



Background

Since 1982, Tanzania and Belgium have worked together to advance sustainable development, with Enabel leading a wide range of impactful initiatives. Current efforts focus on strengthening local economies, supporting climateresilient natural resource management, expanding digital innovation and education, improving transport efficiency and empowering women through access to justice. These initiatives span multiple regions in Tanzania and continue to grow as new opportunities for collaboration emerge.

It is in this context that Enabel in Tanzania is seeking to recruit qualified personnel for an immediate position, while also **pre-qualify candidates for the creation of a talent pool to be used over the next 3 years.**

1. JOB TITLE: Accountant(s)

Category: National

Location:

Kigoma, Tanzania

Reference: 23173

Final date for application: 12 April 2026

The Function

Reporting to the Financial Controller, the Accountant(s) ensure the processing, keying and control of accounting data and documents of the projects in order to provide qualitative accounting: reliable, timely, and exhaustive. The specific responsibilities includes;

- Ensure the processing of accounting data and documents to provide qualitative accounting.
- Ensure the preparation of treasury operations so that suppliers/beneficiaries are paid correctly and in due time.

- Preparation of files, collection of information, and accounting records for control purposes to allow transfer of the same to the Financial Controllers/Auditors/Responsible Administration and Finance.
- Provide and maintain quality financial data to allow reliable financial reporting and analysis.

Profile, Required Qualifications, and Experience

- Tanzanian National
- Bachelor's degree in Accounting, Finance, Commerce, Economics or Management
- Must be a Qualified Accountant with any one of the professional accounting certifications e.g. CPA, ACCA,
- Additional Training in Financial Management Procedures is an added advantage;
- Minimum of 5 years of relevant working experience in Finance and Accounting, budget support, grants management or a similar position of which at least 2 years specifically in Accounting, or equivalent within either a donor agency, government project or a highly recognized private organization;
- Strong experience in financial reporting, tax management and financial analysis;

Required skills and knowledge:

- Knowledge in Financial Management policies and Accounting procedures, budget management and financial analysis.
- Familiar in using an ERP-Financial Management tool.
- Knowledge in procurement and tax rules
- Good knowledge of standard ICT applications (Excel, Word, PPT etc.)
- Knowledgeable in audit preparation and execution of audit feedback
- Skilled at solving problems and you adopt a solution and results-oriented approach;
- Respect others and is able to build relations on the basis of credibility and expertise.
- Show engagement, sense of responsibility and integrity.
- Flexible and can work in a changing environment.

Applicants are also required to commit to the vision, mission, and values of Enabel. For more information please visit [Enabel_Our Identity](#)

We offer you:

- A rewarding and impactful role in an international environment.
- A competitive salary package aligned with the job category, including health care insurance, a 14th-month salary and, if applicable a school fees allowance.
- A seniority allowance to recognize your relevant expertise

Are you interested?

- Apply with an application letter and your updated CV, at the latest by 12 April 2026.
- Only applications that are registered here via our online portal will be considered.

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