MAENDELEO BANK
Together in Progress

WE ARE
Hiring

SOFTWARE DEVELOPER ENGINEER

Key Responsibilities

- Design and build scalable, secure, and reliable applications
- Translate business requirements into technical solutions and system designs
- Develop clean, maintainable code and modern microservices

Technical Skills

- Leverage AI and agentic development tools such as OpenAI, Claude, Gemini, and Copilot to accelerate delivery while maintaining strong engineering discipline, ensuring code clarity, simplicity, maintainability, and security
- Experience with Laravel, Next.js, VueJs, React, React Native, Swift, Kotlin
- Hands-on experience deploying application on Docker Swarm, Kubernetes, Apache, Nginx.
- Worked with the following Databases: PostgreSQL, SQL Server, MariaDB, MongoDB, Redis
- Experience integrating Applications to APM and Monitoring solutions such as: ELK, Prometheus, Grafana

Qualifications

- Bachelor's Degree in Computer Science, IT, or related field
- 2+ years hands-on experience in software development
- Experience building scalable, secure, enterprise applications
- Banking or regulated industry experience is an added advantage
- Positive attitude, strong system design and problem-solving skills. Ready to learn (and unlearn when necessary)

REMUNERATION:
All positions carry a competitive salary and packages commensurate with qualifications and experience to successful candidates

POINTS TO NOTE

- Maendeleo Bank Plc promotes inclusion workplace, therefore qualified women and people with disability are encouraged to apply.

- Please note that the Maendeleo Bank does not charge any fees at any stage of the application or recruitment process. Any requests for payment should be treated as fraudulent and do not reflect our Bank's best practices.

SEND YOUR CV TO:
Managing director: hr@maendeleobank.co.tz

APPLY BEFORE: 25TH MARCH 2026

FOLLOW US

0800 750 089

info@maendeleobank.co.tz

maendeleobankplc

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ENTERPRISE INTEGRATION ENGINEER

Key Responsibilities

- Design and enforce integration architecture standards and API governance.
- Integrate core banking systems with mobile banking, internet banking, USSD, agency banking, and payment gateways.
- Ensure integrations are reliable, scalable, and secure.
- Collaborate with internal teams, and external vendor.
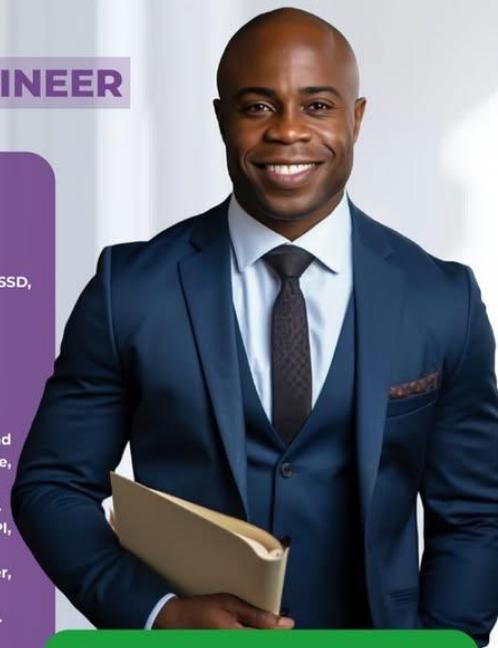
Technical Skills

- Leverage AI and agentic development tools such as OpenAI, Claude, Gemini, and Copilot to accelerate delivery while maintaining strong engineering discipline, ensuring code clarity, simplicity, maintainability, and security.
- Experience with API gateways/middleware such as WSO2, and Apache APISIX.
- Strong development experience with framework such as Spring Boot, FastAPI, and Laravel.
- Experience with Apache Camel, Kafka, RabbitMQ, PostgreSQL, SQL Server, Oracle, MariaDB, MongoDB, Redis, Docker swarm, Nginx, Apache, Tomcat.
- Knowledge of ISO 20022 and ISO 8583 financial messaging standards is a plus.
- Understanding of security and compliance (ITIL, PCI DSS, IAM, SSL/TLS, MFA).

Qualifications

- Bachelor's degree in Computer Science, IT, Engineering, or related field.
- 3+ years experience in financial services or other mission-critical environments.
- Proven experience leading integration projects or technical teams.
- Positive attitude, strong system design and problem-solving skills. Ready to learn (and unlearn when necessary)

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