

POSITION	Engineer 2 - Software - Fleet Mgt System
DEPARTMENT	Open Pit Mining
LEVEL	2L / C5
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

To effectively support and manage Mining Fleet and Fatigue Management System software and hardware to ensure data flow is achieved and to facilitate safe and smooth mining operations toward the attainment of mining goals. To generate production, equipment and other reports needed by management and ensure network coverage to mining active areas while Fleet and Fatigue Management devices in production equipment are working.

ROLE ACCOUNTABILITIES

- Adhere to safety protocols and guidelines while working with Fleet and Fatigue Management systems and ensure installations are carried out safely with all necessary precautions taken to prevent accidents or injuries.
- Assemble, install and configure new hardware kits in production equipment including PTX or field computers, GPS antenna, radio antenna and SmartCap system.
- Conduct daily inspection of hardware kits installed in production equipment including PTX, GPS, network devices and SmartCap.
- Create maintenance plans for field computers, GPS, network devices and SmartCap.
- Perform routine maintenance checks on fleet management systems, troubleshoot faults and repair issues including mechanical failures, network congestion and electrical malfunctions.
- Conduct quality control on delivered tools and consumables to ensure components meet AGA standards and regulatory requirements.
- Collaborate with designers and other technicians to develop and improve fleet management systems and provide feedback on system performance and usability.
- Read and interpret FMS technical drawings and schematics.
- Use hand and power tools for assembly, disassembly and repair tasks.
- Perform audits and monitoring of system functionalities including software configuration on field computers and access points.
- Install Dispatch software on production stakeholders' computers and manage and monitor access to the system.
- Assemble, install, reinstall and configure network devices, access points and hubs.
- Assemble and install SmartCap or other fatigue system hardware and configure related software on equipment.
- Maintain and repair SmartCap or other fatigue system devices.
- Conduct SmartCap or other fatigue system training and refresher training for supervisors, truck operators and SmartCap charging room attendants.
- Conduct surveys and drive tests to check network coverage in mining active areas.
- Design and implement network topology in active mining areas.
- Conduct network optimization to ensure optimum network coverage.
- Rig or climb towers to install and troubleshoot network access points.
- Commission and decommission network devices in line with AGA standards.
- Design and implement minor engineering solutions for daily work use on the technical work bench.
- Provide technical support to operations and Minecare Dispatcher.
- Manage Fleet Management System tools and spare parts inventory.
- Conduct proper housekeeping in the workplace to reduce hazards and operational costs.
- Complete spare parts inventory and generate a monthly report to the Fleet Management System Superintendent to support purchase scheduling, delivery time and inventory levels.
- Design and implement a standalone power solution on all remote sites including towers.
- Carry out Minecare system installation, maintenance and monitoring.
- Perform other duties assigned by the FMS Superintendent.

Our Values





ROLE REQUIREMENTS

Education & Qualification

- Diploma or bachelor's degree in computer engineering, Telecommunication Engineering, Electronics Engineering or any other related field.
- Modular Mining Certificate or any other related mining dispatch software certification.
- Valid Tanzania driving license class B, D, F or G.
- Registered by ERB.

Experience

- Minimum of 3 years' experience in mining operation.
- Experience in management of Modular Mining Software or related mining dispatch software.

Knowledge & Skills

- Computer literacy in Microsoft Office applications.
- Strong understanding of computer application software.
- Deep understanding of mining dispatch software.
- Strong understanding of network configuration.
- Knowledge of database management.
- Knowledge of back-end and front-end programming language.
- Excellent communication skills.
- Time and priority management.
- Interpersonal skills.
- Field observational skills.
- Timely decision-making.
- Teamwork and cooperation.
- Attention to detail.
- Ability to work with minimum supervision.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be **Engineer 2 - Software - Fleet Mgt System**

Application Link: <https://careers.anglogoldashanti.com/job-invite/30639/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **10th August 2026 at 11:59 Pm.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security



Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

POSITION	Paramedic - Health
DEPARTMENT	Health and Safety
LEVEL	1H / C4
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

To ensure that the emergency response programme at the Gold Mine is maintained at a standard level that facilitates optimal operation in terms of timely response, cost effectiveness and international standards of operation.

ROLE ACCOUNTABILITIES

- Respond promptly to all medical emergencies and provide prehospital emergency care on and off site.
- Participate actively in mine rescue operations, emergency preparedness activities and evacuation drills.
- Inspect, maintain and manage emergency equipment and first aid supplies.
- Perform clinical assessments and basic medical procedures including patient assessment, vital signs monitoring, wound care, specimen collection, medication administration, IV therapy, catheterization, oxygen therapy, haemorrhage control and cardiopulmonary resuscitation.
- Assist physicians with medical procedures, occupational health assessments, diagnostic testing and patient referrals or transfer.
- Monitor, stabilize and escort patients during medical evacuations while ensuring continuity of care.
- Promote infection prevention through proper cleaning, disinfection and maintenance of clinical equipment.
- Deliver health education, patient counselling and first aid training to employees and contractors.
- Identify and report hazards and support workplace health and safety initiatives.
- Assist with medical stock management, pharmacy inventory, documentation and reporting.
- Maintain effective communication with supervisors, medical providers and emergency response teams.
- Prepare activity plans, maintain accurate medical records, compile reports and perform other duties assigned by the supervisor while adhering to professional, operational and attendance standards.

ROLE REQUIREMENTS

Education & Qualification

- Diploma or bachelor's degree in paramedicine, EMS or a related field from a recognized institution.
- Certifications in BLS, ACLS, ITLS, advanced airway management and defibrillator operation.
- Registered with MCT or the TNMC and holder of a valid practicing license.

Experience

- Minimum of 3 years' working experience in a clinical, emergency or intensive care unit setting.
- Experience in responding to trauma, medical emergencies and mass casualty incidents.
- Experience in ambulance operation and patient transport.
- Experience working independently with minimal supervision.

Knowledge & Skills

- Ability to assess patients, provide emergency treatment and make diagnoses.
- Proficiency in patient assessment and triage, CPR, defibrillation, ECG interpretation, IV and IO access, airway management, haemorrhage control, and fracture and spine injury management.
- Ability to use specialist equipment including ventilators and defibrillators.
- Excellent communication skills.

Our Values



Safety
We put safety first, before anything else



Respect
We treat each other with human dignity and respect



Integrity
We are honest and true to what we commit to



Sustainability
We make a positive contribution towards an enduring world



Excellence
We focus on continuous improvement towards a high performing culture



Collaboration
We work together to build a great company



- Calm decision making under pressure.
- Teamwork, collaboration, compassion, professionalism, ethical practice and confidentiality.
- Physical fitness for emergency response duties.
- Ability to work long shifts, including nights and adverse weather conditions.
- Proficiency in computer use and application.
- Support, guidance and advisory capability.
- Compliance and governance awareness.
- Team player with integrity.
- Ability to teach and train employees and contractors in correct first aid techniques.
- Safety intervention, hazard identification and planned task observation.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, **Geita Gold Mining Ltd**”. Subject should be “**Paramedic - Health**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/30600/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **11th August 2026 at 11:59 Pm**.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

POSITION	Technical Specialist - HME Maintenance UG
DEPARTMENT	Asset Management & Engineering
LEVEL	2L / C5
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Fixed Term

OBJECTIVE OF THE ROLE

Diagnose faults on mechanical and electrical systems and perform breakdown repairs and servicing of heavy mining equipment. Train and coach Tanzanian nationals on the job to ensure effective skills transfer in line with set development plans. Establish and execute technical development plans for key national mechanics to improve competency within the department.

ROLE ACCOUNTABILITIES

- Maintain strong awareness and management of safety, health, and environmental aspects in the workplace and commit full capability to assigned work.
- Act as both technical specialist and trainer/coach to ensure effective transfer of skills and knowledge to junior national mechanics according to development plans.
- Advise the Superintendent of any conditions that could create obstacles or opportunities for the managerial team or company.
- Demonstrate work behaviors consistent with company values and within prescribed boundaries, policies, standards, procedures, and legislation.
- Disclose timely information to the manager when accountabilities cannot be met within time limits or can be met with fewer resources.
- Prepare repair reports with photos of each major failure and ensure proper documentation.
- Support the team to comply with work schedules while attending to emerging work efficiently to optimize equipment availability and reliability.
- Support the workforce to work safely by identifying and managing workplace hazards associated with the tasks being performed.
- Provide expert advice to underground maintenance supervisors and trades personnel engaged in maintenance of the mining fleets as directed by the superintendents.
- Develop the scope of underground work for major works associated with the underground mining fleet.
- Ensure work is performed to OEM requirements and that best fitment and installation practices are adhered to and imparted to the workforce.
- Monitor underground maintenance skill levels, provide on-the-job training as necessary, maintain a training register for underground maintainers, and ensure the workforce can work without supervision.
- Continually check work in progress by monitoring quality and conducting daily inspections.
- Perform diagnostic electrical tests as needed and conduct fault finding and repairs on remote systems underground.
- Assist teams in developing work packages and procedures so accurate work packages are established for future work.
- Work with planners to ensure spares and materials are optimized under the VMI contract with MANTRAC and SANDVIK.
- Identify work to be raised through the maintenance system into each equipment's backlog for upcoming services.

Our Values





ROLE REQUIREMENTS

Education & Qualification

- Relevant trade test.
- Preferred trainer/coach qualification (certification or diploma).

Experience

- A minimum of 10 years' experience in heavy mining underground equipment maintenance and repair.

Knowledge & Skills

- Previous experience in a similar role or time spent working on mechanical components on the equipment.
- Principles and techniques for working with groups and fostering effective team interaction.
- Implementation, evaluation, and work standards.
- Extensive experience with the maintenance of Sandvik and Caterpillar underground mining equipment.
- Expert knowledge and experience with the tools and equipment used in the maintenance of the GGM underground mining fleet.
- Knowledge of equipment inspection and routine servicing procedures to be used at GGM.
- **Expert knowledge in planning and execution of major maintenance for the underground mining fleet including undercarriage and major component replacement project work.**
- Extensive knowledge of record keeping.
- Ability to operate required tools and equipment in a safe and accountable manner.
- Ability to use approved work methods to solve problems.
- Ability to read and write to maintain daily logs.
- Safety focus.
- Effective communication.
- Teamwork and leadership.
- Analytical ability.
- Job knowledge.
- Supervision.
- Sharing knowledge and information.
- Project management.
- Industry knowledge.
- Coaching to assist subordinates in increasing their effectiveness.
- Attracts, motivates, and develops employees.
- Acts decisively and with fairness when dealing with problem employees.
- Involves others, listens, and builds commitment.
- Strong problem-solving skills.
- Principles and practices of administration, including goal setting.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, Geita Gold Mining Ltd”. Subject should be **Technical Specialist - HME Maintenance UG**

Application Link: <https://careers.anglogoldashanti.com/job-invite/30605/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.



- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **11th August 2026 at 11:59 Pm.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com