

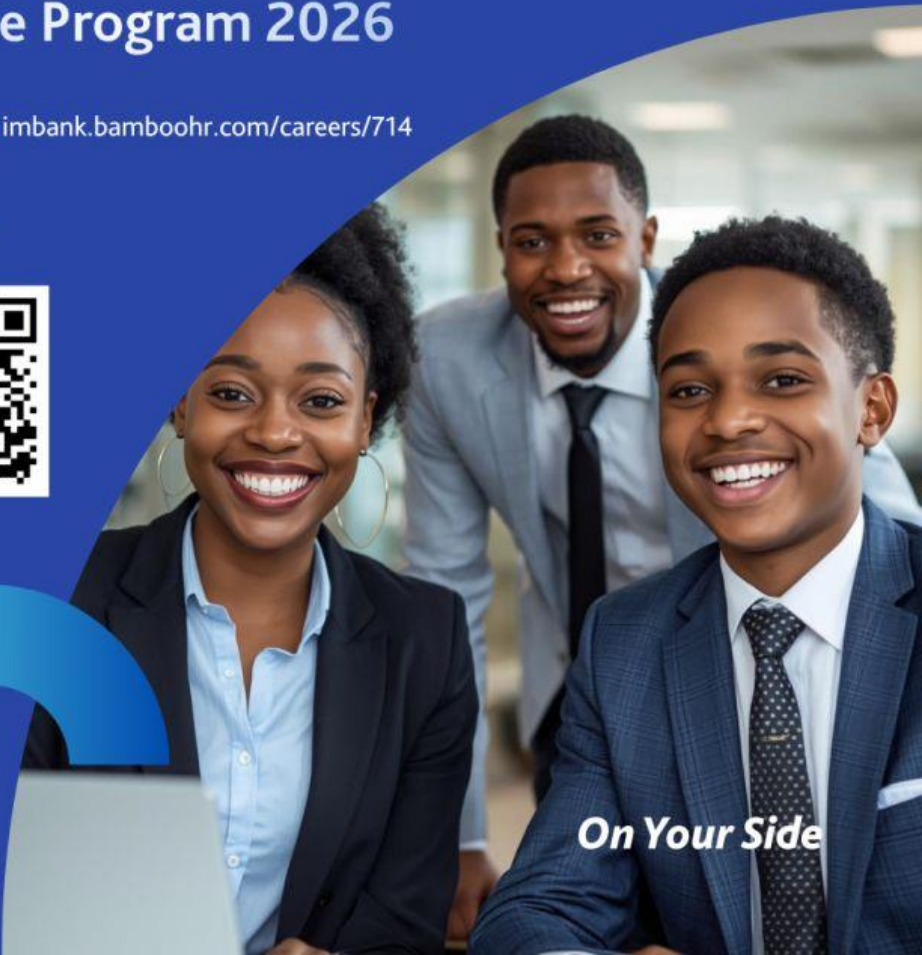


# BUILD YOUR FUTURE IN BANKING WITH US!

Join our Management  
Trainee Program 2026

Apply at: [imbank.bamboohr.com/careers/714](https://imbank.bamboohr.com/careers/714)

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*On Your Side*

## MANAGEMENT TRAINEE PROGRAM 2026

### Build Your Career Fast. Lead the Future.

At I&M Bank, we believe our growth is driven by our people. That's why we invest in young individuals who are willing to step up, take ownership, and push themselves beyond the ordinary.

The **I&M Bank (T) Management Trainee Program** is designed to give you real exposure, and the opportunity to grow based on performance; it's a fast-track path designed to build future leaders.

### What You'll Get:

- 9–12 months hands-on training across different areas of the bank
- Direct mentorship from senior leaders
- Opportunity to work on real projects that impact the business
- 1-month exposure within the I&M Group in Kenya
- Professional banking certification during the program (CPB)

### Career Growth:

- After Year 1: Move into a full-time role
- Top performers: Fast-tracked career growth and promotions
- Consistent high performers: Progress into further career growth/management pipeline roles

### Requirements:

- Graduate Degree or Advanced Diploma
- Minimum C in Mathematics and C in English in your Form IV Exams
- Must be a recent graduate (2025 or 2026)

### Who Should Apply:

- Ambitious and driven individuals
- Fast learners who take initiative
- People ready to be challenged and grow quickly

### Applications are now open:

 Apply now and start building your future

I&M Bank Tanzania is an equal opportunity employer. We do not discriminate on the basis of gender, age, disability, religion, or background. By applying and submitting your documents, you consent to the collection, processing, and use of your personal data for recruitment and selection purposes in line with applicable data protection regulations.

Please note that only shortlisted candidates will be contacted.

**[APPLY HERE](#)**