

POSITION	GRADUATE TRAINEE
SITE/FUNCTION	GEITA GOLD MINE
EMPLOYMENT STATUS	TRAINEE
CLOSING DATE	6TH JULY 2026

THE OPPORTUNITY

Geita Gold Mining Ltd (GGML) has been a strong supporter to the government initiatives to enhance graduates' employability in Tanzania, having implemented internships and other graduate programmes for several years. GGML is contributing towards skills development in Tanzania by providing graduates with opportunities to gain work experience in various skills areas. The Graduate Programme provides an opportunity to unemployed graduates to gain meaningful work experience that will complement their studies and provide them with experience that could help them gain access to the labour market.

What Is In It For You

- Investment in your personal development
- Opportunity to work for a global company
- Having business exposure and accountability from day one

What To Expect

- Training & personal development
- Support to fulfill your potential and career goals
- Build expertise in your chosen career path

What We Are Looking For

- Demonstrate creativity and adaptability
- Very good academic record evidenced by:
 - University degree earned no earlier than 2022
 - A First Class or Second-Class honors
 - Critical thinking, initiative, and analytical skills

Qualification Required & Experience

To qualify for the GGML Graduate Trainee programme, applicants MUST:

- Be a Tanzanian citizen
- Be an unemployed Tanzanian graduate aged between 18 – 30 years
- Applicants must have graduated between 2022 and 2025
- Eligible applicants must possess a tertiary qualification (Bachelor's degree) in any of the following disciplines:
 - Mining Engineering/ Hydrogeology
 - Geology/ Geological Engineering/ Earth Science/ Geotechnical Engineering
 - Geomatic Engineering
 - Metallurgical/ Mineral Processing/ Material Science/ Chemical Engineering
 - Mechanical Engineering
 - Civil Engineering
 - Industrial Engineering/ Management Information Systems (MIS)/ Business Analytics/ Mathematics
 - Electrical/ Electronic Engineering
 - Environment Engineering/ Environmental Science/ Natural Resources/ Renewable Energy
 - OHS Diploma
 - Security Management/ Cybersecurity/ Global Security and Intelligence Studies/ Information Technology

Our Values



- Computer Engineering/ Computer Science/ Telecommunication Engineering/ Information Communication Technology
- Finance/ Business Administration (Finance)/ Accounting/ B. Com (Accounting)
- Purchasing/ Procurement/ Supply Chain/ Materials Management
- Human Resource Management / Management Studies / Business Administration (HR) / Public Administration
- Law (LLB)
- Community Development/ Social Works/ Sociology/ Rural Development
- Mass Communication/ Marketing Communication/ Photographing/ Video Graphing
- Female Graduates and People with Disability are highly encouraged to apply.

Period of Training:

- One (1) year

Culture and Benefits

At AngloGold Ashanti, we take pride in nurturing a workplace founded on dignity, respect, and inclusion for all individuals. We believe that providing challenging and meaningful work, coupled with opportunities for continuous learning and development, fosters professional growth and personal fulfillment.

Joining our team at Geita means becoming part of a vibrant community committed to shaping the future of mining in Africa through innovation, environmental stewardship, and collaborative success. We encourage your ideas, celebrate diversity, and support your career advancement through a shared responsibility for learning.

We offer a supportive environment where you can contribute to impactful projects while upholding the highest standards of environmental and social responsibility, playing a vital role in sustaining the environment and communities around the mine.

APPLICATION PROCESS

- AngloGold Ashanti is an equal opportunity employer and encourages applications from qualified individuals regardless of gender, race, religion, or disability.
- Interested dependants of employees who meet the requirements should view the full advert details on the company's career page below and submit applications, accompanied by a copy of their University Certificate, and a detailed CV, online via

<https://careers.anglogoldashanti.com/job-invite/30002/>

Our Values

