



BIST- BAGAMOYO AFRICAN INSTITUTE OF SCIENCE AND TECHNOLOGY

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30/07/2026.

EMPLOYMENT OPPORTUNITIES AT BIST

The Bagamoyo African Institute of Sciences and Technology (BIST) registered by the National Council for Technical and Vocational Education and Training (NACTVET) with Registration number **REG/NACTVET/1185**. The institute currently offers certificate and Diploma programs in Livestock and Agriculture courses, Medical Laboratory Sciences, Land Survey and Mapping, Accountancy, Accounting and Finance, Banking and Finance, Business Administration and Transport and Supply Chain Management. The institute hereby invites applicants who are self-motivated, flexible working in multicultural environment, honest, hardworking and committed individuals to fill the vacant post from competent and suitably qualified persons, to enhance its human resource capacity needed to fulfill its mission:

1. BUSINESS ADMINISTRATION TUTORS - 05

QUALIFICATIONS

Holder of Bachelor Degree in Business Administration or equivalent qualifications from a recognized Institution. However, a person with at least 2 years of working experience in the teaching field, or with a postgraduate qualification will be an added advantage.

2. ACCOUNTING AND FINANCE TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor Degree in Accounting and Finance or equivalent qualifications from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

3. BANKING AND FINANCE TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor Degree in Banking and Finance from a recognized Institution or any other equivalent qualifications. A person with at least 2 years of working experience in the teaching field, or with a postgraduate qualification will be an added advantage.

4. COMMUNICATION SKILLS TUTORS - 05

QUALIFICATIONS

Holder of Bachelor's Degree of Arts in communication studies or Linguistics with English, Bachelor of Arts in English Language, Bachelor of arts in Journalism and Mass Communication or a Bachelor of Education with art majoring in English Language from recognized Institutions. A person with

at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

5. TRANSPORT AND SUPPLY CHAIN MANAGEMENT TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor's Degree in Transport and Supply Chain Management (or an equivalent qualification in a relevant field) from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

6. AGRICULTURAL ECONOMICS AND AGRIBUSINESS - TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor of Science in Agricultural Economics and Agribusiness (or an equivalent qualification in a relevant field) from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

7. AGRICULTURE - TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor of Science in Agriculture General, Bachelor of Science in Agriculture (or an equivalent qualification in a relevant field) from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

8. AGRICULTURAL ENGINEERING - TUTORS - 05

QUALIFICATIONS

Holder of a Bachelor of Science in Agricultural Engineering (or an equivalent qualification in a relevant field) from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

9. ANIMAL HEALTH AND PRODUCTION- ASSISTANT TUTORS - 05

QUALIFICATIONS

Holder of a Diploma in Animal Health and Production (or an equivalent qualification in a relevant field) from a recognized Institution. A person with at least 2 years of working experience in the teaching field or with a postgraduate qualification will be an added advantage.

10. LAW TUTORS - 05

QUALIFICATIONS

Diploma of Laws from recognized Institutions and any other equivalent qualifications. A person with at least 2 years of working experience in the teaching business law or with a postgraduate qualification will be an added advantage.

11. CHINESE LANGUAGE TUTORS – 05

QUALIFICATIONS

- Holder of a Bachelor's Degree or Diploma in Chinese Language, Chinese Studies, Linguistics, Education (Chinese Language), Translation and Interpretation (Chinese), or any other equivalent qualification from a recognized institution.
- Native or near-native proficiency in Mandarin Chinese is an added advantage.
- At least two (2) years of teaching experience in Chinese language instruction is preferred.
- Possession of a postgraduate qualification in Chinese Language, Linguistics, Education, or a related field will be an added advantage.
- Strong communication, classroom management, and curriculum delivery skills.
- Ability to teach Chinese language at certificate and diploma levels.

Duties and Responsibilities for all TUTORS

All successful applicants will be required to:

- I. Teach NTA level 4 - 6 (Diploma);
- II. Prepare learning lessons for tutorial exercises;
- III. Conduct Research, Seminars and Case studies;
- IV. Carry out Consultancy and community services under supervision; and
- V. Supervise students' projects.
- VI. Prepare teaching manual; and
- VII. Perform any other duties as assigned by the Supervisor.

13. MATRON - 03

Job Purpose:

The Matron will serve as the primary custodian of student welfare, hostel discipline, psychosocial support, and health monitoring within female student accommodation facilities. The incumbent is responsible for ensuring a safe, clean, orderly, and nurturing environment that promotes students' moral, social, and academic growth.

Duties and Responsibilities:

- To oversee daily management, cleanliness, and security of female student hostels.
- To guide, counsel, and support students in personal and social matters.
- To enforce college rules and regulations regarding hostel residence and student conduct.
- To monitor sick students and coordinate with the college nurse/health facility for quick medical response.
- To keep accurate records of students residing in hostels and manage hostel property.
- To perform any other administrative duties assigned by the supervisor.

Minimum Qualifications:

- **Education:** Diploma in Social Work, Community Development, Counseling Psychology, Education, Guidance and Counseling, or related Social Sciences from a recognized institution.

- **Experience:** Minimum of 2 years of practical experience in student welfare management, hostel caretaking, or youth mentorship in an educational institution will be an added advantage.

14. NURSE - 03

Job Purpose:

The Nurse will be responsible for providing primary healthcare, first aid, medical consultations, and health education to students and staff within the institute.

Duties and Responsibilities:

- To provide immediate first aid and primary nursing care to sick or injured students and staff.
- To manage the college dispensary/sickbay and keep accurate inventory of medical supplies.
- To refer serious medical cases to appropriate referral hospitals in a timely manner.
- To conduct health awareness, hygiene inspections, and wellness education
- To maintain proper, confidential student medical records.
- To perform any other health-related duties as assigned by the supervisor.

Minimum Qualifications:

- Diploma in Nursing from a recognized institution and valid registration with the relevant Professional Council.
- Working experience in a campus, school, or busy clinical environment will be an added advantage.

15. GARDENER / LANDSCAPER - 02

Job Purpose:

The Gardener will be responsible for the maintenance, care, and enhancement of the college grounds, gardens, flowers, lawns, and overall green environment.

Duties and Responsibilities:

- To plant, water, prune, weed, and nurture flowers, trees, lawns, and decorative plants.
- To maintain landscape beauty, campus cleanness, and green areas.
- To safely operate and maintain gardening tools, lawnmowers, and equipment.
- To identify and report plant diseases or pests and apply appropriate care.
- To assist in general outdoor maintenance as needed.
- To perform any other duties as assigned by the supervisor.

Minimum Qualifications:

- Certificate in Horticulture, Agriculture, Gardening, or proven practical skills/experience in flower care, landscaping, and garden design.
- Experience in planting, watering, pruning, trimming, applying fertilizers, and maintaining flowers, lawns, and trees will be an added advantage.

GENERAL REQUIREMENTS:

- I. The applicant with experience of working not less than 2 years in the same position,
- II. Bagamoyo African Institute of Sciences and Technology is an Equal Opportunity Employer, we are committed to create a diverse environment and achieving a gender balance workforce, female candidates and people living with disability are strongly encouraged to apply.
- III. All applicants must attach up-to-date Curriculum Vitae (CV) having reliable contact information such as; postal address, Email, and telephone numbers and the CV should include three referees,
- IV. All applicants must attach their CERTIFIED copies of their Certificates,
- V. An applicant with special needs/case (disability) is supposed/advised to indicate,
- VI. State the position you are applying for in the subject of the email, and the attachment should be sent in PDF format as one combined document.
- VII. All applications should be sent to the following address;

**DEPUTY PRINCIPAL - PLANNING, FINANCE AND ADMINISTRATION,
BAGAMOYO AFRICAN INSTITUTE OF SCIENCES AND TECHNOLOGY,
P.O.BOX 72745,
DAR ES SALAAM.**

E-MAIL: hr@bist.ac.tz

The application deadline is **30th August 2026**. Only shortlisted candidates will be contacted for an interview.

**BAGAMOYO AFRICAN INSTITUTE
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BIST

Transforming Minds