



**MINISTRY OF FOREIGN AFFAIRS
OF DENMARK**
Denmark in Tanzania

We are recruiting

JOB TITLE: Programme Officers

The Danish Embassy in Tanzania invites applications for two **Programme Officer** positions: one focusing on **Health** and the other on **Revenue Collection/Tax**. The roles offer an opportunity to contribute to Denmark's development cooperation in Tanzania while working in a dynamic and multicultural environment.

Full details on the positions and the application process

The Royal Danish Embassy in Dar es Salaam is recruiting two Programme Officers to support the feasibility phase of technical sector cooperation.

Two positions are open:

- 1. Strategic Sector Cooperation Programme Officer for Health**
- 2. Strategic Sector Cooperation Programme Officer for Revenue Collection/Tax**

Type of employment: Full time position

Starting date: As soon as possible

Location: Royal Danish Embassy, Dar es Salaam

Deadline for application: Close of business on Tuesday 17th March 2026.

Reporting to: Sector Counsellor

The Royal Danish Embassy in Dar es Salaam is seeking to recruit two Programme Officers to support Denmark's Strategic Sector Cooperation. We are looking for candidates who are flexible, detail oriented, diligent and team players, with experience from the relevant sector.

Building on Denmark's long-standing partnerships with Tanzanian authorities, civil society, universities and private sector, the Embassy of Denmark is exploring the opportunity to establish two individual technical cooperation projects between a) the

Danish and Tanzanian Health Ministries, and b) the Danish and Tanzanian Tax Agencies, with the aim to establish alliances that can contribute to shared expertise and experiences, as well as knowledge exchange.

The candidates will support the analytical work required in the feasibility phase of the projects and support the process to design a future project in close collaboration between Tanzanian and Danish ministries and agencies.

Main tasks and responsibilities of Strategic Sector Cooperation (SSC) Programme Officers:

- Analyse and report on political, social and economic developments of relevance to the sector
- Arrange, participate and report on meetings with relevant local and international stakeholders
- Prepare visits by Danish delegations to Tanzania and vice versa
- Support the Sector Counsellors by obtaining and keeping an overview of relevant stakeholders and developments within the sectors
- Participate in work aimed to support Danish companies' activities in Tanzania in close collaboration with trade colleagues
- Support adherence to administrative procedures
- Produce content for social media and public diplomacy
- Ensure active Danish representation in relevant coordination mechanisms.

You will report to the Danish Sector Counsellor and work in close collaboration with both Tanzanian and Danish partners.

About the Strategic Sector Cooperation:

Denmark has for the past decade been running sector cooperation projects in a number of countries globally.

These two will, however, be the first of their kind in Tanzania. The expectation is to build long-term strategic partnerships between public authorities in Denmark and their counterparts in Tanzania based on years of more traditional development cooperation. Through the SSC projects, the ambition is to facilitate direct government-to-government cooperation in important strategic sectors.

Required qualifications:

- Relevant academic Bachelor's or Master's degree
- Good analytical skills and interest in relevant policy areas
- Willingness and ability to take on practical/logistical tasks with attention to detail
- Flexible and a team player: strong interest in and willingness to share knowledge with – and learn from – colleagues
- Strong interpersonal skills
- Ability to work independently and efficiently

- Computer literacy and MS Office skills
- Fluency in English.

Desired qualifications:

- Previous experience of working in relevant policy areas, e.g. in a government body, think tank, research organization or implementing agency.

We offer:

- An exciting, inter-cultural and dynamic work environment with a wide range of diverse tasks
- Great opportunities for further development of your professional and personal competences
- A large degree of self-dependence
- Competitive salary and benefit package.

Employment conditions:

- Full time employment as locally-employed staff based on the labour market rules of Tanzania and policies of the Danish Foreign Ministry
- You will be entitled to 25 days of paid holiday per year
- Salary will reflect qualifications, experience and proven work-related results
- Contribution to NSSF
- Competitive health insurance provided for you and your dependants.

Application and recruitment process

If you are interested in this exciting career opportunity, send to Prospect Africa one page application letter merged with your updated CV (max. 5 pages) into one file. In the letter, explain your motivation and suitability for the job. Do not send copies of certificates, letters of recommendation etc.

Apply through: Prospect Africa Limited - recruitment@prospect-africa.net

In the e-mail subject line write “**Danish Embassy – Cooperation Programme Officer (Health)**” or “**Danish Embassy – Cooperation Programme Officer (Revenue Collection/Tax)**”.