



SHANTA GOLD

EMPLOYMENT OPPORTUNITIES

NEW LUIKA GOLD MINE, TANZANIA

Shanta Mining Company Limited is recruiting experienced and motivated professionals to join our growing team at New Luika Gold Mine. If you are safety-conscious, results-driven and committed to working in line with best practices, we invite you to apply for one of the following positions.

1. INVENTORY SPECIALIST



Department: Mine Administration



Reports to: Mine Administration Manager



Roster: 42 Days ON, 21 Days OFF (6/3) Weeks.

ROLE PURPOSE

To manage and optimise consumables and spare-parts inventory to ensure the timely and reliable supply of materials required for mining operations. The role will maintain appropriate inventory levels based on usage, availability and criticality while supporting cost reduction, service-level performance and continuous improvement.

KEY RESPONSIBILITIES

- Manage inventory levels, replenishment and re-order requirements to ensure adequate availability of critical, insurance and fast-moving materials while minimising redundant and excess stock.
- Plan and control stock counts, investigate and reconcile inventory discrepancies, process approved stock adjustments, and manage Vendor Managed Inventory reconciliations and purchase requisitions.
- Maintain accurate inventory master data and stock classifications in Syspro, review new stock introduction requests, monitor historical stock movements and manage obsolete, redundant and excess inventory.
- Coordinate with Heads of Department and end users on Materials Requirements Planning (MRP), stock requirements and equipment changes, and participate in Underground and Process Plant production meetings to address inventory requirements and queries.
- Prepare and maintain accurate daily, weekly and monthly inventory reports and provide inventory information and analysis to support operational and stock-management decisions.
- Supervise, train and develop inventory personnel, manage available manpower effectively, and ensure inventory activities comply with Company safety, health, environmental, asset-protection and operational requirements.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in Business Administration, Procurement & Supplies, Engineering or related field.
- Minimum of three (3) years' experience in a similar inventory management or control role.
- Previous experience in the mining or construction industry will be an added advantage.
- Demonstrated understanding of stores management, procurement, inventory management systems, finance and related processes.
- Sound knowledge of material movement systems.
- Proficient in Microsoft Office applications and strong data analysis and reporting skills.
- Excellent written and verbal communication skills with the ability to build effective working relationships.
- Experience using Syspro or similar ERP/inventory management system will be an added advantage.
- High standards of honesty, integrity, accountability and teamwork.

2. SAFETY AND EMERGENCY RESPONSE OFFICER



Department: Safety and Environment



Reports to: Senior Safety Officer



Roster: 42 Days ON, 21 Days OFF (6/3) Weeks.

ROLE PURPOSE

To manage safety, enforce safety procedures and effectively respond to emergencies to ensure the safety of personnel, minimise damage to property and manage critical situations in Surface and Underground mining environments, industrial facilities, corporate settings or large public events.

KEY RESPONSIBILITIES

- Promote a strong safety culture through training, inspections and enforcement of safety procedures and standards.
- Identify hazards, assess risks and ensure compliance with safe operating procedures, company policies and legal/regulatory requirements.
- Investigate accidents and near-misses, determine root causes, implement corrective actions and maintain accurate records and reporting.
- Develop, implement and maintain emergency management plans, emergency response procedures and duty cards.
- Ensure the readiness and maintenance of emergency equipment and resources and lead planned evacuation drills, exercises and debriefs.
- Lead and coordinate emergency response efforts during incidents and ensure the safety of employees, visitors and property.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Secondary Level Education (Form IV/VI).
- Certificate IV in Workplace Training and Assessment.
- Certificate III in Mine Rescue.
- NOSCH 1 & NOSCH 2.
- Level 3 First Aid and CPR.
- Fire safety and specific emergency response trainings/certifications.
- Three (3) years' experience as an S & ERO in the mining industry or other related sectors.
- Good written and verbal Swahili and English language skills.
- Valid driver's licence with experience in operating Light Vehicle/Fast Attack and Fire Tender.
- Strong knowledge of safety and emergency response management systems, risk assessment and incident management.
- Sound leadership, decision-making and communication skills.
- Physically fit and able to respond quickly to emergencies.
- Ability to work independently and perform manual tasks to high standards.



HOW TO APPLY

Applicants are invited to submit an application letter, updated CV and copies of relevant certificates to:

recruitment@shantagoldltd.com

Please indicate the position applied for in the subject line.



APPLICATION DEADLINE:

1ST SEPTEMBER 2026

Only shortlisted candidates will be contacted. If you are not contacted by Shanta Mining Company Limited within fourteen (14) days after the closing date, please consider your application unsuccessful.

Shanta Mining Company Limited is an Equal Opportunity Employer and does not charge any fee at any stage of the recruitment process.