



**UNITED REPUBLIC OF TANZANIA
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY
SOKOINE UNIVERSITY OF AGRICULTURE
MOROGORO**



REF.NO. BC.1/270/01/12

Date: 22.04.2026

EMPLOYMENT OPPORTUNITIES

Sokoine University of Agriculture (SUA) was established on the 1st July 1984 by the Parliamentary Act No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA Charter was granted in 2007. The vision of SUA is to be a leading University in the provision of quality knowledge, skills and innovations in agriculture and allied sciences. The University invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill the following academic posts;

1.1 ASSISTANT LECTURER (ANIMAL SCIENCE) - (1) POST

1.1.1 Department of Animal, Aquaculture and Range Sciences

1.1.2 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.1.3 Qualifications and Experience

The applicant must be a holder of Master of Science Degree in either Tropical Animal Production or Animal Science with minimum GPA of 4.0 out of 5 from a recognized university and a Bachelor of Science Degree in Animal Science with a minimum GPA of 3.8 out of 5 from a recognized university

1.1.4 REMUNERATION: PUTS 2.1

1.2 ASSISTANT LECTURER (AGRICULTURAL EXTENSION) - (1) POST

1.2.1 Department of Agricultural Extension and Community Development

1.2.2 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.2.3 Qualifications and Experience

The applicant must be a holder of a Master of Science in Agricultural Extension or Master of Science in Agricultural Education and Extension with a minimum GPA of 4.0 out of 5 from a recognized university. The applicant must also possess a Bachelor of Science degree in one of the following disciplines: Applied Agricultural Extension, Agronomy, Horticulture, or Crop Production, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.2.4 REMUNERATION: PUTS 2.1

1.3 ASSISTANT LECTURER (WILDLIFE) - (1) POST

1.3.1 Department of Wildlife Management

1.3.2 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.3.3 Qualifications and Experience

The applicant must be a holder of a Master of Science in Wildlife Management, Zoology, Biology, Ecology, Ecosystem Management, Conservation Science, or Herpetology with a minimum GPA of 4.0 out of 5 from a recognized university, and a Bachelor's Degree in Zoology, Biology, Wildlife Management, or Environmental Science with a minimum GPA of 3.8 out of 5 from a recognized university. The applicant must also have scored at least B+ in either Herpetology (Amphibians/Reptiles) or Vertebrate Zoology.

1.3.4 REMUNERATION: PUTS 2.1

1.4 ASSISTANT LECTURER (COMMUNITY DEVELOPMENT) - (1) POST

1.4.1 Department of Development and Strategic Studies

1.4.2 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.4.3 Qualifications and Experience

The applicant must be a holder of a Master's Degree in Community Development, Community Economic Development, or Cooperatives and Community Development with a minimum GPA of 4.0 out of 5 from a recognized university, and a Bachelor's Degree in Community Development, Community Economic Development, Rural Development, or Development Studies with a minimum GPA of 3.8 out of 5 from a recognized university.

1.4.5 REMUNERATION: PUTS 2.1

1.5.0 ASSISTANT LECTURER (CURRICULUM AND INSTRUCTION) – (1) POST

1.5.1 Department of Curriculum and Instruction

1.5.2 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.5.3 Qualifications and Experience

The applicant must be a holder of a Master's Degree in Curriculum and Instruction, Education Technology, Master of Science in Education, or Science Education with a minimum GPA of 4.0 out of 5 from a recognized university, and a Bachelor's Degree in

Science Education, Bachelor of Science with Education, or Bachelor of Education in Science with a minimum GPA of 3.8 out of 5 from a recognized university.

1.5.4 REMUNERATION: PUTS 2.1

1.6.0 ASSISTANT LECTURER (TOURISM MANAGEMENT) – 1 POST

1.6.1 Mizengo Pinda Campus College – Katavi

1.6.2 Department of Natural Resources Management and Conservation

1.6.3 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.6.4 Qualifications and Experience

Holder of a Master in Tourism Management or Master in Tourism and Recreation Management or Master of Tourism and Hospitality Management from a recognized University with a minimum GPA of 4.0 out of 5.0. In addition, the applicant must possess a Bachelor of Tourism Management or Bachelor of Commerce in Tourism and Hospitality Management or Bachelor of commerce in Tourism Management or Bachelor of Science in Tourism Management with a minimum GPA of 3.8 out of 5.0 from a recognized University.

1.6.5 REMUNERATION: PUTS 2.1

1.7.0 ASSISTANT LECTURER (LINGUISTICS) – (1) POST

1.7.1 Mizengo Pinda Campus College – Katavi

1.7.2 Department of Social Science and ICT

1.7.3 Duties and Responsibilities:

- i To undergo an induction course in pedagogic skills for those who had none before;
- ii To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- iii To prepare and present case studies;
- iv To conduct and publish/ disseminate research results;
- v To recognize students having difficulties, intervene and provide help and support;
- vi To participate in consultancies and community services under supervision;
- vii To attend workshops, conferences and symposia; and
- viii To perform other duties that may be assigned by the relevant authorities.

1.7.4 Qualifications and Experience

The applicant must be a holder of a Master of Arts in Language Studies with specialization in French and English, with a minimum GPA of 4.0 out of 5 from a recognized university, and a Bachelor of Arts in Language Studies with specialization in French and English or a Bachelor of Arts with Education majoring in French and English, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.7.5 REMUNERATION: PUTS 2.1

1.8 RESEARCH FELLOW TRAINEE (AQUACULTURE) - (1) POST

1.8.1 Department of Animal, Aquaculture and Range Sciences

1.8.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.8.3 Qualifications and Experience

The applicant must be a holder of a Bachelor of Science in Aquaculture, Bachelor of Science in Aquaculture and Aquatic Sciences, or Bachelor of Science in Aquatic Sciences and Fisheries with a minimum GPA of 3.8 out of 5 from a recognized university, and must have obtained a minimum grade of B+ in both Research Methods and Proposal Development and Research Report Writing.

1.8.4 REMUNERATION: PUTS 1.1

1.9 RESEARCH FELLOW TRAINEE (AGRICULTURAL EXTENSION) - (1) POST

1.9.1 Department of Agricultural Extension and Community Development

1.9.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.9.4 Qualifications and Experience

The applicant must be a holder of a Bachelor of Science degree in one of the following disciplines: Applied Agricultural Extension, Agricultural Education and Extension, or

Agricultural Education, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.9.5 REMUNERATION: PUTS 1.2

1.10 RESEARCH FELLOW TRAINEE (FOREST ENGINEERING) (1) POST

1.10.1 Department of Forest Engineering and Wood Sciences

1.10.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.10.3 Qualifications and Experience

The applicant must be a holder of a Bachelor's Degree in Forestry with a minimum GPA of 3.8 out of 5 from recognized University and must have obtained a minimum grade of B+ in Forest Engineering courses.

1.10.4 REMUNERATION: PUTS 1.1

1.11 POSITION: TUTORIAL ASSISTANT – (COMMUNITY DEVELOPMENT) – (2) POSTS

1.11.1 Department of Development and Strategic Studies

1.11.2 Duties and Responsibilities

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.11.3 Qualifications and Experience

The applicant must be a holder of a Bachelor's degree in one of the following disciplines: Community Development, Rural Development, Community Economic Development, Cooperatives and Community Development, or International Development, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.11.4 REMUNERATION: PUTS 1.1

1.12 POSITION: TUTORIAL ASSISTANT (LITERATURE) - (2) POSTS

1.12.1 Department of Language Studies

1.12.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.12.3 Qualifications and Experience

The applicant must be a holder of a Bachelor's Degree in Literature, Bachelor of Education (Arts) majoring in Literature, Bachelor of Arts in English Literature, Bachelor of Arts in Kiswahili Literature, Bachelor of Arts in Kiswahili Literature and Linguistics, or Bachelor of Arts in Language and Literature Studies with a minimum GPA of 3.8 out of 5 from a recognized university.

1.12.4 REMUNERATION: PUTS 1.1

1.13 TUTORIAL ASSISTANT (BANKING) - (2) POSTS

1.13.1 Department of Business Management

1.13.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.13.3 Qualifications and Experience

The applicant must be a holder of a Bachelor's Degree in either Commerce in Banking and Financial Services, Banking and Microfinance, Agricultural Investment and Banking, or Banking and Finance with a minimum GPA of 3.8 out of 5 from a recognized university and must have obtained a minimum grade of B+ in Banking courses.

1.13.4 REMUNERATION: PUTS 1.1

1.14 TUTORIAL ASSISTANT (TRADE) - (1) POST

1.14.1 Department of Trade and Investment

1.14.2 Duties and Responsibilities:

- i This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii Undergo an induction course in pedagogic skills for those who had none before;
- iii Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv Assisting in conducting tutorials, seminars and practicals;
- v Assist in research, consultancy and outreach activities; and
- vi Perform other related duties that may be assigned by the relevant authorities.

1.14.3 Qualifications and Experience

The applicant must be a holder of a Bachelor's Degree in Agricultural Economics and Agribusiness, Commerce in International Trade, or Economics with a minimum GPA of 3.8 out of 5 from a recognized university and must have obtained a minimum grade of B+ in Econometrics and Statistics.

1.14.4 REMUNERATION: PUTS 1.1

GENERAL CONDITIONS

Interested candidates should apply in confidence, enclosing:

- a. Detailed CV.
- b. A photocopy of relevant certified academic certificates and transcripts.
- c. A photocopy of a certified birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc.

NOTE:

- i. Applicants must be citizens of Tanzania with an age not above 45 years.
- ii. **People with disability are highly encouraged to apply and should indicate clearly in the portal for SUA attention.**
- iii. Applicants must have National Identification numbers from the National Identification Authority (NIDA).
- iv. Applicants should indicate the positions for which they apply.
- v. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- vi. Applicants whose employment in public service was terminated for whatever reason should NOT apply.
- vii. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- viii. **Certificates from foreign Universities should bear a GPA calculated (out of five (5) grade points) by the Tanzania Commission for Universities (TCU).**

- ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA).
- x. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- xi. All candidates (shortlisted or not shortlisted) will be notified through their Ajira Portal accounts.
- xii. Interested candidates should address their signed application letters to;
**The Deputy Vice Chancellor (Planning, Finance and Administration),
P.O. Box 3000,
SUA – Morogoro.**
- xiii. All applications must be sent through the Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and **NOT otherwise**. This address can also be found at the PSRS website, **click Recruitment Portal**.
- xiv. Deadline for submitting applications is 5th May, 2026

**Released by
Deputy Vice Chancellor (Planning, Finance and Administration)
Sokoine university of agriculture - Morogoro**