



JOB ANNOUNCEMENT

BACKGROUND:

Amref Health Africa -Tanzania is a non-profit public health organization that has been supporting the Government of Tanzania in addressing public health issues, including maternal and child health, HIV, TB, Malaria, and nutrition, since 1987. Amref Health Africa - Tanzania collaborates with and receives guidance from the Tanzania Ministry of Health, Community Development, Gender, Elderly, and Children, the Zanzibar Ministry of Health, and the President's Office, Regional Authority, and Local Government (PORALG). Amref Health Africa -Tanzania has the following vacancies and invites suitable applicants for the following positions to be filled:

1. Position	Project Officer-Afya Himilivu
Number of vacancies	1
Contract duration	Full-time, 12 months
Reports to	Project Manager – Afya Himilivu
Location	Pangani- Tanga
Eligibility	For Amref Health Africa -Tanzania Existing and Former Staff Only

JOB SUMMARY:

The Project Officer will support the effective implementation of the Afya Himilivu Project by coordinating field activities, providing technical assistance, strengthening stakeholder engagement, monitoring project performance, and ensuring timely reporting of project results. The position will work closely with Regional and Council Health Management Teams (RHMTs and CHMTs), health facilities, Community Health Workers (CHWs), community structures, and other stakeholders to improve access to quality health, nutrition, and climate-resilient health services.

The Project Officer will ensure that project interventions are implemented according to approved work plans, donor requirements, national guidelines, and organizational standards while contributing to improved women's and children's health outcomes and strengthened community climate change resilience.

DUTIES AND KEY RESPONSIBILITIES:

1. Project Implementation and Coordination

- Coordinate day-to-day implementation of project activities in assigned districts and regions.
- Work with the Project Manager in packaging evidence generated alongside the identified project strategic components for the project
- Organize and coordinate trainings, workshops, review meetings, supportive supervision visits, and community-based and outreach activities.
- Follow up on implementation of agreed action points from technical meetings and supervision visits.
- Ensure project activities are implemented according to approved plans, timelines, and quality standards.
- Support integration of project interventions within existing government systems and structures.

2. Technical Support

- Provide technical assistance to health workers, CHWs, and community-based structures on project interventions.
- Support implementation of Maternal, Newborn, Child and Adolescent Health (MNCAH), Nutrition, Sexual and Reproductive Health (SRH), Community Health, and Climate-Resilient and Climate Smart Health System interventions as well as community event-based surveillance interventions.
- Facilitate dissemination and application of national guidelines, standards, and protocols.
- Support implementation of quality improvement initiatives at facility and community levels.
- Participate in supportive supervision, mentorship, and coaching activities to strengthen service delivery.

3. Stakeholder Engagement and Collaboration

- Maintain effective working relationships with government authorities, implementing partners, and community stakeholders.
- Participate in district, regional, and community-level coordination meetings.
- Support engagement of local leaders, youth groups, women's groups, and community structures in project activities.
- Promote government ownership and sustainability of project interventions.
- Facilitate communication and information sharing among project stakeholders.

4. Monitoring, Evaluation, Learning and Reporting

- Support routine collection, verification, and compilation of project data.
- Ensure timely compilation of project reports from all components and liaise with M&E officer at country office to ensure prompt data is filled in Amref Health Africa Information system (AIMS) submitted to the project manager on monthly bases.
- Track implementation progress against project targets and indicators.
- Conduct routine monitoring visits and provide feedback to implementing teams.
- Assist in data quality assessments and validation exercises.
- Prepare activity reports, monthly updates and document project success stories, case studies, best practices, lessons learned, and other project documentation.
- Support utilization of project data for planning, decision-making, and performance improvement.

5. Financial and Administrative Support

- Support preparation of activity budgets and logistical arrangements for project implementation.

- Ensure activity expenditures comply with approved budgets and organizational procedures.
- Prepare and submit activity documentation, participant lists, attendance records, and supporting reports.
- Coordinate logistical requirements and preparations for meetings, trainings, and field activities.

6. Documentation and Knowledge Management

- Document project achievements, innovations, best practices, and lessons learned and share in the knowledge management portal, but also disseminate widely.
- Support development of abstracts with case studies, success stories, presentations, and communication materials for sharing in national and regional forums.
- Maintain accurate project records and filing systems.
- Contribute to preparation of donor reports and project performance updates.
- In liaison with the Project Manager and other technical staff in Amref Health Africa, actively participate in programme development and proposal writing consistent with Amref Health Africa strategic approaches.

7. Accountability

- **Supervision:** Ensures link between district, region and Amref for the effective implementation of the project.
- **Decision Making:** Ensures sound decisions that promote cooperation with councils, accountability and effective and efficient reporting.
- **Responsibility over data or Information:** Coordination of all data and information of the project from the field for sharing with the project manager.

QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:

1. At least 7 years of experience in community health systems strengthening and community development, working in a mission-driven organization.
2. Bachelor's Degree in Public Health, Environmental Health, Nursing, Medicine, Nutrition, Social Sciences, Community Development, or a related field.
3. A Master's Degree in Public Health or a related field will be an added advantage.
4. Experience working with Local government authorities, government institutions, accreditation bodies, or workforce regulatory frameworks is highly desirable;
5. Strong knowledge of Tanzania's health system, national health policies, guidelines, and strategies.
6. Demonstrated experience in implementing Maternal, Newborn, Child and Adolescent Health (MNCAH), Nutrition, Sexual and Reproductive Health (SRH), Community Health, and health systems strengthening programme.
7. Experience working with Regional Health Management Teams (RHMTs), Council Health Management Teams (CHMTs), health facilities, Community Health Workers (CHWs), and community structures.
8. Proven experience in coordinating trainings, supportive supervision, mentorship, outreach services, and community engagement activities.

9. Experience in project planning, implementation, monitoring, reporting, and documentation.
10. Experience in data collection, verification, analysis, data quality assurance, and use of health information systems.
11. Demonstrated experience in stakeholder engagement, partnership building, and coordination with government institutions, development partners, and local communities.

KNOWLEDGE, SKILLS AND COMPETENCIES

1. Strong knowledge of Tanzania's health system, national health policies, guidelines, and strategies.
2. Sound understanding of MNCAH, Nutrition, SRH, Community Health, disease surveillance, and health systems strengthening approaches.
3. Knowledge of monitoring, evaluation, learning, and performance management frameworks.
4. Understanding of donor compliance requirements and results-based project management.
5. Knowledge of climate change adaptation, climate-resilient health systems, and community resilience approaches is an added advantage.
6. Strong project planning, coordination, implementation, and organizational skills.
7. Excellent stakeholder engagement, networking, advocacy, and partnership management skills.
8. Strong facilitation, mentorship, coaching, and capacity-building skills.
9. Excellent analytical, problem-solving, and decision-making abilities.
10. Strong report writing, documentation, presentation, and communication skills.
11. Excellent interpersonal skills with the ability to work effectively in multidisciplinary and multicultural teams.
12. Strong monitoring, data analysis, and data interpretation skills with attention to quality and accuracy.
13. Ability to work independently, prioritize competing tasks, and meet tight deadlines.
14. High level of integrity, accountability, professionalism, and commitment to quality service delivery.
15. Excellent written and verbal communication skills in **English and Kiswahili**.

2. Position:	Laboratory Officer - AMR
Number of vacancies:	1
Contract duration:	Full-time, 9 months
Reports to:	Project Manager - AMR
Location:	Dar es Salaam, with travel to project implementation regions
Eligibility:	Internal and External Applicants/Candidates

JOB SUMMARY

The Laboratory Officer - AMR will provide technical leadership and implementation support for laboratory and AMR surveillance activities. The role will support sentinel laboratories to strengthen bacteriology and antimicrobial susceptibility testing, quality assurance, external quality assessment, corrective action, and GLASS data quality and reporting.

DUTIES AND KEY RESPONSIBILITIES

1. Laboratory Readiness and Quality Improvement

- Support rapid laboratory readiness assessments and capacity verification of the nine Fleming Fund-supported Antimicrobial Resistance (AMR) sentinel laboratories to ensure preparedness for high-quality AMR surveillance and diagnostic services.
- Provide structured technical mentorship, supportive supervision, and on-site coaching to laboratory personnel on bacteriology, antimicrobial susceptibility testing (AST), quality management systems, internal quality control, biosafety and biosecurity, specimen collection and management, laboratory information management, and data quality practices.
- Support laboratories to enroll in, maintain, and effectively participate in External Quality Assessment (EQA) and proficiency testing programmes, ensuring timely implementation and monitoring of corrective and preventive actions (CAPAs) arising from supervision visits, audits, and proficiency testing results.
- Promote compliance with national laboratory policies, standard operating procedures, and internationally recognized quality standards, including **ISO 15189**, **Clinical and Laboratory Standards Institute (CLSI)**, and **European Committee on Antimicrobial Susceptibility Testing (EUCAST)** guidance, as applicable.
- Support implementation of continuous quality improvement initiatives that strengthen laboratory performance, diagnostic accuracy, and the reliability of AMR surveillance data.

2. AMR Surveillance and Data Use

- Support timely, complete, accurate, and high-quality reporting of AMR surveillance data to national surveillance platforms and the **WHO Global Antimicrobial Resistance and Use Surveillance System (GLASS)** in accordance with national reporting requirements.
- Collaborate with laboratory personnel, clinicians, pharmacists, and surveillance teams to analyse, interpret, and disseminate AMR surveillance findings, antimicrobial susceptibility profiles, and facility antibiograms to inform antimicrobial stewardship, infection prevention and control, and evidence-based clinical decision-making.
- Contribute to the analysis, interpretation, validation, and synthesis of laboratory and surveillance data for national AMR surveillance reports, the National Action Plan on Antimicrobial Resistance (NAP-AMR) midline review, policy briefs, scientific publications, and other project knowledge products.
- Support data quality assurance activities, including routine data verification, validation, completeness checks, and consistency assessments to strengthen the quality and reliability of surveillance information.

3. Monitoring, Documentation and Coordination

- Document laboratory capacity gaps, mentorship outcomes, supervision findings, corrective and preventive actions (CAPAs), and follow-up recommendations, while systematically tracking progress toward their implementation and closure.
- Work closely with the Ministry of Health (MoH), National Public Health Laboratory (NPHL), sentinel surveillance sites, implementing partners, and other key stakeholders to ensure coordinated implementation of laboratory strengthening activities and timely, accurate technical reporting.
- Prepare high-quality technical reports, presentations, assessment tools, guidance documents, and recommendations that support programme implementation, donor reporting, and evidence-based decision-making.
- Contribute to sustainability planning, institutional capacity strengthening, and transition strategies to ensure continued functionality and long-term resilience of laboratory systems and AMR surveillance activities beyond project implementation.

QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED

1. Bachelor's degree in Medical Laboratory Sciences, Biomedical Laboratory Sciences, Medical Microbiology, or another closely related laboratory or biomedical science discipline from a recognized institution.
2. A Master's degree in Medical Microbiology, Laboratory Management, Public Health, Epidemiology, Laboratory Quality Management, or a related field will be an added advantage.
3. Current registration and valid practicing license with the relevant professional regulatory body, where applicable.

4. Minimum of **five (5) years** of progressively responsible experience in clinical or public health laboratory services, including hands-on experience in bacteriology, culture and identification of bacterial pathogens, and antimicrobial susceptibility testing (AST).
5. Demonstrated experience in implementing laboratory quality management systems (QMS), including internal quality control (IQC), external quality assessment (EQA), proficiency testing, corrective and preventive actions (CAPAs), and continuous quality improvement initiatives.
6. Proven experience providing technical mentorship, supportive supervision, on-site coaching, laboratory assessments, and capacity strengthening for laboratory personnel.
7. Practical experience in laboratory biosafety and biosecurity, specimen management, laboratory information management, and quality assurance practices.
8. Sound knowledge of antimicrobial resistance (AMR) surveillance systems, laboratory data management, and national and global AMR reporting requirements, including the WHO Global Antimicrobial Resistance and Use Surveillance System (GLASS).
9. Strong understanding and practical application of internationally recognized laboratory standards and guidelines, including **ISO 15189**, **Clinical and Laboratory Standards Institute (CLSI)**, and/or **European Committee on Antimicrobial Susceptibility Testing (EUCAST)** methodologies.
10. Experience working with national laboratory networks, public health laboratories, health facilities, and government institutions in laboratory systems strengthening or AMR surveillance programmes.

KNOWLEDGE, SKILLS AND COMPETENCIES

1. Demonstrates the highest standards of **integrity, professionalism, accountability, and ethical conduct**, ensuring transparency and responsible stewardship of resources in all aspects of work.
2. Strong interpersonal, collaboration, and stakeholder engagement skills, with the ability to establish and maintain productive working relationships with government institutions, laboratory networks, healthcare professionals, development partners, and other key stakeholders.
3. Highly results-oriented, with proven ability to prioritize tasks, manage competing demands, and consistently deliver high-quality outputs within agreed timelines.
4. Excellent written and verbal communication skills, including the ability to prepare high-quality technical reports, presentations, briefing materials, and communicate complex technical information effectively to diverse audiences.
5. Demonstrated ability to work collaboratively and effectively within multidisciplinary, multicultural, and multisectoral teams while fostering teamwork, knowledge sharing, and continuous learning.
6. Strong analytical, critical thinking, and problem-solving skills, with the ability to identify implementation challenges and develop practical, evidence-based solutions.
7. Adaptable, proactive, and self-motivated, with the ability to work independently under minimal supervision in dynamic and fast-paced environments.

8. Demonstrated commitment to safeguarding, gender equality, diversity, equity and inclusion (DEI), confidentiality, and adherence to professional, organizational, and donor ethical standards.
9. Willingness and ability to undertake frequent travel to project implementation regions, including remote and underserved areas, to provide technical support, supervision, mentorship, and stakeholder engagement.

3. Position:	Project Officer - AMR
Number of vacancies:	1
Contract duration:	Full-time, 9 months
Reports to:	Project Manager - AMR
Location:	Dar es Salaam, with travel to project implementation regions
Eligibility:	Internal and External Applicants/Candidates

JOB SUMMARY:

The Project Officer - AMR will provide technical implementation support across the AMR component, with particular emphasis on antimicrobial stewardship, use of AMR surveillance evidence, One Health coordination and follow-up of national and facility-level technical actions.

DUTIES AND KEY RESPONSIBILITIES:

1. Technical Implementation

- Support the effective implementation of approved Antimicrobial Resistance (AMR) and Antimicrobial Stewardship (AMS) interventions in accordance with the approved work plan, budget, results framework, donor requirements, and national policies, guidelines, and standards.
- Coordinate and provide technical support for the implementation of the Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS) hub-and-spoke model, strengthening collaboration among pharmacy teams, multidisciplinary clinical teams, Medicines and Therapeutics Committees (MTCs), and health facility management.
- Facilitate the review, interpretation, and utilization of AMR surveillance data, facility antibiograms, antimicrobial consumption data, and medicines use information to strengthen evidence-based prescribing practices and antimicrobial stewardship interventions.

- Support the development, adaptation, and dissemination of technical guidelines, standard operating procedures, mentorship tools, training materials, policy briefs, meeting documentation, and other implementation resources.
- Participate in technical mentorship, supportive supervision, quality improvement initiatives, and capacity-building activities to strengthen antimicrobial stewardship implementation at national and sub-national levels.

2. Government and Stakeholder Coordination

- Maintain effective collaboration with the National AMR Secretariat, Medicines Control Committee (MCC), AMR Technical Working Groups (TWGs), National Public Health Laboratory (NPHL), sentinel surveillance sites, professional associations, academic institutions, implementing partners, and One Health stakeholders.
- Coordinate follow-up of technical recommendations, action points, and decisions arising from governance, coordination, and project implementation meetings, ensuring timely implementation and reporting.
- Support the planning, coordination, and implementation of World AMR Awareness Week (WAAW) 2026 activities, transition planning, and the dissemination of AMR evidence, policy briefs, technical publications, and knowledge products.
- Represent the project in technical working groups, coordination meetings, scientific forums, and stakeholder engagement platforms as delegated by the Project Manager, fostering collaboration and government ownership of project interventions.
- Promote effective communication, coordination, and information sharing among government institutions, development partners, healthcare professionals, and other key stakeholders to enhance the implementation and sustainability of AMR and AMS initiatives.

3. Monitoring, Documentation and Technical Quality

- Monitor implementation progress against approved work plans, milestones, outputs, performance indicators, and deliverables, identifying implementation challenges and recommending timely corrective actions.
- Collaborate closely with the Laboratory Officer, Monitoring, Evaluation and Learning (MEL) Officer, and relevant stakeholders to support data collection, verification, quality assurance, analysis, interpretation, and utilization for evidence-based decision-making.
- Prepare high-quality technical reports, implementation updates, presentations, briefing notes, donor reports, and other project documentation in accordance with organizational, donor, and national reporting requirements.
- Document project achievements, lessons learned, best practices, innovations, and success stories to support knowledge management, policy dialogue, programme learning, and continuous quality improvement.
- Ensure that all project activities are implemented in compliance with approved technical standards, national guidelines, organizational policies, donor requirements, and quality assurance frameworks.

QUALIFICATIONS, EXPERIENCE AND SKILLS REQUIRED:

1. Bachelor's degree in Pharmacy, Medicine, Medical Microbiology, or another relevant health-related discipline from a recognized institution.
2. A Master's degree in Public Health, Epidemiology, Global Health, Clinical Pharmacy, Medical or Clinical Microbiology, One Health, Health Systems Management, or a related field will be an added advantage.
3. Demonstrated practical experience working with Medicines and Therapeutics Committees (MTCs) and supporting medicines governance and rational medicine use initiatives.
4. Proven experience in planning and delivering technical training, mentorship, supportive supervision, health facility assessments, and implementation of health programmes at facility, district, or national level.
5. Good understanding of Tanzania's Antimicrobial Resistance (AMR) governance framework, health system structures, national policies, guidelines, and regulatory environment.
6. Experience collaborating with government institutions, healthcare facilities, professional associations, development partners, and other key stakeholders.
7. Experience in project implementation, coordination, monitoring, documentation, and technical reporting.
8. Experience implementing the Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS) programme or similar antimicrobial stewardship initiatives.
9. Demonstrated experience in implementing Antimicrobial Resistance (AMR), Antimicrobial Stewardship (AMS), rational medicines use, infection prevention and control (IPC), surveillance, pharmaceutical systems strengthening, or broader health systems strengthening programmes.
10. Experience working with donor-funded projects, international development partners, or non-governmental organizations is an added advantage.

KNOWLEDGE, SKILLS AND COMPETENCIES:

1. Demonstrates the highest standards of integrity, professionalism, accountability, and ethical conduct in all aspects of work.
2. Strong interpersonal, networking, and stakeholder engagement skills, with the ability to build and maintain effective working relationships with government institutions, development partners, healthcare professionals, and community stakeholders.
3. Highly results-oriented, with the ability to plan, prioritize, and deliver high-quality outputs within agreed timelines while managing multiple competing priorities.
4. Excellent written and verbal communication skills, including the ability to prepare high-quality technical reports, presentations, and correspondence for diverse audiences.
5. Proven ability to work collaboratively and effectively within multidisciplinary, multicultural, and multisectoral teams, fostering teamwork and knowledge sharing.
6. Demonstrated commitment to safeguarding, gender equality, diversity, equity and inclusion, confidentiality, and adherence to professional and organizational ethical standards.
7. Strong analytical, problem-solving, and decision-making skills, with the ability to identify challenges and propose practical, evidence-based solutions.

HOW TO APPLY:

If you meet the above qualifications and wish to apply, please submit a single document that includes both your application letter and CV. Be sure to state your current position, provide a daytime telephone number, and include the names and contact details of three referees. The interviews will be conducted at the Amref offices in Dar es Salaam. All applications must be received by 16:30 hours on July 29, 2026, and should be submitted exclusively through the link <https://careers.smartrecruiters.com/AmrefHealthAfrica4>; applications sent by mail or delivered by hand will not be accepted.

- 1. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy***
- 2. “Amref Health Africa is committed to the principles of safeguarding in the workplace and will not tolerate any form of abuse, wherever it occurs or whoever is responsible.”***
- 3. Any Applicant attempting or communicating with the Amref Health Africa Management or Staff through phone calls, SMS, text emails, and other means will automatically be disqualified from this opportunity. All communications should be channelled to the provided official correspondence email above***
- 4. Amref Health Africa –Tanzania regrets that only short-listed candidates will be contacted.***