



1. JOB TITLE: Boilermaker

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Boilermaker** to join and grow our Plant Engineering Maintenance team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.

- Ensure mechanical tools and equipment are maintained and stored in accordance with Barrick and OEM safety standards/ procedures.
- Perform task risk assessments (JHA, FLRA).
- Ensure the plant operates within acceptable limits and deviations reported.
- Adhere to isolation and lock out permits procedures.
- Adhere to workplace safety policies, regulations, and compliances.
- Performs high quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety, and environment regulation.
- Maintaining a clean and environmentally safe work area, apply 5S principle.
- Attain and maintain relevant licenses and authorizations required to execute allocated duties e.g., Basic Rigging, Working at Heights, Machine Operation i.e., Forklift.
- Fabricate and assemble metal structures and equipment with welders, cutters, shapers and measuring tools.
- Fabricate, weld, and install chutes, boxes, pipes, reducers, bends, and Y piece.
- Repair and maintain metal equipment and structures of various sizes.
- Read and interpret diagrams, sketches, and blueprints to determine operations, required materials and time frames for projects.
- Apply best maintenance practice on repair of chutes, steel tanks, pipes, and steel structures.
- Apply standard paint on new steel structure and any repair on steel works.
- Assess welded surfaces, structures, and components to identify errors.
- Examine pressure vessels, tanks, chutes, pipes to locate defects such as leaks, weak spots, and defective sections so that they are repaired.
- Fabricate, fit, and assemble the structural components of various mechanical systems.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair, and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular plant and steel structures inspections.
- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts.
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).

- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed.

- Minimum of 3 years post apprenticeship experience working on Heavy Mobile Equipment in surface operations.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in mining industry is beneficial.
- Experience using multiple welding machines including the arc welder, TIG, and MIG.
- Excellent knowledge of welding machinery, electrical equipment, and manual tools.
- Experience in open cast and Underground mining essential.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

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2. JOB TITLE: Auto Electrician

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Auto Electrician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Perform task risk assessments (JHA, FLRA).
- Maintaining, repairing electrical issues, diagnostics/Fault Finding and routine inspection on a variety of Mining machines (i.e. SANDVIK, CAT, NORMET).
- Coordinate activities in the unit and report supervisor.
- Ensure that mobile equipment maintained in a safe and cost-effective manner.
- Involvement with developing training programs for national workforce and carrying out competency assessments.
- Demonstrate commitment to safe work practices by example and act immediately on any unsafe act or situation observed and monitor standards.
- Full compliance with the OEM repair procedures and all safety and training protocols.
- Complete all training module within the auto electrical and maintenance skills matrix program.
- Monitor mining auto electrical activities and eliminate any wasteful practices, ensuring agreed target for maintenance met.
- Support and work through the departmental tactical plans to achieve the overall business objective.
- Developing and managing equipment component change outs and rebuilds where necessary.
- Investigate and implement latest technology that will improve auto electrical works.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular plant and steel structures inspections.

- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Secondary Education.
- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.
- Certification in air conditioning systems repairs.

Experience and Competencies needed.

- Minimum of three (3) years' experience in a mine auto electrical maintenance role.
- Good working knowledge of auto electrical maintenance planning/scheduling.
- Working knowledge of safety standards of equipment.
- Experienced in maintenance practices and techniques.
- Air conditioning systems experience in troubleshooting and repair is necessary.
- Experience in mining industry is essential.
- Strength and physical stamina.
- Time management and planning skills.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Communicate clearly and concisely, both orally and in writing.
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- Operate a variety of tools and equipment in a safe and effective manner.
- Perform safety inspections and identify safety hazards.
- Possession of good vision and be able to identify different color and symbols

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3. JOB TITLE: Mechanic

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Mechanic** to join and grow our team.

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If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain equipment in a safe and efficient manner to achieve production and availability targets.
- Follow standard operating procedure to Carry out troubleshooting, faultfinding and corrective maintenance in order to solve unplanned equipment availability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job cards, quality and quantity of materials/ resources etc.
- Perform routine inspection on machines before work commerce.
- Perform PM service according to the maintenance requirements and ensure preventive maintenance compliance.
- Ensure Maintenance Supervisor and all stakeholders kept informed of equipment availability status.
- Identification of mechanical equipment's and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding machine maintenance/ repairs.
- Actively participate in training activities to gain new skills and develop full potential.

Qualification requirements

- Mechanics Trade Certification/ Full Technician's Certificate/ VETA Grade one.
- Sound knowledge of Mining Safety Regulations and best practice.
- Mines Health & Safety Act Awareness.

Experience and Competencies needed.

- Minimum 5 years post apprenticeship experience Mechanical Operations.
- Experience working on Sandvik and Caterpillar machines is highly desired.
- Demonstrated competencies in the rebuild and servicing of mining mobile equipment.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Experience in open cast and Underground mining essential.

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4. JOB TITLE: Driller

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Driller** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
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If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Accurately drill a series of Blast Holes to a design pattern using a Sandvik DI650i DTH drill rig.
- Read and accurately follow mine instruction plans with skill and precision ensuring holes are drilled to design line, gradient and profile.

- Communicate with surveyors, geologists, and engineers to optimize drill patterns and meters.
- Set up and troubleshoot on Blast Hole Drill rigs, specifically on the Sandvik DI650i DTH rigs.
- Comply with relevant Mines Safety and Inspection Act and Regulations
- Must carry out standard workplace inspection practices and procedures and prepare the areas for drilling, charging, or scraping in accordance with mine safety procedures.
- Compliance with Standards using relevant information and individual judgment to evaluate and determine whether events or processes comply with laws, regulations, and Barrick standards and procedures.
- Participation in all applicable safety, prestart and shift team meetings
- Compliance to all applicable mine safe work procedures / safe operating procedures.
- Training, Coaching, and development: Identifying the educational or training needs of others and suggest to the supervisor. Coaching and helping team members to improve their knowledge/ skills.
- Ensure tramming and set up times for the drill rig is optimal.
- Ensure that Delays due to RDT change out are minimized.
- Efficient and correct application of the drill rig to maximize productivity.
- To be pro-active in all aspects of operational safety and encourage teamwork across departments and sections.
- Ensure efficient utilization of resources; Drill machines, drill bits, hammers, Water truck etc. and ensure NO abuse.
- Report breakdowns, equipment damages, safety near misses, incidents and accidents according to the laid-out procedures including completing the Shift report at the end of each shift.
- Participate and support Succession Planning within the Mining Team to ensure progressive development of Tanzanian employees to assume positions of increasing accountability.
- To be pro-active in all aspects of operational safety, efficient utilization of the resources, Continuous Improvement ideas and Projects; and encourage teamwork across the departments.
- Deputies for Drilling Supervisor as required.
- Any other duties that may be assigned to fulfil the overall business objective.
- Closely monitoring the progress of trainees through training reports and discussions with department managers and taking appropriate action to ensure that participants achieve the required standard of competency in a safe and cost-efficient manner.
- Any other duties deemed appropriate by the Drill Supervisor

Qualification requirements

- Secondary School Certificate / Vocational Training/ Apprenticeship in a related field / college program in heavy equipment operation
- Hold a valid driver's license.
- Heavy Mobile equipment operation skills.
- Mines Health & Safety Act Awareness
- Minimum of one-year recent experience in RC or large diameter DTH drilling.
- DTH and RC Drilling operations
- Bits and other RDT selection and performance
- Equipment parts and components identification
- Pass Aptitude test and Dover test.

- Consistent demonstration of Barrick Core Values
- Strong conceptual thinking ability

Experience and competencies needed.

- Previous experience working as a Blast Hole Driller DTH
- Minimum of 5 years' experience in the Open Pit Mining Industry.

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