



INTERNSHIP ANNOUNCEMENT TANZANIA

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international market.

THE AIM

The EACOP internship programs focus on cultivating intern talent by providing hands-on experience and industry exposure. These programs support local content by engaging young professionals in various departments, enhancing their technical and professional skills. This initiative contributes to regional socio-economic growth and ensures sustainable development within the East African energy sector.

SELECTION CRITERIA FOR INTERNSHIP PROGRAM

- ✓ Must provide a letter from the university and a copy of a student ID.
- ✓ Current academic scores must reflect a potential minimum of an upper second degree.
- ✓ Must be available full-time for the duration of the Internship period.
- ✓ Excellent verbal & numeracy skills and problem-solving ability.
- ✓ Good communication skills and positive attitude.
- ✓ Must write and submit an internship application letter.

Time frame: The Internship program will start on July 1 to September 30, 2026.

DEPARTMENT: FIELD OPERATIONS - LOGISTICS FOPS NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in supply chain, logistics, customs, and warehouse management.

DEPARTMENT: SOCIAL & ECONOMIC INVESTMENT NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a Business Administration, Social Sciences, Sociology and Development Studies.

DEPARTMENT: HUMAN RESOURCES NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in human resource management and business administration.

DEPARTMENT: CORPORATE AFFAIRS NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in mass communication, Public Relations, Journalism, or a related field.

DEPARTMENT: LEGAL & COMPLIANCE NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in law (LLB) from a recognised university or a master's degree.

DEPARTMENT: LOCAL CONTENT NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in law, Community Development, or a related discipline, with a strong background in data management and Excel.

DEPARTMENT: FINANCE NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a degree in Finance, Accounting, or a related field.

DEPARTMENT: PROJECTS (PROJECT CONTROLS) NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing B.A in Public Admin/Human Resource Management.

DEPARTMENT: HSE (ENVIRONMENT) NUMBER OF INTERNS: 01

Qualification/Course

- ✓ Pursuing a bachelor's degree in environmental management/science/engineering or a related field.
- ✓ Fluent in English (written and spoken).

NOTE: ONLY UNIVERSITY STUDENTS ARE ELIGIBLE

SHORTLISTING BEGINS IMMEDIATELY, AND ONLY SHORTLISTED INTERNS WILL BE CONTACTED.

"Interns will be selected strictly on merit. Any form of canvassing is prohibited."

ONLY APPLICATIONS SUBMITTED THROUGH THE STATED WEBSITE WILL BE CONSIDERED. FEMALE CANDIDATES AND INDIVIDUALS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- ✓ Fully comply with Company HSE (Health, Safety, Social Security & Environment) policies and Life Saving Rules.
- ✓ Actively participate in HSEQ and promotes this culture to co-workers.
- ✓ Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- ✓ Communicate to management any HSE related concerns and ways to improve them.
- ✓ Maintain a workplace & workspace that is safe, clean, and always neat-practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below:

Air Swift: recruitment.tanzania@airswift.com

Qsourcing: recruitmenttanzania@qsourcing.com

Empower: talent@empower.co.tz

Seaowl: sestz@seaowlgroup.com

**Deadline for applications:
May 7th 2026**



Roll-out Date is on 21st April to 20th May 2026

NOTE: No payment is required at any stage of the recruitment process.