixed asset registers and ensure compliance with asset governance.
- Oversee capital expenditure processes including forecasting, tracking, and reporting.
- Support the capital investment process, ensuring alignment with business strategy.

Taxation and Compliance

- Support tax planning and ensure compliance with local tax laws and CCBA policies.
- Review tax computations and returns in collaboration with Local and Global Tax teams.
- Ensure import/export compliance with relevant legislation.

Governance and Controls

- Implement and monitor internal controls aligned to SOX and IFC requirements.
- Ensure compliance with CCBA Treasury, accounting, and audit standards.
- Identify and drive process improvements to enhance efficiency and control.

Business Partnering & Stakeholder Management

- Partner with market finance and operations teams to deliver financial insights.
- Engage with CCBA HQ Finance (Tax, IFRS, Treasury, Governance) on key initiatives.
- Manage relationships with outsourced financial service providers.

People & Performance Management

- Support a culture of accountability, integrity, and continuous improvement.
- Provide guidance and coaching to junior finance team members.

Skills, Experience & Education

Education:

- Qualification: Minimum requirement: Bachelor's degree BCom Honours in Finance or Accounting Management,
- CPA T/ACCA A, CIMA.
- Added advantage: Certified Accreditation, Masters Degree

Experience:

- 8 years' experience in tax or financial accounting.
- 3-5 years of experience in a leadership role, managing financial processes.
- Experience in FMCG or multinational environment preferred.
- Strong working knowledge of local tax laws and IFRS.

- Strong technical and financial skills with effective decision-making, interpersonal capabilities. They are dedicated to ethical conduct and customer expertise to drive financial performance and continuous improvement.
- This role requires a balance of analytical prowess, business acumen, and stakeholder relationships.
- Proficiency in International Financial Reporting Standards (IFRS) to ensure
- Expertise in commercial finance processes and new product development
- Strong analytical and financial skills, with the ability to conduct detailed
- Advanced proficiency in financial software and Excel for accurate financial
- Ability to make quick, informed decisions under tight deadlines and pressure
- Excellent decision quality, using a mix of analysis, wisdom, experience, and solutions.
- Dedication to meeting internal and external customer expectations, using products and services.
- Ability to establish and maintain effective relationships with customers
- Astute interpersonal savvy: Relates well to all kinds of people, building inside and outside the organization.

Skills:

- Agile in thinking and nimble in decision making
- Adept at discerning / balancing the most important priorities
- Simplifies the decision -making process for self and others
- Efficiently applies rigour and operating discipline to ensure decisions are
- Exhibits high level of commercial pragmatism and prudent commercial
- Thrives in ambiguity and effectively applies sound intuition/judgment
- Assesses and makes clear trade-offs when making critical decisions
- Applies a broad base of knowledge and experience to solve complex issues
- Proactive risk assessment
- Demonstrated track record of effective performance management and
- Foster and cultivate business opportunities and partnerships
- Exceptional accounting and reporting skills
- Attention to detail,
- Goal-orientated and committed to delivering quality outputs
- Detailed process and analytical ability
- Good self-management practices and team player
- Strong verbal / analytical reasoning ability
- Excellent interpersonal skills and can work with people at various levels
- Policy Adherence
- Finance and business Acumen
- Ability to hold self and others accountable for measurable high-quality, keeping commitments.
- Pursues everything with energy, drive, and a need to finish; does not give of resistance or setbacks; steadfastly pushes self and others for results
- Technical Learning: Quickly learns and integrates new technical skills and knowledge.

General

Capabilities:

- Tax Compliance & Reporting – Strong understanding of corporate tax, V
- Financial Accounting Integration – Ability to align tax entries and recon
- Analytical Reasoning – Skilled at interpreting tax data and identifying c
- Governance & Control – Maintains discipline in documentation and adh
- Communication & Advisory – Explains complex tax matters clearly to r
- Stakeholder Management – Builds effective relationships with tax auth

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