



SHANTA GOLD

EMPLOYMENT OPPORTUNITIES

NEW LUIKA GOLD MINE, TANZANIA

Shanta Mining Company Limited is inviting applications from suitably qualified and experienced medical professionals to join our Health and Community Department at New Luika Gold Mine. If you are safety-conscious, results-driven and committed to working in line with best practices, we invite you to apply for one of the following positions.

1. SENIOR MEDICAL DOCTOR (1 POST)



Department: Health and Community



Reports to: Occupational Health Manager



Roster: 6 Weeks ON, 3 Weeks OFF



Contract: Open Ended

ROLE PURPOSE

To provide clinical leadership and comprehensive medical services including primary health care, emergency medicine, occupational health and public health, and to manage the on-site medical clinic and health programmes in line with Tanzanian laws and Shanta Gold standards.

KEY RESPONSIBILITIES

- **Provide clinical leadership**, diagnosis, treatment and management of all medical cases, including emergencies, trauma and occupational health conditions.
- **Lead and coordinate** the on-site medical clinic, ensuring compliance with Tanzanian laws, MCT requirements and company standards.
- **Manage medical personnel** and clinic operations including scheduling, training, performance management and leave planning.
- **Develop and implement occupational health programmes**, medical surveillance and statutory examinations in collaboration with HR.
- **Lead emergency medical response**, aeromedical evacuation and coordination with external medical facilities.
- **Develop and implement public health programmes** for employees and host communities (HIV/AIDS, TB, malaria, NCDs and others).
- **Manage procurement, inventory and budget** for medical supplies and pharmaceutical products.
- **Maintain accurate medical records**, reporting and statutory registers, and liaise with external medical providers and regulators.
- **Provide project management support** for all health initiatives and support to community health dispensaries.
- Any other duties as assigned by your supervisor/HOD.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- MBChB/MBBS or equivalent medical degree.
- Full registration and valid practising licence with the Medical Council of Tanganyika (MCT).
- At least **seven (7) years'** post-internship clinical experience, of which at least **three (3) years** in an industrial, mining or occupational health setting.
- Current certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS) and Advanced Trauma Life Support (ATLS).
- Strong clinical, leadership and communication skills.
- Knowledge of Tanzanian health and occupational health regulations.
- Ability to work in a remote site environment and manage multidisciplinary teams.

2. OCCUPATIONAL HEALTH NURSE (1 POST)



Department: Health and Community



Reports to: Mine Medical Doctor



Roster: 6 Weeks ON, 3 Weeks OFF



Contract: Open Ended

ROLE PURPOSE

To provide high-quality nursing care, support occupational health service and assist in the implementation of health programmes to ensure the health safety and well-being of employees and contractors at New Luika Gold Mine

KEY RESPONSIBILITIES

- **Provide clinical nursing care** including patient assessment, triage, medication administration and monitoring of patient conditions.
- **Assist in occupational health medical surveillance** (pre-employment, periodic, return-to-work and exit medical examinations) and maintain accurate records.
- **Provide first-line treatment** for work-related injuries and assist with statutory injury documentation and WCF claims.
- **Assist with diagnostic procedures** (ECG, spirometry, audiometry, rapid tests, sample collection) and ensure proper documentation.
- **Support emergency response**, resuscitation and evacuation procedures and maintain BLS certification.
- **Maintain a safe, clean and well-equipped** clinical environment and manage stock levels of medical consumables.
- **Contribute to workplace health risk assessments**, health promotion and disease prevention initiatives.
- **Maintain statutory** occupational health registers and assist with reports for OSHA and other regulatory requirements.
- **Support health education**, vaccination programmes and community health initiatives.
- Any other duties as assigned by your supervisor/HOD.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Diploma in Nursing and Midwifery or equivalent.
- Full registration and valid practising licence with the Tanzania Nursing and Midwifery Council (TNMC).
- At least **two (2) years'** post-registration clinical experience, of which at least **one (1) year** in an industrial, mining or occupational health setting.
- Current certification in Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS).
- Good clinical, communication and interpersonal skills.
- Knowledge of occupational health and safety regulations.
- Ability to work in a remote site environment and as part of a multidisciplinary team.



HOW TO APPLY

Applicants are invited to submit an application letter, updated CV and copies of relevant certificates to:

recruitment@shantagoldltd.com

Please indicate the position applied for in the subject line.



APPLICATION DEADLINE:

8 OCTOBER 2026

Only shortlisted candidates will be contacted. If you are not contacted by Shanta Mining Company Limited within fourteen (14) days after the closing date, please consider your application unsuccessful.

Shanta Mining Company Limited is an Equal Opportunity Employer and does not charge any fee at any stage of the recruitment process.