

JOB VACANCIES

Apply Before: 05/05/2026, 03:00

1. Driver

Shinyanga, Tanzania, United Republic of

JOB DESCRIPTION

JOB ADVERT – Driver (04 Vacancies)

Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Driver** to join and grow our team. The purpose of this role is to transport company employees to assigned, approved destinations by means of Company vehicles according to Company Standard Operating Procedures & Tanzanian traffic Laws as well as carry out other duties assigned within area of skill & competence. Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- All possible hazards on route and inside workplaces identified, rectified and/or reported daily when on shift
- Zero involvement in an incident/ accident, those occurred are reported to Leader within the Shift & relevant authorities if needed

- Carry out housekeeping activities before and after every task/trip completed
- 100% Compliance to wearing the correct PPE for the task at all times
- Maintain driver & passenger safety at all times during travel
- Zero complaints/grievances from team members about your Team Membership
- Leader confirms through evidence that you value team membership & actively participate
- 100% Compliance to all local traffic signs at all times when driving
- 100% Compliance to Company Standard Operating Procedures, on and Off Site at all times including but not limited to:
 - Pre start inspection
 - Parking
 - Maximum speed
 - Use of IN-THINK
 - Emergency procedure
 - Loading/unloading material
 - Only assigned, approved travel routes to be used for transporting passengers to specific destinations, Night travel & breaks adhered to as per Company Policy
 - 100% Adherence to manual lifting/loading principles when handling luggage
 - 100% of reports/ feedback sessions accurately & correctly completed and submitted on time
- Handovers & shift review conducted at the end of every shift

QUALIFICATION

REQUIREMENTS:

- Ordinary Level Secondary Education Certificate
- Passenger Service Vehicle Certification
- Class C National Driving license .

EXPERIENCE REQUIREMENTS:

- Minimum 1 year's driving experience in transporting passengers in a manual and automatic transmission vehicle/minibus

SKILLS / KNOWLEDGE REQUIREMENTS:

- Emergency Procedures
- Incident reporting
- Health & Safety Act
- Driving Induction Training
- IN-THINK Training
- Manual Lifting/Loading Training
- VETA Driver Training
- Basic Computer Skills

- Good Communication Skills, English & Swahili
- Light Vehicle License (M) Code C National
- Time Management
- Hazard Identification & Risk Assessment
- Punctuality
- Customer Service
- Site Driving License
- Conflict Handling y

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2. Safety Officer

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa and Middle East Team** is seeking to recruit a **Safety Officer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of an individual who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
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Responsibilities

- Assisting in the implementation of the NMGML Occupational Health and Safety Management System at North Mara Mine.
- Assisting the implementation of ISO 45001:2018 standard at NMGML.

- Assisting the Safety Supervisor to ensure all North Mara Mine activities comply with the requirements of the Company Safety and Health Standards and any applicable legislative requirements.
- Providing visible and high-level Safety support to all North Mara Departments and Business Partners/Contractors to ensure the safe and efficient operation of North Mara Mine operations and associated infrastructure.
- Assist in maintaining the nine elements of Barrick Safety and Health Management System at North Mara Mine.
- Ensure all site equipment are being maintained and monitored via a comprehensive system which is transparent and can be audited at any time, e.g. pre-start checks, maintenance scheduling and documented fault reporting and rectification.
- Actively facilitate the Baseline/Formal Risk Assessment, JHA, FLRA processes and promote a risk management culture at North Mara Mine.
- Ensure regular safety inspections are conducted within all areas of the mine site including facilities manned by contractors.
- Assist in accident / incident investigations with the relevant supervisors.
- Facilitate accident/incident investigations as required by using company approved incident investigation methodologies.
- Developing safety training packages.
- Facilitate Safety training to the North Mara Gold Mine workforce and contractors.
- Provide daily feedback report of the activities carried out to the Safety Supervisor.
- Prepare safety statistics on a weekly, monthly, quarterly and annual basis and report trends.
- Prepare a monthly report of activities and statistics conducted during the period in an accurate and timely manner for inclusion in the site-wide monthly report.
- Conduct regular safety observations to determine the level of safety standards compliance, PPE compliance and requirements and provide safety coaching.
- Liaise with other sections within the Department to ensure integrated operation of the department and to achieve stated objectives.
- Attend relevant departmental safety related meetings as agreed/assigned by the OHS leadership.
- Ensure timely follow up of incident and other safety related corrective actions close out.
- Regularly liaise with other Departmental heads and their staff as required.
- Actively participate in the review of safe working procedures.
- Maintain a pro-active approach to all aspects of operational safety and encourage teamwork within the department.
- Encourage a teamwork approach to problem solving within the Department by practicing clear concise communication.
- Liaise with visitors where technical expertise is required and requested.
- Any other duties deemed appropriate by the OHS leadership.

Qualification requirements

- Bachelor's degree/Diploma in Occupational Health System (OHS)
- NOSHC certificate/NEBOSH Certificate
- Certificate III/IV on Occupational Health and Safety

Experience and competencies needed.

- Minimum of 3 years mining experience preferably from process plant
- Decisiveness.
- Ability to hold other employees accountable.
- Able to show initiative and take responsibility for safety programs.
- Working knowledge of Safety and Health Management Systems and ISO 45001:2018.
- Experience in accident /incident investigation and reporting.
- Sound understanding of Process Safety management systems
- Possession of valid Tanzania driver's license and having Driver's competency.
- Ability to implement plans and achieve goals.
- Ability to interact with other departments, contractors, Project Managers, and safety personnel.
- Possession of good written and oral communication skills in English and Kiswahili languages.
- Working knowledge of Microsoft Office programs including MS Word, MS Excel, MS Power Point and MS Outlook.
- Resilience and resourcefulness.
- Strong influencing skills.
- Being an ERT member will be an added advantage.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Multitasking abilities.
- High level of interpersonal skills.
- Able to achieve tasks on time with minimal supervision

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3. UG Mechanical Superintendent

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick North Mara Team** is seeking to recruit **Underground Mechanical Superintendent** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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Responsibilities

- Ensure that all Engineering Fixed Plant maintenance activities are planned and scheduled effectively.
- Control the Underground Maintenance Engineering Section cost performance, including monthly forecast and variance analysis reporting to Engineering Manager.
- Ensure deployment of key initiatives and communication of relevant messages to all relevant maintenance crews.
- Effectively promote, deploy, and comply with all Safety & Health and Environmental policies, standards, procedures and regulations across Underground Maintenance and Fixed Plant Maintenance.
- Spend significant time in the field – “visible felt leadership” – interacting with the workforce.
- Provide employees with a safe and healthy work environment by ensuring provision of safe systems of work; safe work procedures; adequate training and instruction; competent supervision; and safe plant and equipment.
- Develop systems and foster the required collaboration to ensure the department meets monthly targets.
- Classified Underground management and compliance to safety standards.
- Drive the safety performance of the UG Maintenance Engineering Section.
- Ensures that Zero-Based-Budgeting principles are applied in setting the annual departmental budget.
- Report all Engineering Maintenance downtime on a monthly and year-to-date basis.
- Ensure ongoing downtime analysis and related defect elimination and maintenance strategy adjustment activities.
- Effective and efficient application of maintenance resources as measured by schedule compliance, PM compliance, level of planned vs. unplanned work and the ongoing management of backlog.

- Ensure departmental performance is regularly reported to all crews through undertaking formal end-of-month performance presentations on Safety, Cost, Availability, and Utilization, including key messages.
- Review hazard identification and incident reports and provide follow-up as appropriate.
- Participate in incident investigations (injury, significant near-miss and equipment damage) as required ensure that corrective actions are effectively implemented and tracked.
- Ensure maintenance employees and contractors working within the Underground maintenance are prequalified and have the necessary pre-work commencement paperwork, competencies and qualifications to work safely and deliver quality maintenance services (has the authority to prohibit any work from being undertaken unless all requirements are met).
- Support the development and ongoing optimization of maintenance strategies for the critical plant assets.
- Processes and supporting systems - has the authority to reprioritize work if deemed necessary.
- Complete performance evaluation reviews for direct reports and manage their career development. (Quarterly informally in house and Midyear and Year end officially).

Roles and Responsibilities on EMS

- Taking accountability for the effectiveness of the environmental management system
- Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organization.
- Ensuring that the resources needed for the environmental management system are available.
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements.
- Ensuring that the environmental management system achieves its intended outcomes.
- Directing and supporting persons to contribute to the effectiveness of the environmental management system.
- Promoting continual improvements
- Supporting other relevant management roles to demonstrate their leadership as it applies to their area of responsibility.

Qualification requirements

- Bachelor's degree in mechanical engineering or a qualified trade certificate (mechanical).
- Tertiary Engineering qualifications are essential.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Complex problem-solving skills required.

- Clear and effective communication skills in written and spoken English. Communicate clearly and concisely, both orally and in writing.
- Analytical skills, able to think logically and clearly, Strong attention to detail.
- Perform safety inspections and identify safety hazards.
- Planning, scheduling and troubleshooting skills.
- Possession of Valid driving license
- Multitasking abilities
- High level of interpersonal skills
- Able to achieve tasks on time with minimal supervision.

Experience and Competencies needed.

- Minimum of 10 years' progressive experience, with at least 5 years in a managerial role is considered essential.
- Good knowledge of safety regulations and best practice is essential.
- Previous experience in Africa or an isolated environment in similar circumstances is an advantage.
- Performing tasks under minimal supervision and monitoring
- Establish and maintain effective working relationships with those contacted in the course of work.
- Demonstrate high working ethics and conduct at all time.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Underground Fixed Plant experience will be an advantage

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4. Pump Fitter

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The Barrick North Mara Team is seeking to recruit a **Pump Fitter** to join and grow our team.

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Responsibilities

- Ensure safe work practices, i.e., attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Follow all maintenance procedures and ensure the completion of mechanical activities according to standard without causing any further damage to any component / system / equipment.
- Ensure equipment isolation, adhere to working at height and confined space standards/ procedures, and conduct pre-start checks/ inspections.
- Carry out mechanical repair and preventative maintenance to maintain Fixed Plant equipment in a safe and efficient manner to achieve production and cost targets.
- Carry out troubleshooting, fault finding and corrective maintenance in order to solve unplanned equipment unavailability events.
- Ensure that maintenance practices result in maximum equipment availability.
- Utilize work instructions to determine job requirements, including job sheets, quality and quantity of materials/ resources etc.
- Perform PM inspection according to the maintenance requirements and ensure preventive maintenance compliance.
- Conduct Fixed Plant equipment upgrades/ modification as required.
- Removal of pump components & replacement.
- Provide accurate and timely feedback to the Supervisors on conditions that may affect functionality of equipment.
- Ensure Supervisors and all stakeholders are kept informed of equipment availability status.
- Identification of mechanical equipment and resources, and selection and inspection of tools/ equipment.
- Follow up of outstanding maintenance/ repairs.
- Complete shift handover process.
- Actively participate in training activities to gain new skills and develop full potential.
- Under the direction of the Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.
- Participate in poly pipe welding activities as required.

Qualification requirements

- Trade qualified VETA, FTC, or Diploma in Mechanical Engineering

Experience and competencies needed.

- Three years' experience in Pump Fitter.
- Experience in open cast or underground mining essential
- Valid Tanzanian driving license
- Fault finding/troubleshooting skills.
- Knowledge of tools, equipment, and techniques used in mechanical activities.
- Knowledge of pump operation & maintenance.
- Knowledge of fluid mechanical principles.
- Interpreting mechanical specifications including terms, codes and symbols.
- Interpretation of mechanical machine operating procedures.
- Knowledge on how to measure/calculate material requirements from job specifications.

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