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Business Team**

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Position:

Business Analyst- Business Performance & Insights
Location - Dar es Salaam

Email: careers@accessbankplc.com to submit your application

Deadline: 31st July 2026:

Only successful candidates will be contacted.



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Job Title: Business Analyst- Business Performance & Insights

Job: Description

Business Reporting & Insights

- Develop, maintain, and enhance business performance reports, dashboards, and analytical tools to support decision-making.
- Analyze business data, trends, and performance indicators to identify insights, risks, opportunities, and areas requiring intervention.
- Provide regular reporting on key business metrics, performance trends, and progress against targets.
- Support business units in interpreting data and using insights to drive performance improvements.

Data Analysis & Performance Monitoring

- Collect, validate, and analyze data from multiple sources to ensure accuracy and reliability of reports.
- Monitor business performance against agreed targets and highlight key variances and emerging trends.
- Conduct root cause analysis on performance gaps and recommend practical solutions.
- Support forecasting, business planning, and performance reviews through relevant data analysis.

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- Collaborate with business stakeholders to understand reporting requirements and translate business needs into meaningful insights.
 - Partner with business teams to identify opportunities for process improvements and operational efficiencies.
 - Prepare presentations and management reports that communicate insights clearly to relevant stakeholders.
 - Support business review meetings by providing relevant analysis and performance updates.

Reporting Automation & Continuous Improvement

- Identify opportunities to improve reporting processes through automation and enhanced data visualization.
- Develop and maintain dashboards using relevant reporting and analytics tools.
- Ensure reporting processes are efficient, accurate, and aligned with business requirements.
- Promote data-driven decision-making across business units.

Deadline: 31st July 2026

Location: Dar-es-Salaam