



JOB TITLE: Finance Business Partner (2 Position(s))

Job Location : Head Office

Job Purpose:

The Finance Business Partner will serve as a strategic advisor and financial partner to business units, providing vision, planning and monitoring support. This role involves the periodic analysis and creation of data-driven dashboards, identify opportunities, and highlight potential impacts on both financial and non-financial KPIs.

Additionally, the position bridges finance and business strategy, leveraging advanced analytical tools to support performance, and drive strategic growth initiatives.

Main Responsibilities:

Business Performance

- Drive the preparation, analysis, and interpretation of financial results, budgets, and forecasts for Business Units
- Monitor key financial metrics, identify performance trends, and advise business units on corrective actions
- Proactively and periodically generate variance analysis and present findings to senior management.
- Support the alignment of departmental goals, processes, and resource allocation with the organizational strategy
- Support the evaluation of business cases, investment projects, and strategic initiatives to the business units

Analysis & Stakeholder support

- Present findings, projections, and recommended actions to senior management
- Develop and maintain dashboards and performance reporting tools to track KPIs and business drivers.
- Leverage data analytics to provide forward-looking insights and predictive modeling that guide strategic decisions, identify the financial risks and opportunities
- Prepare papers, reports and presentations for senior management.
- Produce periodic and/or ad-hoc reports on the progress of key strategic initiatives.
- Partner with business leaders to support initiatives, new products, and market expansion.
- Provide financial input into pricing strategies, product profitability, and customer segmentation.

Planning, Budgeting & Forecasting

- Support annual budgeting and periodic forecasting processes for assigned business units.
- Coordinate with stakeholders to ensure timely, accurate, and realistic financial plans.
- Perform scenario planning and stress testing to support strategic decision-making.
- Continuously improve planning processes, assumptions, and forecasting accuracy.

Knowledge and Skills:

- **Financial Analysis & Reporting** - In-depth understanding of financial statements, performance metrics, and complex financial data to derive actionable insights.
- **Financial Modeling & Forecasting**- Expertise in building financial models, forecasting, and scenario analysis for strategic decision making and business planning
- **Data Analytics & Dashboard Creation** - Advanced proficiency in creating interactive and insightful dashboards to track performance, and financial outcomes.
- Ability to communicate complex financial data in a clear and actionable format.

Qualifications and Experience:

- Bachelor's degree in Finance, Economics, Statistics, Actuarial Science, IT & Computer Sciences, Engineering, or related field
- Master's degree in business studies is an added advantage
- At least 4 years' experience in Product Management, Business or Strategic planning, Analytics & MI, or Financial Reporting
- Strong experience with data visualization tools (e.g., SAP BI, Power BI, Tableau, and MS Excel)

NMB Bank Plc is an Equal Opportunity Employer. We are committed to creating a diverse environment and are committed to the success of all employees. Female candidates and people living with disabilities are strongly encouraged to apply for this position.

NMB Bank Plc does not charge any fee in connection with the application or recruitment process. Should you be asked to pay any fee, please disregard it.

Only shortlisted candidates will be contacted.

Job opening date : 28-May-2026

Job closing date : 11-Jun-2026

[APPLY HERE](#)