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Vacancy

INTERNAL AUDITOR: FINANCIAL AND OPERATIONS AUDITOR

Department	**Managing Director**	Unit	**Internal Audit**
Reporting to/Line Manager	**Chief Internal Auditor (CIA)**		
Language requirements	**English, Swahili**		

JOB PURPOSE

The Internal Auditor will be responsible for adopting systematic and disciplined audit approaches in evaluating and reviewing the Airline's financial and operational processes to ensure compliance with legal guidelines, industry standards, and company policies.
Managing the function's financial and operational assurance track and other co-sourced audit service providers. The risk assessment, planning, execution, supervision, and reporting of financial, operational, and compliance engagements in the audit plan, applying the Global Internal Audit Standards (GIAS).

The auditor must be analytical, detail-oriented, and possess strong communication skills to work collaboratively with different departments within the organization. A passion for detecting potential fraud, discrepancies, and inefficiencies and making recommendations for improvements is expected and support for the initiatives within Internal Audit to ensure the function keeps up with the business environment to add value.



RESPONSIBILITIES FOR THE ROLE

Responsibilities

Strategic & Leadership Responsibilities

- Lead the annual risk assessment of the financial and operational audit universe and propose risk-based engagements for the FY Audit Plan, in liaison with the Chief Internal Auditor and in line with GIAS requirements for the internal audit plan.
- Scope each engagement and propose risk-based audit programs, ensuring that planning papers give adequate coverage of key risks and opportunities before fieldwork starts
- Lead the planning and execution of audits covering financial and operations in line with the approved Internal Audit Plan.
- Serve as the Internal Audit subject -matter expert on financial and operations audits.
- Support the CIA in identifying emerging financial and operational risks and incorporating them into the audit universe.
- Contribute to the annual risk assessment and audit planning process by identifying financial and operational risks.
- Ensure complete documentation of ongoing quality monitoring for the financial/operational track under the department's Quality Assurance and Improvement Program (QAIP).
- Issue reports to Senior Management and the Board Audit Committee summarizing results of audit activities through CIA. Reports to the Board Audit Committee should include management responses on corrective action taken or to be taken to address the audit findings or recommendations.

Financial and Operations Audits

- Develop and implement audit plans in liaison with the Chief Internal Auditor to assess the effectiveness of internal controls, risk management, and governance using approved standards, policies, regulations, and Airline goals.
- Participate in preparing detailed risk-based audit programs to analyze Airline risk areas and/or other processes dependent on such determined risk areas.
- Perform audits of financial statements, accounts, records, and operational performance, identifying potential inconsistencies, inaccuracies, and irregularities.
- Provide assurance over airline-specific financial areas, including passenger and cargo revenue accounting and revenue integrity, agency and BSP sales, interline billing and settlement, fuel, aircraft lease and maintenance costs, procurement and payables, payroll and crew allowances, treasury, cash and foreign-exchange exposure, and fixed assets and rotable inventory.
- Evaluate controls over the financial close and reporting process, including the application of relevant IFRS, journal and period-end adjustments, and the reliability of system-generated financial reports.
- Assess fraud risk in each engagement, design procedures to detect red flags, and lead or support investigations as directed by the Chief Internal Auditor, preserving evidence and confidentiality
- Assess compliance with regulations and policies, as well as identify areas that require further improvement.
- Conduct interviews, review documentation, and communicate with stakeholders to gather essential information required for analysis.
- Provide recommendations for corrective actions to address identified issues.
- Monitor and report on the implementation of corrective actions to ensure compliance with recommendations.
- Advise management on risks, control weaknesses, and other significant matters.

KNOWLEDGE, SKILLS, QUALIFICATIONS AND EXPERIENCES REQUIRED FOR THE ROLE:	
Knowledge	• Strong understanding of auditing and financial reporting standards including IPPF and IFRS • Sound knowledge of risk management, governance, and internal control frameworks (e.g., COSO). • Understanding of airline operations, products, and regulatory environments. • Strong grasp of data governance, data quality and financial reporting controls
Skills	• Demonstrated integrity, good communication, interpersonal and critical thinking skills. • High level of accuracy and attention to detail. • Excellent communication, interpersonal, and • Ability to work collaboratively with different teams and stakeholders. • Ability to work independently and manage multiple deadlines. • Excellent analytical, investigative and problem-solving abilities. • High level of professional judgement, independence, and ethical standards. • Strong computer skills, including proficiency in Microsoft Office Suite, and experience with audit software
Qualifications	• Bachelor's degree in accounting, Finance, Business Administration or related field • Professional certifications in CPA & CIA are a must. CISA, CRMA, CFE and other relevant certifications will be added advantages. • Master's degree in business administration, Master of Science in Accounting, or Master of Finance will be an added advantage • ESG credentials will be an added advantage
Experience	• At least 5 years' proven experience in auditing and 1-2+ years of supervisory experience in responsibilities specified. • Proficiency in audit techniques and procedures, risk analysis and internal control evaluation. • Must be conversant with the IIA Global Internal Audit Standards. • Proficiency in enterprise resource planning (ERP)

Mode of Application:
Interested candidates should submit their application to **pwrecruit@precisionairtz.com** with the subject line **"INTERNAL AUDITOR: FINANCIAL AND OPERATIONS AUDITOR"**
Deadline: 15th November 2026