



We're Hiring

HEAD OF HUMAN RESOURCES



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APPLY BEFORE AUG 22nd 2026

For more information: Toll Free 0800 785 555



Role Overview:

AzamPesa is seeking an agile, experienced Head of Human Resources to serve as a strategic partner to our executive leadership team. In this role, you will shape and drive our people strategy, talent acquisition, and organizational culture in a fast-paced fintech environment.

Responsibilities

- Formulate and execute a comprehensive people strategy, systems, and policies to support organizational growth.
- Coordinate all core HR functions to ensure efficiency across the employee lifecycle.
- Drive culture initiatives and engagement programs that foster a high-performance culture.
- Oversee end-to-end talent acquisition, succession planning, and employer branding.
- Ensure full compliance with all labor laws, employment regulations, and statutory requirements.
- Design and manage competitive remuneration, benefits, and reward frameworks.
- Champion company-wide learning and development programs.
- Develop, evaluate, and optimize performance management systems.

Qualifications

- Bachelor's degree in Human Resource Management, Public Administration, Business Administration, or a related field.
- Master's degree (MBA or MSc in HR/Organizational Development) and Active membership/certification with Human Resources Management Association or professional bodies is an added advantage.

Professional Experience

- 8+ years of progressive HR experience, with at least 3–5 years in a senior HR management or leadership role.
- Demonstrated experience working within fast-paced industries such as Fintech, Telecommunications, Financial Services, or Banking in Tanzania.
- Deep knowledge of Tanzanian labor laws, statutory mandates, and regulatory frameworks.

Core Competencies & Skills

- Culture & Change Champion
- Strategic Vision
- Data-Driven Insights
- Communication & Influencing

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