

We Are Hiring!

Positions

- Integration Specialist
- Systems Engineer (Network)
- System Administrator - Enterprise, Servers & Storage, Data Centre

Please send your application letter, CV and certified copies of academic certificates to:

Email : recruitment2026@diamondtrust.co.tz

Deadline : 25th September 2026

Integration Specialist

Reporting Line: Head - Digital Applications

Job Purpose

Provide and manage end to end technical integration expertise to banking and business applications and integrate with ESB and API services. Collaboratively participates in business requirements gathering sessions and documents technical specifications.

Duties

Advanced technical proficiency in Java, XML, XSLT, JSON and XPath is required to undertake code reviews.

Create API Specifications like WSDL, YAML/RAML documents as API contracts for development team.

Work will span all parts of the software engineering lifecycle, with a focus on middleware development utilizing the Java/J2EE/Spring/Struts platform and databases.

Use middleware technologies to support and maintain existing application interfaces

Create new interfaces for a wide range of commercial applications, as well as write functional and technical specifications.

Directly communicate with other IT application owners to give middleware technical support and help.

Take part in middleware tool version updates and migrations.

Implement new technologies to improve the infrastructure environment for middleware tools.

Managing data security and data protection requirements for developed solutions.

Requirements

A Bachelor's degree in Computer Science, Information Systems, Information Technology or its equivalent from a recognized institution.

Work Experience

Minimum of 5 years of experience in development, managing and supporting middleware / SOA application in a financial environment.

Personal Attributes

Abreast with latest technology innovations and developments likely to impact financial sector.

Excellent oral and written communication skills including documentations.

Stay current with system information, changes, and updates.

Systems Engineer (Network)

Reporting Line: Head - Infrastructure

Job Purpose

As a team lead Enterprise Applications, you will lead diversified team environment to support, maintain, document Microsoft technologies which support organization business process and employee productivity while maintaining security.

Duties

Serves as subject matter expert (SME) on the Windows Server Operating System architecture and the Active Directory Domain in a mission-critical enterprise production environment.

Provide Tier 2/3 support for issues on Microsoft Infrastructure (troubleshooting and diagnosis) for Hybrid environments involving on-premise and cloud platform.

Interfaces & collaborate with internal and external senior technical engineers to design new solutions and/or troubleshoot technical problems.

Independently researches and resolves highly complex technical problems.

Continuously investigate and mitigate security vulnerabilities within Microsoft Infrastructure.

Perform daily, weekly maintenance routines by proactively actioning on alerts from Monitoring systems related to the above technologies.

Manage MS subscriptions, licenses, and Identity management and automations using PowerShell, other scripting languages or Microsoft Graph API.

Create and implement automated processes that reduce manual efforts and increase overall efficiency and scalability.

Assist with the creation and modification of all documentation/knowledge articles regarding installation, configuration procedures, system documentation, and Standard Operation Manuals.

Requirements

A Bachelor's degree or its equivalent in Computer Science or related academic field from a recognized higher learning institution.

Work Experience

Minimum of 5 years overall IT experience with 3-5 years of experience working with Microsoft Identity technologies including Active Directory, Windows File Services, and Group Policies.

Personal Attributes

Experience working with Microsoft Identity technologies including Active Directory, Windows File Services, and Group Policies.

Expert knowledge in administering Active Directory (AD) and GPO's.

Expert knowledge of AD, ADFS, PKI in Windows Server 2012, Windows Server 2012 R2.

System Administrator - Enterprise, Servers & Storage, Data Centre

Reporting Line: Head – Infra, Comms & Enterprise Systems

Job Purpose

The IT Server, Storage & Backup Specialist designs, installs, configures, tests, manages, monitors, supports, and troubleshoots all server, storage & backup components of the bank's Data Center, disaster recovery site and other remote locations.

Duties

Oversee the infrastructure platform for the bank's data center servers, networks and storage fabric, inclusive of ongoing architecture, management, and business continuity strategies for the same.

Leads migration to new technologies, evaluates processing performance relating to machine utilization and reliability, and forecasts financial, physical, and human resources needs to meet established objectives.

Designs, builds, configures, installs, monitors and supports the physical and virtual server environment, including various platforms and vendors for the entire bank estate.

Designs, configures, manages and monitors highly scalable physical and virtual storage environment, including multiple SAN's, NAS's and other storage devices for the entire bank estate.

Patch management - monitor all servers to make sure all the latest critical updates are successfully installed on them - and to put in quotas and any settings that increase efficiency and uptime.

Monitor all the bank's networks to ensure optimum uptime; follow up with vendors to ensure that any issues are addressed promptly.

Designs, configures, manages and monitors data backup environment, including off-site disaster recovery, tape libraries, and file recovery utilizing multiple vendor solutions.

Requirements

A Bachelor's degree in IT or related field, however, a Master's degree in IT would be an added advantage

Work Experience

At least 5 years' experience in a similar position in a leading institution.

Personal Attributes

Data Center Network integration and operation experience

Experience in Network design, auditing, and implementation

Understanding of Data Center networks as well as application access and flow

Very high-level expertise in Network troubleshooting