

POSITION	Tradesperson 1 – High Voltage Electrical
DEPARTMENT	Engineering
LEVEL	1M / C1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Permanent

OBJECTIVE OF THE ROLE

To effectively manage the electrical maintenance activities at underground operations which include underground electrical reticulation system, dewatering facilities, camp facilities and infrastructure, overhead power lines, power generation, medium voltage tasks and ventilations.

ROLE ACCOUNTABILITIES

- Performing electrical fault diagnostics on equipment and other machines to identify faults
- Attending electrical breakdowns in different electrical equipment and machines such as Sandvik drilling rigs Jumbo, solos and cubex, stalker pumps and replacing damaged or faulty parts where necessary
- Performing checks and tests to verify the success of repair work and make sure machines return to normal operation.
- Assembling and installing electrical and electronic systems in the equipment
- Perform routine maintenance on machine to make sure they give maximum output as per designed standard
- Co-operate with all stakeholders and assist in coordinating all electrical works to ensure that all equipment is optimized and running efficiently.
- Responds promptly to all breakdowns, ensuring that equipment is returned effectively to production, whilst causing minimum disruption to its continuity and without compromising product quality or safety.
- Carries out planned maintenance activities in line with maintenance schedules and helps to develop and maintain schedules in line with requirements.
- Carry out High voltage task based on project work.
- All electrical work is required to be performed by following all the company safety standards and procedures.
- Compliance with organizational and legislative health and safety requirements.
- The Company may require you, from time to time and in exceptional circumstances, to carry out additional duties within your capability and capacity.
- Make sure the equipment, tools and machines are in good order all the time.
- Fill all the required legal documents and forms and submit them on time to your immediate supervisor for record and compliance.

ROLE REQUIREMENTS

Education & Qualification

- Form IV Certificate.
- Trade Certificate in Electrical / HV Systems
- VETA trade test grade one in electrical or level three Industrial electricity certificate.
- Diploma or degree in electrical engineering will be an added advantage.
- Must have a valid Tanzania driving license and driving competency.

Experience

- Three years and above working experience on the underground equipment
- Previous experience in a similar role or time spent working on high voltage electrical equipment installed underground
- Experience in high voltage switching

Our Values





Knowledge & Skills

- Advanced knowledge of electrical PLC system
- Ability to read electrical schematics and circuit diagrams
- Strong manual skills and precision when carrying out repair and testing
- Excellent communication skills
- Strong problem-solving skills

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be **Tradesperson 1 – High Voltage Electrical**

Application Link: <https://careers.anglogoldashanti.com/job-invite/29821/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before 30th June 2026 at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

POSITION	Coordinator - Training Support
DEPARTMENT	Human Resources
LEVEL	1H /C4
LOCATION	Geita Gold Mine
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

- Serve as the central point of contact for training and development activities, ensuring effective coordination, administration, and delivery of learning initiatives that support operational performance and employee capability development.
- Work with departmental leaders, line management, trainers, and HR to identify organizational and technical training requirements aligned with business objectives, operational priorities, and employee career development needs.
- Ensure employees possess the required skills, competencies, and mandatory certifications to perform duties safely, effectively, and in compliance with operational and regulatory standards.
- Support the implementation of learning systems, talent development initiatives, and succession planning activities while maintaining accurate training records and efficient administration of training programs and the learning management system.

ROLE ACCOUNTABILITIES

- Develop, coordinate, and support implementation of comprehensive training programs to equip employees with required knowledge, technical capability, and safety competencies.
- Design and coordinate training programs tailored to operational, technical, and safety requirements specific to mining operations.
- Liaise with departmental leaders and HR teams to identify training needs aligned with operational goals and workforce capability requirements and assist in creating and maintaining structured annual and periodic training plans and schedules.
- Coordinate and oversee efficient delivery of mine-specific training sessions, including logistics, venues, materials, attendance management, and communication of training notifications for onsite and offsite activities.
- Record training attendance and maintain effective training administration processes.
- Update and maintain employee training records within the Learning Management System, assign mandatory, technical, compliance, and developmental courses, and monitor completion status.
- Maintain reliable and accurate training documentation systems and ensure integrity of learning records, and prepare training reports, participation data, and compliance records for review.
- Support development, review, and continuous improvement of training policies, standards, and procedures in alignment with industry best practices and organizational requirements.
- Assist in monitoring training effectiveness, recommend improvements to learning delivery and workforce capability programs, and ensure training activities comply with company standards, operational requirements, and safety expectations.
- Support Culture and Capability initiatives and other organizational development programs, coordinate and support Talent and Succession Review processes, maintain succession planning pipelines, and provide line management with updated employee development and training reports.

ROLE REQUIREMENTS

Education & Qualification

- Bachelor's degree in human resources management, Education, Training and Development, Psychology, Business Administration, or related discipline.

Our Values





Experience

- Minimum of 3–5 years' experience in training coordination, learning and development, or HR development functions.
- Experience supporting training programs within mining, industrial, construction, or heavy operational environments is preferred.
- Experience coordinating operational, technical, and safety-related training programs.
- Demonstrated experience in training administration, scheduling, and reporting.
- Experience using Learning Management Systems and HR information systems.
- Experience supporting talent development and succession planning initiatives is desirable.
- Experience coordinating multiple stakeholders and managing competing priorities.

Knowledge & Skills

- Ability to conduct regular assessments to identify training needs across different departments.
- Ability to develop and update training policies and standards in line with industry best practices.
- Understanding of mining operational and safety training requirements.
- Knowledge of mandatory compliance and safety training standards.
- Awareness of operational workforce capability requirements.
- Good command of English both oral and written and customer service skills.
- Excellent knowledge of word processing tools and spreadsheets (MS Office Word, Excel, etc.).
- Proficient in office software and data management systems.
- Ability to recognize errors and inconsistencies by verifying data against source documents.
- Ability to establish and maintain working relationships and follow established office routines.
- Collaboration and relationship building.
- Planning and organizing.
- Communication and stakeholder engagement.
- Accountability and attention to detail.
- Adaptability and continuous improvement.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be “**Coordinator - Training Support**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/30039/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before 30th June 2026 at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com



POSITION	Tradesperson 1 - Welder
DEPARTMENT	Asset Management & HME
LEVEL	1M / C1
LOCATION	Geita Gold Mine
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

- Perform and complete assigned tasks safely, using correct methods and safety precautions to the required quality standard, and complete tasks on time using the resources provided.
- Execute all planned and unplanned tasks and release the equipment safely to the mining operation team.

ROLE ACCOUNTABILITIES

- Read and understand blueprints prior to starting a project.
- Measure and cut materials to specifications.
- Weld materials using the correct materials to join metals together.
- Check finished work to ensure it falls within blueprint tolerances.
- Execute planned and unplanned tasks and release equipment safely to operations.
- Work safely using correct methods and safety precautions to meet required quality and timelines.

ROLE REQUIREMENTS

Education & Qualification

- VETA Trade Test Certificate Grade One in Welding or its equivalent.
- Good computer skills.
- Must possess valid Tanzanian driving license.

Experience

- At least 2 years or more experience as welder.

Knowledge & Skills

- Ability to read and interpret blueprints.
- Proficient in measuring and cutting materials to specification.
- Competent in welding techniques and selecting correct materials to join metals.
- Quality control skills to verify tolerances against blueprints.
- Apply correct methods and safety precautions while executing tasks.
- Ability to complete tasks on time using given resources and release equipment safely to operations.
- Communicate effectively with supervisor, including timely disclosure of issues impacting work.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.

Our Values





- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be **Tradesperson 1 - Welder**

Application Link: <https://careers.anglogoldashanti.com/job-invite/30035/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before 30th June 2026 at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com