



we're
hiring.

HR Business Partner – Manufacturing Plant

Insignia Paints Ltd is looking for an experienced HR professional to partner with plant leadership and drive people strategies that support productivity, compliance, capability building, and operational excellence.

Key Responsibilities

- ▶ Strategic HR partnering with plant leadership
- ▶ Recruitment & workforce planning
- ▶ Performance management & productivity improvement
- ▶ Learning & capability development
- ▶ HR operations & compliance
- ▶ Employee engagement & culture building

Requirements

- ▶ MBA/PGDM in HR
- ▶ 8–12 years of HR experience
- ▶ 5-8 years in manufacturing/plant HR
- ▶ Experience in paints, chemicals, or FMCG manufacturing preferred
- ▶ Strong HR operations, compliance & stakeholder management skills
- ▶ Excellent MS Excel skills mandatory

Send your CV to: careers@insignia.co.tz

Last date to apply: 30 May 2026

Only relevant profiles will be considered.

