



BUGANDO MEDICAL CENTRE

Ref.No. AC.13/15/01/Part "A"/63

19th October, 2026

EMPLOYMENT OPPORTUNITIES

Bugando Medical Centre is a tertiary referral, consultant, and teaching Hospital in the Lake and Western zones of the United Republic of Tanzania. It is located along the shores of Lake Victoria in the City of Mwanza. It has more than 1000 bed capacity with 2000 employees. It is a referral centre for tertiary specialist care for eight regions, namely: - Mwanza, Geita, Simiyu, Mara, Kagera, Shinyanga, Tabora and Kigoma. It serves a catchment's population of over 14 million people.

1. Laboratory Technologist II (1-Post)

Qualifications

Holder of Diploma in one of the following fields: Health Laboratory Technology, Haematology, Parasitology Clinical Chemistry, Microbiology, Histopathology, Blood Transfusion, Molecular Biology or in any related field who has been registered by the Health Laboratory Practitioners Council

Duties and Responsibilities

- i. To receive, extract and record samples for laboratory examinations.
- ii. To prepare laboratory equipment and chemicals for laboratory tests and examinations
- iii. To keep and maintain patients records
- iv. To maintain list of laboratory equipment in the department
- v. To carry out laboratory examination of samples and recording the results under the supervision of a Senior laboratory Technologist
- vi. To perform any other related duties as may be assigned by his/her Supervisor.

Salary Scale: PMGSS 4

2. Assistant Audiologist II (1- Post)

Qualifications

Holder of Diploma in Audiology, Audiometry or in any equivalent qualifications from recognized institution. Must be registered with the respective board.

Duties and Responsibilities

- i. To provide a full diagnostic audiology services to patients;
- ii. To provide screening services for children of school age and community at large;
- iii. To assist in the fitting and maintenance of hearing aids devices;
- iv. To participate in continue medical education as per requirements;
- v. To follow best practice principles with regard to infection control in the workplace;
- vi. To manage and prioritize own caseload;
- vii. To contribute as part of a clinical team and be willing to discuss client needs with others;
- viii. To understand the principles of clinical governance and its application to professional practice in Audiology; and
- ix. To perform any other related duties assigned by his/her Supervisor.

Salary Scale: PMGSS 4

3. Nursing Officer II (04-Posts)

Qualifications

Holder of Bachelor Degree in one of the following fields; Nursing, Midwifery or equivalent qualifications from reputable institution plus successful completion of Internship and is registered with Tanzania Nurses and Midwives Council.

Duties and Responsibilities

- i. To keep abreast with developments in the medical profession and related disciplines.
- ii. To give health education to patients and relatives.
- iii. To teach of student nurses and/or medical students.
- iv. To visit patients at homes and advising in primary health care.
- v. To apply the installed integrated hospital management information systems in all activities and reporting.
- vi. To communicate effectively internally and externally using the ICT

- vii. To adhere to the prescribed inpatients and outpatient treatment manual and procedures.
- viii. To ensure that prescribed instructions are carried out.
- ix. To perform any other related duties as may be assigned by his/her Supervisor.

Salary Scale: PMGSS 6

4. Radiography Technician II (1-Post)

Qualifications

Holder of Diploma in one of the following fields: Radiography, Diagnostic Radiography, Medical Imaging or in any related field and registered by the Medical Radiology and Imaging Professional Council.

Duties and Responsibilities

- i. To make sure that the radiation protection in the department is maintained;
- ii. To assist Radiographer in-charge on the preparation and administration of contrast agents;
- iii. To prepare patients for further procedure;
- iv. To assist Radiographer in setting control for correct exposures; and
- v. To perform any other related duties as may be assigned by his/her Supervisor.

Salary Scale: PMGSS 4

5. Medical Officer II (06- Posts)

Qualifications

Holder of Doctor of Medicine Degree from a recognized institution plus successful completion of Internship and registered with the Medical Council of Tanganyika.

Duties and Responsibilities

- i. To attend in and out patients.
- ii. To attend in and out patient on clinical issues
- iii. To attend emergency medical duties.
- iv. To carry out investigations of admitted patients.
- v. To ensure that prescribed instructions are carried out.
- vi. To conduct minor operations.
- vii. To assist senior physicians/surgeon at operations.
- viii. To carry out service and participating in major ward rounds.
- ix. To supervise medical students and interns in clinical duties.

- x. To ensure that patients are properly prepared for surgery.
- xi. To participate fully in morning clinical sessions, patient presentation and journal clubs.
- xii. To participate in research activities.
- xiii. To perform any other related duties as may be assigned by his/her Supervisor

Salary Scale: PMGSS 8

6. Assistant Nursing Officer II (04- Posts)

Qualifications

Holder of Diploma in one of the following fields; Nursing, Midwifery or equivalent qualifications from a reputable institution. Must be licensed by the Tanzania Nurses and Midwives Council.

Duties and Responsibilities

- i. To provide nursing care of patients
- ii. To administer medicine and treating patients as prescribed
- iii. To adhere to the rules and regulations of DDA
- iv. To give health education to patients and their relatives
- v. To supervise junior nurse cadres
- vi. To conduct ward rounds
- vii. To perform any other related duties as may be assigned by his/her Supervisor.

Salary Scale: PMGSS 4

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania generally with an age not above 45 years of age;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates: -
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);
 - Birth certificate
- v. Attaching copies of the following certificates is strictly not accepted: -
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant who is a Public Servant or retired from the Public Service for whatever reason should not apply;
- vii. An applicant should indicate three reputable referees with their reliable contacts;
- viii. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- ix. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);

- x. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xi. A signed application letter should be written either in Swahili or English and Addressed to **Director General, Bugando Medical Centre, Barabara ya Wurzburg 35, P.O.Box 1370, 33102 MWANZA.**
- xii. Deadline for application is **01st November, 2026;**
- xiii. Only shortlisted candidates will be informed on a date for interview and;
- xiv. Presentation of forged certificates and other information will necessitate to legal action.