

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE

PUBLIC SERVICE RECRUITMENT SECRETARIAT

Ref.No.JA.9/259/01/61

03rd October, 2026

VACANCY ANNOUNCEMENT

On behalf of Tanzania Shipping & Handling Company (TASHICO), Public Service Recruitment Secretariat (PSRS) invites high caliber, results oriented, self-driven professionals with integrity, dynamic and suitable qualified Tanzanians to fill eighteen (18) vacant posts mentioned below;

1.0 DECK OFFICER II - 10 Posts

1.1 DUTIES AND RESPONSIBILITIES

- i. To assist on matters pertaining to the safe operation of the vessel;
- ii. To participate in bridge operations;
- iii. To assist in preparing watch assignments;
- iv. To participate in fire and boat drills;
- v. To participate in any emergency scene;
- vi. To assist in maintaining records of store and equipment; and
- vii. To perform any other duties as may be assigned by the superior.

1.2 QUALIFICATIONS AND EXPERIENCE

Holder of Certificate of Secondary Education (CSEE) or Advanced certificate of Secondary Education (ACSEE) and Certificate of Competence for Officer in Charge of a Navigational Watch (OINW) on ships of 500 GRT or more (Reg.II/1). Bachelor Degree

in Marine Transportation, Maritime Transport and Nautical Science will be added advantage or equivalent qualification from recognized institutions.

1.3 SALARY SCALE

MSCS 5

2.0 MARINE ENGINEER II - 5 Posts

2.1 DUTIES AND RESPONSIBILITIES

- i. To participate in running, operation and maintenance of propulsion and electrical systems aboard the vessel;
- ii. To assist in inspection and maintain all equipment and reports malfunctions and make adjustments or repairs;
- iii. To record fuel consumption and lubricants;
- iv. To enforce applicable marine engineering rules and regulations during watch keeping;
- v. To maintain log book;
- vi. To participate in any emergency scene; and
- vii. To perform any other duties as may be assigned by the superior.

2.2 QUALIFICATIONS AND EXPERIENCE

Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Officer in Charge of an Engineering Watch (OIEW) on Ships of 750 kW Propulsion Power or more (Reg. III/1) with one (1) year working experience. Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution will be an added advantage.

2.3 SALARY SCALE

MSCS 5

3.0 ORDINARY SAILOR II - 3 Posts

3.1 DUTIES AND RESPONSIBILITIES

- i. To perform general cleanness of vessel;
- ii. To ensure that equipment, utensils and place of work are clean.
- iii. To maintain rescue boats;
- iv. To stand lookout watch;
- v. To perform painting works of the vessel;
- vi. To direct loading and offloading of cargo;
- vii. To perform lashing and rope works;
- viii. To perform laundry duties;
- ix. To maintain gangway watch to prevent unauthorized person from boarding ship;
- x. To respond as emergency team member during vessel emergencies;
- xi. To resolve or refer passenger problems to the mate; and
- xii. To perform any other duties as may be assigned by the superior.

3.2 QUALIFICATIONS AND EXPERIENCE

Holder of Form IV Certificate of Secondary Education (CSEE) or Form VI Advanced Certificate of Secondary Education (ACSEE) . Applicant must have Basic Mandatory Certificates as per STCW95 and Rating Forming Part of Navigation Watch (RFPNW) and Sea Service of not less than one (1) year in a relevant field.

3.3 SALARY SCALE

MSCS 2.1

GENERAL CONDITIONS

1. All applicants must be citizens of the United Republic of Tanzania and must not be above 45 years of age. However, for vacancies within Paramilitary Institutions:
 - Applicants for non-degree posts must not exceed 25 years of age.
 - Applicants for degree posts must not exceed 30 years of age.
2. Applicants should apply on the strength of the information given in this advertisement.

3. Applicants must attach their certified copies of the following certificates:
Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);
Birth certificate.
4. Attaching copies of the following certificates is strictly not accepted:
Form IV and Form VI results slips;
Testimonials and all partial transcripts.
5. An applicant must upload a recent Passport Size Photo in the Recruitment Portal.
6. Applicants employed in the Public Service are strictly not allowed to apply; they should adhere to Circular No. **CAC.45/257/01/D/140** of 30th November, 2010.
7. An applicant who is retired from the Public Service for whatever reason should not apply.
8. An applicant should indicate three reputable referees with their reliable contacts.
9. All foreign academic certificates MUST be recognised by relevant Authorities (TCU, NECTA, and NACTVET). Applicants applying for posts with a GPA requirement MUST attach their GPA calculation certificate from TCU.
10. A signed application letter should be written either in Swahili or English and addressed to:

**Secretary,
Presidents Office, Public Service Recruitment Secretariat,
P.O. Box 2320,
Mahakama Street, Tambukareli,
Dodoma.**

11. Deadline for application is **16th October, 2026**.
12. Only shortlisted candidates will be informed of the date of the interview.
13. Presentation of forged certificates and other false information will necessitate legal action.
14. All applications must be sent through the Recruitment Portal by using the following address: <http://portal.ajira.go.tz>. (This address can also be found at the PSRS Website by clicking on '**Recruitment Portal**').
15. Applications submitted through any other means will not be considered.

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**