JOB TITLE: Graduate Trainee 2027

Location: Dar Es Salaam, Tanzania, United Republic of

The Vodacom Internship Programme
This is a 12-month fixed term contract which provides workplace experience. It allows one to gain valuable work experience, explore career paths, networking with professionals in the field, while earning an income. This programme is our pipeline or transition into permanent roles as opportunities arise. The applicants need to have completed at least their undergraduate degree or equivalent.

Start date is March 2027.

Objective
The objective of the Vodacom Internship Programme is to:

- Develop a talent pipeline of skilled individuals for the core business areas within Vodacom
- Create opportunities for unemployed graduates with the required qualifications to develop competencies in the digital technology company environment.

The ideal candidate for the programme should demonstrate strong potential in the following areas:

- Interpersonal & Communication skills
- Customer obsession
- Digital savviness
- Innovation
- Problem solving

- Flexibility & Resilience

Programmes Requirements

- Must be Tanzanian
- Fresh graduate or graduate with less than 2 years working experience
- Must be 26 years old or younger
- Must have obtained a minimum of upper-second class degree or equivalent
- Degrees in Computer Science/Information Technology, Statistics/Actuarial Science, Telecommunication/Electrical/Electronic Engineering, Economics, Accounting, Finance, and Sales & Marketing are preferred.

Application Process
Step 1

- Before you can apply for a position, please ensure that you meet all the above criteria.

Step 2

- Complete your application by answering the pre-screening questions accordingly.

Step 3

- Once you've registered and applied, we'll email you confirmation of receipt. Our Resourcing Team will then carefully assess your application and provide you with feedback every step of the way!
- Eligible candidates will be invited to complete our digital online assessment.

Please ensure to attach a copy of your certified academic results and identity documents.

APPLY HERE