



**Position: Safety, Health and Environment (SHE) Inspector – Simba Cement**

**Areas of responsibility: -**

**Reports to: SHE Manager**

**Specific knowledge: -**

**Due date: 7/31/2026 12:00 AM**

**Main duties**

- Provide efficient and effective assistance in the management of the company's Safety, Health & Environmental (SHE) programs, practices, policies and standards, for the company to achieve its SHE objectives.
- Implementing NOSA and ISO systems.
- Daily presence within the plant to ensure proper housekeeping standards are kept.
- Spread SHE awareness through leading by example and training.
- Conduct daily inspections within the plant.
- Attend monthly departmental SHE meetings.
- Develop daily reports on inspections; data sourcing for monthly reports; follow-up SHE compilation and reports as well as reporting any unsafe acts or conditions.
- Carry out daily SHE topics within your area of responsibilities.
- Track, ensure reporting and follow up correction of SHE non-conformances.

- Inspect daily permits to work permits and ensure proper adherence to procedure.
- Assist with compliance with the country's applicable legislation and to follow up any updates.
- Inspect the company's facilities and programs to evaluate operational effectiveness and compliance with SHE regulations and standards.
- Participate in SHE investigations and assist with recommendation.
- Actively participate in the planning and execution of emergency evacuation drills.
- Ensure OSHA compliance as per company and statutory requirements.
- Observe relevant environmental policies and regulations.
- Compliance to HM Group Code of Business Conduct, Compliance Policies and Guidelines.
- Perform any other duties as may be assigned by the supervisor.

### **Minimum requirements (Qualifications)**

- Bachelor's degree in occupational safety, Health and Environment; Occupational Health and Safety; Disaster and Safety Management; Industrial Safety and Risk Management; Process Safety Engineering (Mechanical, Civil, Industrial) or any other related field.
- Certification in NEBOSH/SAMTRAC/NOSHC/NOSA or its equivalent.
- Knowledge of ISO 9001, 14001 and general EMS implementation.
- Knowledge of NOSA system and/or any Safety system.
- At least 3 years of experience in SHE.
- Good understanding of OSHA and environmental legislative requirements.
- Understands how to manage and coordinate internal audits, site inspections, induction programs.
- Good knowledge of work permits, risk assessment and Hazard Analysis.
- Ability to design and deliver safety training programs.
- Good report writing and presentation skills.
- Excellent record management and documentation skills.
- Good knowledge of Ms365.
- Proactive attitude.
- Able to respond to heavy demands and high work pressure.
- Totally honest and trustworthy.
- Meticulous attention to detail.
- Good team playing abilities.

**APPLY HERE**