

WE ARE HIRING!

Join Our Team

CONDITION BASED MONITORING (CBM) ENGINEER

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Condition Based Monitoring (CBM) Engineer** to be based at the Mbeya Plant under a permanent employment contract. The reporting line for the position is to the **Reliability Centered Maintenance (RCM) Manager**.

Main Responsibilities:

- a) Set up and manage condition monitoring systems (CM/PdM), including data collection, trending, and history maintenance.
- b) Create inspection routes, route compliance and ensure the effective use of inspection checklist by inspectors.
- c) Performs first level inspection- walk by inspection which is done by monitoring every equipment on route with the checklist to record.
- d) Collect data for vibration analysis through gauging the plant equipment, taking readings, analyzing it and record the findings.
- e) Analyze data from tools (e.g., vibration, thermography, oil analysis, ultrasonic) to detect degradation and forecast failures.
- f) Work with IT to integrate monitoring tools with existing systems and scout for new technologies. Provide training to staff member, and foster a reliability-focused culture.



WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

QUALIFICATIONS:

- **Education:** Bachelor Degree in Mechanical Engineering.
- **Experience:** Minimum four (4) years of relevant experience in clicker and cement manufacturing industry.

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED:

- a) Vibration analysis.
- b) Fan balancing and Machine alignment.
- c) Proficiency in MS Office applications.
- d) Ability to analyze engineering drawings.
- e) Ability to collect and analyze vibration data.
- f) Suggest and select better tools for Preventive and Predictive Maintenance.

HOW TO APPLY

Applicants are invited to submit the following documents via mcc.recruitments@mbeyacement.com indicating the position applied for in the subject of the email:



Cover letter for the position
Resume/ CV
Academic Certificates



Deadline for the Application: 12th February 2026