



Sokoine University of Agriculture  
College of Economics and Business Studies  
AB-CONSULT  
P.O. Box 3007.  
Chuo Kikuu, Morogoro. Tanzania.  
[www.sua.ac.tz](http://www.sua.ac.tz) ; [abconsult@sua.ac.tz](mailto:abconsult@sua.ac.tz) .



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## ENUMERATORS VACANCY ANNOUNCEMENT

<b>Job Title:</b>	Enumerator (15 posts)
<b>Position type:</b>	Short-term contract
<b>Duration:</b>	Two Months (Expected: 18 <sup>th</sup> March – 22 <sup>nd</sup> May 2026)
<b>Location:</b>	Mbeya, Njombe, and Iringa
<b>Language:</b>	Swahili and English

### Position Overview

The AB-Consult at College of Economics and Business Studies (CoEBS), Sokoine University of Agriculture (SUA), in collaboration with the University of Illinois at Urbana-Champaign, the University of Sussex, and OCP Tanzania, is conducting a cluster randomized controlled trial (RCT) to evaluate the impact of customized fertilizer recommendations based on plot-level soil testing on smallholder farmer investment, yields, profitability, and learning in selected villages in Tanzania. The study will involve administering structured household and plot-level survey questionnaires, conducting follow-up data checks, and collecting data on fertilizer use, input markets, and agro-dealer stock availability in Mbeya, Njombe, and Iringa. We are seeking motivated, detail-oriented field enumerators to support face-to-face interviews with farmers and assist in data collection in accordance with research protocols.

### Key Responsibilities:

- Participate in comprehensive training sessions on survey instruments, digital data collection tools (KoboToolbox), and survey protocols.
- Pre-testing the survey instruments and using feedback from the pre-test to improve research tools.
- Explain the research, obtain informed consent, and ensure confidentiality.
- Guide respondents through a structured survey.
- Accurately record data using a mobile tablet/smartphone. Maintain high-quality data collection standards to ensure consistency and accuracy.
- Provide daily reports to the Field Supervisor regarding progress and challenges.
- Assist in collecting feedback/suggestions of participants, if necessary.

## Skills and Traits

- **Strong attention to detail** and ability to identify and report data quality issues or inconsistencies.
- **High standards of integrity and honesty** in accurately recording and reporting data.
- **Strong communication skills**, with the ability to clearly explain survey questions and collect information objectively and sensitively.
- **Ability to work effectively in a team**, coordinating with enumerators and supervisors.
- **Flexibility to work outside standard hours**, including early mornings or weekends when required by field schedules.
- **Strong time management skills** and ability to meet data collection targets.
- **Professionalism and punctuality**, with respectful engagement with respondents, team members, and supervisors.
- **Experience using tablets and KoboCollect (or similar tools)** for survey data collection.

## Required Qualification & Skills

- Minimum of a Degree in Social Sciences, Economics, Agriculture, Statistics, or a related field from a recognized institution.
- A master's degree will be an advantage.
- At least 2 years of experience in collecting quantitative or qualitative data
- In-depth skills of understanding community dynamics
- Experience of using tablets in data collection
- Skilled in basic interviewing techniques and attention to details
- Willingness to travel and work within remote areas and work flexible hours (including weekends where necessary).

## Application process

All qualified and interested candidates should email an updated, detailed CV to [cmagomba@sua.ac.tz](mailto:cmagomba@sua.ac.tz) by the close of business on 14<sup>th</sup> March 2026. The subject of the email should be "UJALA RCT SURVEY". Please indicate in your email whether you would like to be considered for the **Enumerator position** only or if you would also like to be considered for a supervisor role.



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## FIELD SUPERVISORS' VACANCY ANNOUNCEMENT

<b>Job Title:</b>	Supervisor (5 posts)
<b>Position type:</b>	Short-term contract
<b>Duration:</b>	Two Months (Expected: 18 <sup>th</sup> March – 22 <sup>nd</sup> May 2026)
<b>Location:</b>	Mbeya, Njombe, and Iringa
<b>Language:</b>	Swahili and English

### Position Overview

The AB-Consult at College of Economics and Business Studies (CoEBS), Sokoine University of Agriculture (SUA), in collaboration with the University of Illinois at Urbana-Champaign, the University of Sussex, and OCP Tanzania, is conducting a cluster randomized controlled trial (RCT) to evaluate the impact of customized fertilizer recommendations based on plot-level soil testing on smallholder farmer investment, yields, profitability, and learning in selected villages in Tanzania. The study will involve administering structured household and plot-level survey questionnaires, conducting follow-up data checks, and collecting data on fertilizer use, input markets, and agro-dealer stock availability in Mbeya, Njombe, and Iringa.

We are seeking motivated and experienced Field Supervisors to oversee enumerator teams, ensure high-quality data collection, and support implementation of research protocols in the field. Supervisors will also conduct interviews when necessary and support additional surveys, including an agro-dealer survey.

**Key Responsibilities:**

- i. Participate in comprehensive training sessions on survey instruments, digital data collection tools (KoboToolbox), and research protocols.
- ii. Supervise enumerator teams during fieldwork to ensure adherence to survey protocols and high standards of data quality.
- iii. Conduct back-checks and spot-checks to verify data accuracy and completeness.
- iv. Monitor enumerator performance using project performance dashboards and data quality checks, and provide constructive feedback.
- v. Identify and address data quality issues and support underperforming enumerators through coaching and guidance.
- vi. Facilitate and oversee the agro-dealer survey, including coordination with agro-dealers and verification of collected data.
- vii. Conduct household or plot-level interviews when required to support field teams.
- viii. Provide daily field updates to the research team on progress, challenges, and data quality concerns.
- ix. Ensure informed consent procedures and confidentiality standards are followed at all times.
- x. Support troubleshooting of field challenges and coordinate with the research team to ensure smooth data collection operations.

**Skills and Traits**

- i. Strong attention to detail and ability to identify and resolve data quality issues.
- ii. Strong leadership and team management skills, including the ability to supervise and support enumerator teams.
- iii. Ability to give and receive constructive feedback and foster a positive team environment.
- iv. Strong communication skills and ability to interact effectively with farmers, agro-dealers, and community members.
- v. Strong organizational and time management skills to ensure field targets are met.
- vi. High standards of professionalism, integrity, and accountability.
- vii. Ability to use tablets and digital data collection platforms such as KoboCollect or KoboToolbox.
- viii. Willingness to work flexible hours and travel to remote field locations when required.

**Required Qualification & Skills**

- Minimum of a Degree in Social Sciences, Economics, Agriculture, Statistics, or a related field from a recognized institution.
- A master's degree will be an advantage.
- Experience supervising enumerators or managing field data collection teams.

- At least 3-years experience in collecting quantitative or qualitative data
- In-depth skills of understanding community dynamics
- Experience of using tablets in data collection
- Skilled in basic interviewing techniques and attention to details
- Willingness to travel and work within remote areas and work flexible hours (including weekends where necessary).

### **Application process**

All qualified and interested candidates should email an updated, detailed CV to [cmagomba@sua.ac.tz](mailto:cmagomba@sua.ac.tz) by the close of business on 14<sup>th</sup> March 2026. The subject of the email should be "UJALA RCT SURVEY". Please indicate in your email whether you would like to be considered for the **Supervisor position** only or if you would also like to be considered for an enumerator role.