

From Academic Success to **Professional Excellence**

Join Exim 2026 Graduate Trainee Program

APPLY NOW



Only shortlisted
candidates will be
contacted.

Application deadline: **30th September 2026**

For more Informations Call **0800 780 111**

www.eximbank.co.tz



1 PROGRAM INTRODUCTION

EXIM Bank invites ambitious, innovative, and passionate graduates to join the Graduate Trainee Program 2026, a structured development program designed to prepare the next generation of banking professionals and future leaders.

This unique opportunity offers hands-on experience, cross-functional exposure, mentorship from experienced professionals, formal learning, and real business projects that will accelerate your professional growth. The program is designed to develop future specialists and leaders through structured rotations across key banking functions.

2 WHAT YOU'LL GAIN & REQUIREMENTS

What You Will Gain

- 🎓 Structured learning and development.
- 🌐 Cross-functional exposure across the Bank.
- 👥 Coaching and mentorship from experienced leaders.
- 📊 Participation in strategic business projects.
- ★ Professional and leadership development opportunities.
- ⚙️ Exposure to modern banking operations and technology.

Minimum Requirements

- 🎓 Hold a Bachelor's degree from a recognized Institution.
- 📅 Have graduated within the last two years.
- 📊 Possess a minimum GPA of 3.8
- 💡 Demonstrate strong analytical, communication, and problem-solving skills.
- 🕒 Applicants must not exceed 25 years of age at the time of application.

👥 Only shortlisted candidates will be contacted.

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