

POSITION	Assistant 2 - Grade Control
DEPARTMENT	Geology
LEVEL	1M/ B3
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

- Execute and maintain a quality RC drilling process by ensuring quality samples are recovered from RC drilling rigs.
- Collect and document accurate data into tally sheets, reports and other adopted systems, and minimise sample contamination and sample loss.

ROLE ACCOUNTABILITIES

- Undertake all geology work in a safe, healthy and environmentally friendly manner.
- Implement all grade control sampling procedures at the RC Grade Control drilling area.
- Ensure all grade control samples are collected, bagged, labelled and aligned as per standard procedure.
- Prepare sample bags and chip trays and ensure submission forms are accurately documented with sample numbers and QAQC in the correct order.
- Collect and deliver all grade control samples from the drilling site to the geology dispatching area while maintaining QAQC standards.
- Complete and submit the Grade Control end of shift summary report to the supervisor at the end of each shift.
- Provide Direct Output Support to the Supervisor - Mine Geology regarding drilling practice and ore dilution control.
- Identify strengths and weaknesses and recommend focus points to improve RC grade control drilling and RC drilling procedures.
- Submit daily or end of shift grade control drilling reports (tallies or as required).
- Identify hazards and conduct safety leading indicators as per department schedule.

ROLE REQUIREMENTS

Education & Qualification

- Secondary education.

Experience

- Exposure to open pit mining environment is an added advantage.

Knowledge & Skills

- Basic understanding of open pit environment and sampling.

Our Values





MODE OF APPLICATION

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- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be **Assistant 2 - Grade Control**

Application Link: <https://careers.anglogoldashanti.com/job-invite/30503/>

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- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **28th July 2026** at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

POSITION	Engineer 2 - UG Mine Planning
DEPARTMENT	Underground Mining Technical
LEVEL	2L / C5
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Produce schedules, production forecasts and budget for the underground mine to meet budget physicals in a manner consistent with the Company's Vision and Values. Support Medium Term Planning and operational execution across short-term, medium-term and long-term planning horizons.

ROLE ACCOUNTABILITIES

- Support systems within the Mine Planning Department which deliver mine schedules for execution and maximise the value of the underground orebody.
- Under direction of the Senior Mining Engineer, deliver physicals schedules for the underground mine with accuracy commensurate with the confidence of the reserve or resource for the full asset life.
- Comply with, and provide input into, systems for scheduling department work to provide effective planning of work, efficient and safe work practices, and monitoring of work practices.
- Develop and maintain constructive relationships with colleagues, business partners and other stakeholders, and utilise these relationships to successfully resolve issues when they arise.
- Develop detailed short-term mine plans based on long-term mine designs and production targets.
- Design stopes for ore extraction, incorporating ore quality, geotechnical considerations and equipment capabilities.
- Schedule stoping activities to meet production targets and optimise resource utilisation.
- Work within budgetary constraints, ensuring that short-term plans are cost-effective and align with financial objectives.
- Prepare regular reports for management, highlighting key performance indicators and proposing adjustments as necessary.
- Work closely with geotechnical engineers and long-term mining engineers to incorporate geotechnical considerations and engineering constraints into short-term plans.
- Provide a safe work environment and comply with SHE&C plans, procedures, management systems and processes within the Mine Planning team.
- Support strategies to optimise the delivery of mine schedules for execution, including the adoption of innovative equipment, technology and work methods.
- Deliver the annual physicals budget for the underground mine.
- Deliver quarterly mining forecasts for the underground mine.
- Deliver rolling monthly schedules for the underground mine.
- Review the 7/21 plan on a weekly basis to ensure it is aligned to the monthly schedule.
- Produce monthly variance reports for mining physicals, including comparison against budget.
- Proactively communicate threats to budget delivery, including grade, physicals and schedule variances, and plans to ameliorate business impacts.
- Make a constructive contribution to the entire business unit performance.
- Comply with all standards, procedures and guidelines for tasks carried out by the Mine Scheduling department and ensure they are document controlled.

Our Values





ROLE REQUIREMENTS

Education & Qualification

- Degree in Mining Engineering or relevant discipline.
- Professional registration with ERB.

Experience

- At least 5 years operational experience in an underground mine.
- Experience in mine planning, underground drill and blast, and underground mine ventilation.
- Experience in mine design and scheduling software including Deswik, Studio UG, EPS and Vulcan.

Knowledge & Skills

- Broad range of technical skills relevant to large scale bulk and semi selective underground mining.
- Sound understanding of the mining value and risk drivers in the business unit.
- Good communication skills.
- Good report writing skills.
- Ability to work in a team environment.
- Demonstrate behaviours consistent with AngloGold values.
- Strong interpersonal and communication skills.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/30513/>

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POSITION	Engineer 3 - Metallurgy
DEPARTMENT	Process/Metallurgy
LEVEL	2M / D1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Manage the metallurgical and technical activities of an assigned section of the process plant, provide technical assistance to production and maintenance teams, drive continuous improvement projects, and ensure the section contributes to overall plant recovery, throughput and efficiency. Provide technical support across the broader flowsheet, identify gaps and optimisation opportunities beyond the immediate section where required, report directly to the Superintendent 2 – Process Technical, and deputize for the Superintendent-2 as needed.

ROLE ACCOUNTABILITIES

Technical- Core (applies to all Senior Metallurgist positions)

- Provide discipline-specific technical support within the assigned section for the purpose of optimizing plant performance and resource recovery
- Analyze process and ore characteristics data, and their impact on recovery, throughput, and operating costs
- Proactively identify processing inefficiencies and develop optimization opportunities through structured test work programmes
- Develop, implement and maintain standard operating procedures and control philosophies for the section
- Lead or participate in root cause analysis (RCA/ICAM) and corrective action plans (CAP/CAPA) for process deviations, incidents and non-conformances
- Coordinate with cross-functional teams (mining, geology, maintenance, laboratory, other process sections) to align findings with plant operations
- Prepare accurate technical reports, KPI trend analyses, project updates, and presentations for senior management and stakeholders
- Support annual budgeting and cost control for the section, including reagents, consumables, energy and maintenance inputs
- Ensure data integrity, accuracy and timeliness of process, metallurgical and reconciliation reporting
- Must have relevant and adequate technical skills on comminution and hydrometallurgy of gold (crushing, milling, CIL) and be capable of performing plant performance analysis and identifying gaps across the entire flowsheet
- Must have the relevant and adequate technical skills on the comminution and hydrometallurgy of gold i.e. crushing, milling, carbon in leach (must be capable of performing plant performance analysis, identify gaps and optimization initiatives across the entire flowsheet)
- Prepare technical reports, project updates, and presentations for senior management and stakeholders.

Technical — Section-Specific (apply according to the incumbent's assigned area of deployment)

A. Comminution (Crushing & Milling)

- Optimize SAG/Ball milling circuit performance, including throughput, product particle size (P80), power draw and recirculating load
- Monitor and manage SAG mill charge weight, ball charge and liner wear; plan reline and media replacement schedules
- Optimize cyclone classification efficiency and circuit stability
- Analyze ore hardness, competency and grindability variability, and their impact on throughput and downstream recovery

B. Leach / CIL / CIP Operations

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- Manage leach and CIL/CIP circuit performance: cyanide dosing, dissolved oxygen, pH, and retention time optimization
- Optimize gold dissolution kinetics and minimize soluble and carbon-in-pulp gold losses to tailings
- Manage carbon inventory, carbon activity, carbon advance and acid-wash/regeneration cycles
- Ensure cyanide handling and management complies with the International Cyanide Management Code and site permits

C. Gold Room & Elution

- Oversee elution circuit, electrowinning, smelting and doré bar production
- Ensure gold room security, custody, weighing and bullion dispatch protocols are strictly followed
- Manage carbon regeneration kiln and acid-wash operations feeding the elution circuit
- Ensure refining quality and reconciliation of bullion produced against process records

D. Metal Accounting & Reconciliation

- Maintain the primary mass balance, F-factor calculations and end-to-end process reconciliation
- Manage gold-in-process inventory and refinery/final product reconciliation
- Apply AMIRA P754 code of practice and Gy's sampling theory; lead laboratory and plant sampling QAQC governance
- Investigate, explain and resolve reconciliation variances and metallurgical accounting discrepancies, including statistical bias detection and uncertainty analysis

E. Metallurgical Laboratory

- Manage laboratory activities including sample preparation, fire assay and metallurgical test work
- Ensure the accuracy and reliability of laboratory test results and drive continuous improvement of laboratory processes
- Maintain the QAQC programme (standards, blanks, duplicates, control charts) and equipment calibration
- Support geometallurgical and plant optimization test work requirements

F. Geometallurgy

- Develop and implement geometallurgical models to support process optimization and resource/mine planning
- Collaborate with geology and mining teams to integrate geometallurgical insights into mine planning
- Analyze ore characteristics (mineralogy, hardness, deleterious elements) and their impact on recovery, throughput and operating costs
- Lead future test-work programmes aimed at beneficiation of refractory ores and reagent optimization

G. Water Treatment & Environmental

- Supervise water treatment plant operations, ensuring compliance with NEMC and other environmental regulations
- Identify and implement best practice to improve water quality and treatment efficiency
- Monitor and analyze water treatment data (including tailings water balance and discharge quality) to enhance plant performance

Schedule

- Operate on the site's standard shift/roster pattern and participate in on-call/standby arrangements as required by the section
- Participate in shutdown planning, execution and post-shutdown review for the section
- Comply with the company's code of conduct, safety and environmental management systems at all times
- Coordinate with HSEC teams to ensure environmental permit conditions and reporting obligations are met

Other Duties

- Compilation of the ABU Weekly Report, month end statistics and Process production reports.
- Preparation of the bullion bar list as per the required weekly schedule, sending it to the Finance Manager and other relevant officials.
- Involvement in the GGR operations

ROLE REQUIREMENTS

Education & Qualification



- Bachelor's degree in Metallurgy and Mineral Processing Engineering.

Experience

- At least 5 years of technical experience in a mineral/gold processing environment, or equivalent level in a Gold Process Plant
- Comminution: SAG/Ball milling circuits, crushing, classification (cyclones), grinding media and liner management
- Leach/CIL/CIP: cyanide leaching, carbon-in-leach/pulp circuits, reagent and cyanide management
- Gold Room & Elution: elution, electrowinning, smelting, doré production, bullion custody
- Metal Accounting & Reconciliation: mass balancing, F-factors, in-process inventory, refinery reconciliation, sampling theory
- Metallurgical Laboratory: sample preparation, fire assay, QAQC, metallurgical test work
- Geometallurgy: ore characterization, geometallurgical modelling, resource/mine planning integration
- Water Treatment: water treatment plant operations, discharge/tailings water quality and environmental compliance
- Prior exposure to project management, budgeting, and continuous improvement methodologies (e.g., RCA/ICAM, CAPA, Six Sigma) is preferred

Knowledge & Skills

- Skilled in metallurgical and technical support for a process plant section.
- Skilled in providing technical support across the broader flowsheet.
- Ability to identify gaps and optimisation opportunities beyond the immediate section.
- Ability to apply and utilise technology and systems.
- Ability to apply and utilise methodology and approach.
- Ability to make decisions to stop operations due to unsafe practices or safety risk.
- Commitment to safety, dignity and respect, diversity, accountability, community and societal contribution, and environmental respect.

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