

East, Central and Southern Africa Health Community (ECSA-HC)



INTERSHIP PROGRAMME AT THE ECSA HEALTH COMMUNITY SECRETARIAT.

1.0 BACKGROUND OF THE ORGANIZATION

The ECSA-HC is a regional organization set up in 1974 to promote the highest possible standards of health among member countries. ECSA-HC is mandated to foster, among member states, cooperation that will lead to the strengthening of health delivery programmes in the region. The member states are Kenya, Lesotho, Malawi, Mauritius, Eswatini, Tanzania, Uganda, Zambia and Zimbabwe.

The decisions and work of the member states are executed by a Secretariat that is headquartered in Arusha in the United Republic of Tanzania. The Secretariat implements its activities through specific programmes in Family Health and Infectious Diseases; Non-Communicable Diseases, Food Security and Nutrition; Health Systems and Capacity Development and Knowledge Management, Monitoring and Evaluation.

The ECSA -HC has 11 constituent Colleges as follows:

1. East, Central and Southern Africa College of Nursing and Midwifery (ECSACONM)
2. College of Surgeons of East, Central and Southern Africa (COSECSA)
3. College of Anaesthesiologists of East, Central and Southern Africa (CANECSA)
4. East Central and Southern Africa College of Obstetrics and Gynaecology (ECSACOG)
5. East Central and Southern Africa College of Paediatrics and Child Health (ECSAPACH)
6. The East Central and Southern Africa College of Family Physicians (ECSACFP)
7. College of Pathologists of East Central and Southern Africa (COPECSA)
8. East Central and Southern Africa College of Physicians (ECSACOP)
9. East Central and Southern Africa College of Oncology (ECSACO)
10. East Central and Southern Africa College of Paediatrics and Child Health (ECSAPACH)
11. The East Central and Southern Africa College of Public Health Physicians (ECSA CPHP)

ECSAHC has an umbrella College (The East Central and Southern Africa College of Health Sciences (ECSA-CHS) that oversees and coordinates the functioning of the above semi-autonomous professional colleges.

2.0 INTERNSHIP PROGRAMME AT THE ECSA HEALTH COMMUNITY SECRETARIAT

ECSA -HC Internship programme provides a wide range of opportunities for high-caliber graduate/postgraduate students and recently graduated candidates who are looking for a “hands-on” learning experience in fields related to the ECSA-HC mandate and activities. The aim of our internship programme is to give the Interns exposure to ECSA-HC daily work over a three to six-month period. Internship positions are available for a period of **strictly** six months.

3.0 QUALIFICATIONS

To apply for an internship at the ECSA-HC, applicants must have:

1. Bachelor’s degree, Master or equivalent or in a higher degree programme relevant to the ECSA-HC’s
2. Two years of experience post-graduation
3. English is the working language at the ECSA-HC and applicant(s) are expected to be able to adapt to an international, multicultural, environment.

4.0 METHOD OF APPLICATION

Preference shall be given to nationals of ECSA-HC member countries. Persons who wish to apply for the internship should do so by submitting the following: -

- i. A brief application letter stating reasons for applying for the internship, specifying areas of interest
- ii. A detailed Curriculum Vitae.
- iii. Copies of Educational and Professional Certificates.
- iv. Completed the ECSA-HC application form for internship
- v. Names of three (3) referees with their addresses, including Telephone, and E-mail.
- vi. Applications should reach the address below by **6th March 2026**. Applications that have not met all of the above criteria will not be accepted. Only candidates who have met all the requirements of the post and have been selected for an interview will be contacted.

Applications should be sent to the following address:

The Director General

East, Central and Southern Africa-Health Community

Plot 157 Oloirien, Njiro Road

P.O. Box 1009 Arusha, Tanzania

E-mail: vacancies@ecsahc.org with copies to dg@ecsahc.org; doid@ecsahc.org

5.0 WHO IS NOT ELIGIBLE FOR INTERNSHIP PROGRAMME AT ECSAHC

1. Close relatives of serving ECSAHC officials are not eligible for an internship

All correspondence to be addressed to the Director General
Visit of website: <https://ecsahc.org/>

2. Candidates who have already worked at the ECSA-HC or participated in the Internship programme

6.0 LIVING EXPENSES

The ECSA-HC internship programme **is unpaid** and therefore will not cover the costs related to travel, passport, visa, insurance coverage for illness and accidents and accommodation etc. Applicants will be required to cater for their costs of living during the entire period of internship.

7.0 CURRENT OPPORTUNITIES

We are pleased to announce opportunities for six (6) interns on the following thematic areas:

- i. Health Systems Strengthening and Capacity Development
 - Support initiatives aimed at improving health care systems and building institutional and workforce capacity.
- ii. Communication and Advocacy
 - Assist in strategic communication efforts and content creation, and advocacy campaigns to amplify our public health messaging.
- iii. Nutrition and Food Systems
 - Contribute to efforts aimed at improving nutrition outcomes and promoting sustainable, resilient food systems.
- iv. Human Resource Management (HRM)
 - Participate in initiatives related to health workforce planning, development and policy support.
- v. Youth SRHR and Mental Health Advocacy
 - Engage in youth-led initiatives that promote access to comprehensive Sexual and Reproductive Health and Rights (SRHR) and mental health services. Support advocacy efforts to reduce stigma, influence policy, and empower young people through awareness, storytelling, and community engagement.
- vi. Information Communication and Technology (ICT)
 - Support the provision of technical assistance on ICT-related matters, including hardware and software troubleshooting, network administration and maintenance, graphic design services, basic software development (including DHIS2-based solutions), and the management and maintenance of ICT assets.

Internship Application Form >>> [CLICK HERE](#)