

WE ARE HIRING!

Join Our Team

MECHANICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Mechanical Technician** to be based at the Mbeya Plant under a permanent employment contract.

The reporting line for the position is to the **Team Leader**.

Main Responsibilities:

- Report on any necessary resource and time usage, job scope expansions, rework, or deferred maintenance.
- Conduct routine Preventive Maintenance (PM) checks, including vibration and temperature monitoring, on designated rotating equipment and accurately log all readings.
- Undertake the necessary maintenance and repair of static equipment, encompassing components such as valves, pipework, pressure vessels, and storage tanks.
- Apply sound engineering practices and ensure compliance with standards, tolerances, and fits for all tasks, both on-site and in contractor workshops.
- Conduct troubleshooting and preliminary Root Cause Analysis for equipment and machinery, identifying and formally reporting any emerging issues.
- Execute all planned mechanical activities while adhering to all required safety standards.



WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

QUALIFICATIONS:

- **Education:** Diploma in Mechanical Engineering.
- **Experience:** Minimum three (3) years of relevant experience in manufacturing/extractive industry.

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED:

- Mechanical upgrading skills (Fitter, Welding and Turning).
- Belt splicing technology (Cold repair, cold and hot splicing, pulley lagging and belt alignment).
- Bearing technology and lubrication.
- Hands-on experience with equipment.
- Excellent analytical and problem solving.

HOW TO APPLY

Applicants are invited to submit the following documents via mcc.recruitments@mbeyacement.com indicating the position applied for in the subject of the email:

- Cover letter for the position
- Resume/ CV
- Academic Certificates

Deadline for the Application: 30th March 2026

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SENIOR ENGINEERING PLANNER

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Senior Engineering Planner** to be based at the Mbeya Plant under a permanent employment contract.

The reporting line for the position is to the **Planning Manager**.

Main Responsibilities:

- Ensure all planned jobs are aligned with HSE Standards and comply with safety protocols and manufacturer recommendations.
- Liaise with the supervisors in order to confirm where the planned activities are carried out within the allocated timelines.
- Ensure availability of all spare parts required for maintenance and repairs so that they are carried out without delays.
- Ensure all the documentation and records for repairs and maintenance are well stored for future reference.
- Ensure planning team certify materials received in the warehouse with respect to the quality and quantities so that only approved spare parts are used timely.
- Coordinate with production on planning major equipment overhauls (shutdowns) and maintenance downtime.
- Monitor all initiated purchase orders for spare parts or service orders to ensure timely delivery from the most advantageous supplier.
- Train and support junior planners, and review their outputs.
- Review contractor maintenance programs.
- Enhance equipment availability while optimizing cost management.
- Investigate incidents or recurring failures to implement corrective actions and optimize maintenance intervals.



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QUALIFICATIONS:

- **Education:** Bachelor Degree in Mechanical or Electrical Engineering.
- **Experience:** Minimum five (5) years of relevant experience with proven experience in execution and as a maintenance planner, typically in heavy industry, cement, mining, or busy manufacturing industry.

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED:

- Computer literacy especially Microsoft office (ability to manipulate excel) and CMMS (Work order systems).
- Ability to analyse engineering drawings (Use of AutoCAD added advantage).
- Ability to suggest and select better tools for Preventive and Predictive Maintenance.
- Strong understanding of maintenance procedures, equipment, and troubleshooting.

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