

POSITION	Supervisor - TFM
DEPARTMENT	Asset Management & Engineering
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

- Plan, coordinate and supervise the safe, efficient and reliable daily distribution of fuel to mining equipment and supporting equipment across the mine site in compliance with fuel management standards.
- Support mine production through continuous fuel truck availability, accurate fuel distribution records, reduced fuel losses, prevention of contamination and theft, and full compliance with Health, Safety, Security and Environmental standards.

ROLE ACCOUNTABILITIES

- Plan and coordinate daily fuel distribution to meet mine production requirements and ensure timely refuelling of mining equipment, mobile fleets, generators and other authorized equipment.
- Supervise fuel bowser operators across shifts, allocate work and fuelling routes, and coordinate emergency refuelling requirements with Mining and Maintenance departments.
- Ensure fuel transactions are accurately captured in the fuel management system and manual records, verify transaction details, submit shift documentation, and monitor fuel-management equipment and meter calibration.
- Coordinate with maintenance teams to maintain fuel bowzers, flow meters and dispensing equipment, report defects, follow up corrective and preventive maintenance, and confirm repaired equipment is safe before return to service.
- Lead and develop the fuel distribution team through pre-shift meetings, daily briefings, performance monitoring, coaching, training support, and promotion of teamwork and safety culture.
- Enforce HSSE policies and safe-work procedures, conduct risk assessments and toolbox talks, ensure PPE compliance, prevent spills and contamination, support incident investigations, and maintain housekeeping in fuel distribution areas.

ROLE REQUIREMENTS

Education & Qualification

- Certificate of Secondary education or above.
- Valid Tanzanian driving license with Heavy duty Code E category.
- Certificate from college from where the Heavy duty Code E category was achieved.
- Relevant fuel-management or petroleum-handling training.
- Training in occupational health and safety, fire safety and spill response.
- Defensive Driving or Master-drive is an added advantage.
- No criminal record.

Experience

- 3 years or above of experience in driving heavy duty vehicle and light vehicles with manual gear transfer system, especially in the mining industry.
- 3 years or above of experience in fuel distribution in a mining industrial environment.
- Previous supervisory experience in the mining industry.
- Experience with fuel management systems.
- Mining experience is highly desirable.
- Experience in driving Benz trucks, especially Actros 3340, will be an added advantage.

Our Values





Knowledge & Skills

- Strong leadership and supervision.
- Mine-site safety awareness.
- Fuel storage and dispensing knowledge.
- Risk assessment and incident investigation.
- Computer literacy, especially Excel and Word.
- Strong communication skills.
- Attention to detail and integrity.
- Problem-solving and decision-making.
- Ability to work under pressure and on a mine-site roster.
- Commitment to zero harm and environmental protection.
- Ability to enforce discipline and compliance with mine procedures.

BENEFITS SUMMARY

- AngloGold Ashanti offers a comprehensive and competitive benefits package designed to support employees' health, financial security, and overall well-being.
- Medical insurance, employee assistance programmes, and wellbeing initiatives.
- Company-supported pension or provident fund contributions.
- Annual leave, sick leave, and public holidays in line with company policy.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, **Geita Gold Mining Ltd**”. Subject should be **Supervisor - TFM**

Application Link: <https://careers.anglogoldashanti.com/job-invite/31021/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **10th September 2026** at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

POSITION	Graduate Engineer- UG Mine Planning
DEPARTMENT	Technical Service
LEVEL	1M/C1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Gain industry experience through participation in a structured development program of 3 years duration. Gain technical work exposure by rotating through various tasks and teams as determined in the Graduate Programme Framework. Progress in work complexity as competence is demonstrated in predetermined work areas. Drive own development with the support and guidance of direct supervisors and mentor.

ROLE ACCOUNTABILITIES

- Contribute to quality discipline service delivery, understanding, and interpretation of discipline information within the team.
- Actively engage in training programs to gain a comprehensive understanding of mining processes, safety protocols, and relevant regulations.
- Collect and analyze data related to mining operations, including production metrics, ore quality, and equipment performance.
- Contribute to the delivery of relevant discipline specific services, keeping in mind deadlines and targets for the purpose of achieving the predetermined budget.
- Prepare regular reports summarizing findings and insights for review by senior engineers and management.
- Participate in fieldwork and site visits to gain practical experience in the day-to-day operations of a mine.
- Support senior engineers in the development of mine plans, including layout design, stope planning, and scheduling.
- Conduct inspections to understand safety protocols and identify areas for improvement.
- Assist in conducting geotechnical assessments to understand ground stability and identify potential hazards.
- Gain hands-on experience in the operation and maintenance of mining equipment.
- Collaborate with maintenance teams to understand equipment reliability and troubleshooting.
- Assist in the preparation of project documentation, including technical reports, project plans, and progress updates.
- Contribute to improvement of organizational capability of the work team to deliver strategies and advice that support the LOM Plan.
- Provide accurate and timely preparation of data and relevant reports on process performance.
- Work with colleagues within the business unit to maximize organisational value.
- Contribute towards a safe work environment and implement and deliver compliance with SHE&C plans, management systems and processes within the team.
- Develop and maintain constructive relationships with colleagues, business partners, and other stakeholders, utilising these relationships to successfully resolve issues if, or when, they arise.
- Stop any work that is being done in an unsafe way and report the same to the supervisor or safety personnel.

ROLE REQUIREMENTS

Education & Qualification

- Degree in Mining Engineering or relevant discipline.

Experience

Our Values





- At least 1-year of experience acquired during practical training.
- Experience with MS Office software.

Knowledge & Skills

- Discipline knowledge commensurate with studies.
- Demonstrated capacity to make sound and timely decisions.
- Excellent written and verbal communication skills.
- Good analytical and problem-solving ability.
- Ability to work independently as well as part of a team.
- Able to work with minimum supervision.
- Positive attitude towards end users and team.
- Good communications with end users, services provider, and team.
- Self-motivated.
- Committed to work.
- Demonstrate behaviours consistent with AngloGold Values.
- Strong interpersonal, influencing, communication and motivating skills.
- High energy, commitment, and enthusiasm for the work with high personal goals for self and team.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/31063/>

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POSITION	Engineer 3 - UG Mine Planning
DEPARTMENT	Technical Service
LEVEL	2M / D1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Develop options for the optimal development of the Gold Mine and produce schedules, production forecasts and budget for the underground mine to meet budget physicals in a manner consistent with Company Vision and Values. Support operational execution through short-term, medium-term and long-term underground mine planning across day-week, 1-3 months, 4-18 months and 18 months to life of mine horizons.

ROLE ACCOUNTABILITIES

- Contribute towards systems within the Mine Planning section in the Mine Technical Service Department that deliver mine schedules for execution and maximise the value of the underground orebody.
- Under the direction of the Planning Superintendent, deliver physical schedules for the underground mine with accuracy commensurate with the confidence of the reserve or resource for the full asset life.
- Aid in building organisational capability within the Mine Technical Services Department to successfully deliver the Mining Department budget and Life of Mine Plan.
- Undertake resource identification and evaluation to optimise development of the Gold Mine asset potential.
- Identify options to enable step changes to the mining process to deliver productivity and or cost improvements.
- Authorise and oversee creation of the mine physical schedule prepared by the Planning Engineer II, with accuracy commensurate with the confidence of the reserve or resource for the full asset life.
- Develop and contribute towards systems for the Mine Planning section to provide effective planning of work, efficient and safe work practices, and monitoring of work practices.
- Create standards, procedures and guidelines for all tasks carried out by the planning department and ensure they are document controlled.
- Support Operational Excellence initiatives and help drive value creation within the Mine Scheduling Department.
- Provide a safe work environment and comply with SHE&C plans, procedures, management systems and processes within the Mine Planning team.
- Develop and maintain constructive relationships with colleagues, business partners and other stakeholders, and use these relationships to resolve issues when they arise.
- Apply Management and People Practices within the Mine Technical UG Department.
- Report performance to plan and identify and rectify variances.
- Complete a comprehensive handover package to the Mine Planning team for all aspects of the life of mine plan, including strategic intent, mine design, infrastructure specifications, production schedules, financial models, identified risks or issues, and mitigation strategies.
- Implement and manage strategies to optimise delivery of mine schedules for execution which maximise the value of the underground orebody, including adoption of innovative equipment, technology and work methods.
- Contribute towards strategies to optimise delivery of mine plans, designs and work packages for execution which maximise the value of the underground orebody, including adoption of innovative equipment, technology and work methods.
- Analyse optimum mining methods, cutoff grade, design, sequencing, infrastructure and equipment requirements to determine the economics of each mining or study area, and evaluate against strategic objectives to determine further optimisation or termination of work.
- Proactively communicate threats to budget delivery, including grade, physicals and schedule variances, and plans to ameliorate business impacts.
- Implement a formal risk assessment process for the monthly schedule and quarterly forecast.
- Actively consider safety in design in the creation of mine design, mine development sequencing and specifications for underground infrastructure.

Our Values





- Actively engage in the operational excellence program, identify opportunities to create value, and track progress against plan schedule and outcomes.
- Comply with all standards, procedures and guidelines for tasks carried out by the Mine Scheduling department and ensure they are document controlled.
- Identify direct report development needs and develop and enable them to effectively manage business processes, workgroup, contractors, assets and other resources for which they are accountable.

ROLE REQUIREMENTS

Education & Qualification

- Degree in Mining Engineering or relevant discipline.
- Professional registration with ERB.

Experience

- At least 7 years operational experience in an underground mine.

Knowledge & Skills

- Experience in mine design and scheduling software including Deswik, Studio UG, EPS, Ventsim, Vulcan and mine stope optimiser.
- Broad range of skills spanning resource and reserve estimation, underground mine design, infrastructure specification, mine scheduling, equipment selection, cost estimation, planning, discounted cash flow analysis, budgeting, contractor management and consultant management.
- Sound understanding of the mining value and risk drivers in the business unit.
- Good communication skills.
- Good report writing skills.
- Ability to work in a team environment.
- Demonstrate behaviours consistent with AngloGold values.
- Strong interpersonal and communication skills.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/31064/>

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