

WE ARE HIRING!

Join Our Team

MECHANICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Mechanical Technician** to be based at the Mbeya Plant under a permanent employment contract.

The reporting line for the position is to the **Team Leader**.

Main Responsibilities:

- Report on any necessary resource and time usage, job scope expansions, rework, or deferred maintenance.
- Conduct routine Preventive Maintenance (PM) checks, including vibration and temperature monitoring, on designated rotating equipment and accurately log all readings.
- Undertake the necessary maintenance and repair of static equipment, encompassing components such as valves, pipework, pressure vessels, and storage tanks.
- Apply sound engineering practices and ensure compliance with standards, tolerances, and fits for all tasks, both on-site and in contractor workshops.
- Conduct troubleshooting and preliminary Root Cause Analysis for equipment and machinery, identifying and formally reporting any emerging issues.
- Execute all planned mechanical activities while adhering to all required safety standards.



WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

QUALIFICATIONS:

- **Education:** Diploma in Mechanical Engineering.
- **Experience:** Minimum three (3) years of relevant experience in manufacturing/ extractive industry.

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED:

- Mechanical upgrading skills (Fitter, Welding and Turning).
- Belt splicing technology (Cold repair, cold and hot splicing, pulley lagging and belt alignment).
- Bearing technology and lubrication.
- Hands-on experience with equipment.
- Excellent analytical and problem solving.

HOW TO APPLY

Applicants are invited to submit the following documents via mcc.recruitments@mbeyacement.com indicating the position applied for in the subject of the email:

- Cover letter for the position
- Resume/ CV
- Academic Certificates

Deadline for the Application: 17th July 2026

WE ARE HIRING!

Join Our Team

ELECTRICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Electrical Technician** based at the Mbeya Plant under a permanent employment contract. The reporting line for the position is to the **Team Leader**.

Main Responsibilities:

- a) Assemble, install, test and maintain electrical/electronic wiring, equipment, appliances and fixtures using hand tools and power tools.
- b) Troubleshoot malfunctioning electrical systems using test equipment and hand tools to locate the cause of breakdown and fault solving.
- c) Diagnose the electrical circuit breakers, transformers and other components to make sure they operate at full capacity.
- d) Inspect electrical systems, equipment and components to identify hazards, defects and needs for adjustment or repairs and corrects all findings as per standards.
- e) Test electrical systems and continuity of circuitry in electrical equipment and fixtures, using testing devices to ensure compatibility and safety of the system.
- f) Repair/replace wiring, equipment and fixtures to install ground lead and connect power cables to equipment such as Motors.



WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

QUALIFICATIONS:

- **Education:** Diploma in Electrical Engineering
- **Experience:** Minimum three (3) years of experience in manufacturing/ extractive industries.

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED:

- a) Technical knowledge in cement manufacturing process.
- b) Technical knowledge of electrical maintenance operations and equipment.
- c) Technical knowledge in Electricity distribution and transmission.
- d) Ability to multi-task effectively.
- e) High level of integrity and self-discipline.
- f) Innovative.
- g) Proficiency in MS Office applications.

HOW TO APPLY

Applicants are invited to submit the following documents via mcc.recruitments@mbeyacement.com indicating the position applied for in the subject of the email:

Cover letter for the position
Resume/ CV
Academic Certificates

Deadline for the Application: 17th July 2026