



JOB TITLE: Management Trainee (15 Position(s))

Job Location : Head Office, Hq

Job Purpose:

To gain experience and knowledge required for undertaking identified roles under the guidance of line managers, program coordinator and mentors. As part of the job, he/she will perform several duties while rotating in several departments of the bank; attend intensive trainings and mentorship program which aims at developing required skills for a well-rounded employee capable of taking higher responsibilities in various banking position.

Main Responsibilities:

- Participate in a structured training program across different departments.
- Working towards achieving agreed learning objectives and performance goals with the business unit supervisors and management trainee program coordinator.
- Taking initiatives to learn about functions, company policies, practices and processes which are significant to the Bank.
- Work with and through management to develop and implement actions that protect bank's assets and profitability
- Support a high-performance culture by evaluating work output.
- Driven to deliver results against challenging performance indicators
- Suggest best ways to improve performance in a bank's unit or function as soon as the area of improvement is identified.
- Prepare weekly, monthly, quarterly and other periodic reports as may be required by the line manager or program coordinator
- Work with other staff accepting delegated responsibilities and duties with the goal of learning and developing skills

Knowledge and Skills:

- Impeccable integrity and confidentiality
- Client focus
- Understanding of learning attitude and its importance to achieving both personal and organizational goals

- Strong communications skills
- Decision-making skills
- Problem-solving tactics
- Planning & Organizing skills
- Persuasiveness, persistence and patience
- Flexibility and adaptability
- A digital mindset
- Self-starter with the ability to prioritize
- Ability to thrive in a fast-paced environment
- Proven analytical, influence and negotiation skills

Qualifications and Experience:

- Bachelor's degree from a recognized institution with a minimum GPA of 3.8 or equivalent

NMB Bank Plc is an Equal Opportunity Employer. We are committed to creating a diverse environment and achieving a gender balanced workforce.

Female candidates and people living with disabilities are strongly encouraged to apply for this position.

NMB Bank Plc does not charge any fee in connection with the application or recruitment process. Should you receive a solicitation for the payment of a fee, please disregard it.

Only shortlisted candidates will be contacted.

Job opening date : 13-Jul-2026

Job closing date : 27-Jul-2026

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