

02/May/2026

EMPLOYMENT OPPORTUNITY

Mkwawa Leaf Tobacco Limited (MLTL) invites applications from suitable candidates to fill the following Vacant position in the Agronomy Department.

GOOD AGRICULTURE PRACTIC TECHNICIAN (GAP TECHNIOCIAN)- THREE (3) POITIONS

A. Roles and Responsibilities.

- Conducts regular visits to farmers to assess and record all activities and give feedback to company representatives.
- To make sure that farmers follow all Good Agricultural Practice farming procedures (GAP).
- To make sure that farmers follow all Agricultural Labour Practice requirements (ALP).
- Conducts NTRM risk assessment and barn compliance assessment.
- Assists in preparations of production estimates.
- Ensures plant count exercise is being carried out to the farmers as per described plant count procedures to obtain first production estimates.
- Ensures company crop survey is being conducted to the farmers as per required parameters to obtain second production estimates.
- Ensures company bale count is being achieved by 100% to the farmers to obtain Final production estimates.
- Ensures barn count exercise is being conducted to the farmers at 100% honestly and correctly to obtain pre-contracted volume and seed distribution to the primary society basing on barn capacity.
- Provide all technical assistance to farmers on tobacco production
- Maintains good relationship with farmers and primary society leadership to ensure good Company image and reputation.
- Advise and trains farmers to ensure that progress of seedbeds is made e.g. Site selection, seedbed preparation, sowing, seedbed hygiene, seedbed resetting, pesticide applications, use of PPEs and land preparations.
- Performs all his/her duties as per the EHS Standards
- Performs any other duty as assigned by his/her immediate supervisor or Manager.

Directors: AM Huwel, TK Silindu, RA Sinamtwa, GN Banda, MJ Kapnias, GR McDonald, SJ Dumwalla, DS Mayunga

B. Qualifications and experience

- At least Diploma in General Agriculture, Crop production, Agriculture extension, Agronomy, Horticulture, Agriculture Economics, Agribusiness or any other agriculture related field.
- Experience in extension services and outreach programs
- Computer skills especially in application software (MS Word/Power point and Excel)
- Training skills is an added advantage
- Good communication skills.

C. Additional Requirements:

A Valid Motorbike Driver's License

Willingness to live and work in remote areas.

D. Personal Attributes:

- Social and interpersonal skills.
- Solution oriented with thirst of solving problems.
- Energetic, proactive and self-starter with ability to adapt to changing circumstances.
- Integrity and professionalism, setting and demonstrating ethical and moral standards and having a sense of personal accountability.
- The ability to collaborate effectively within a team and across departments to achieve common goals.

E. Reporting:

The incumbent will report directly to Area Agronomy Co-ordinator on day-to-day activities.

F. Remunerations:

Salary offered for all the two vacant positions above is competitive and commensurate with qualifications and experience.

G. Mode of application:

Confident candidates who meet the above outlined criteria, should apply in writing to the undersigned enclosing fully typed curriculum vitae indicating daytime telephone number and scanned copies of certificates and testimonials from previous employers, names, and address of three referees, to reach the undersigned in 7 days from the first appearance of this advertisement. All applications should be addressed to **Head, Human Resources, Mkwawa Leaf Tobacco Limited P.O BOX 665, Morogoro** and send electronically through: recruitment@mkwawatanz.com

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E.P Masinde
HEAD, HUMAN RESOURCES.

Mkwawa Leaf Tobacco Limited
P. O. BOX 665, Morogoro
Tanzania